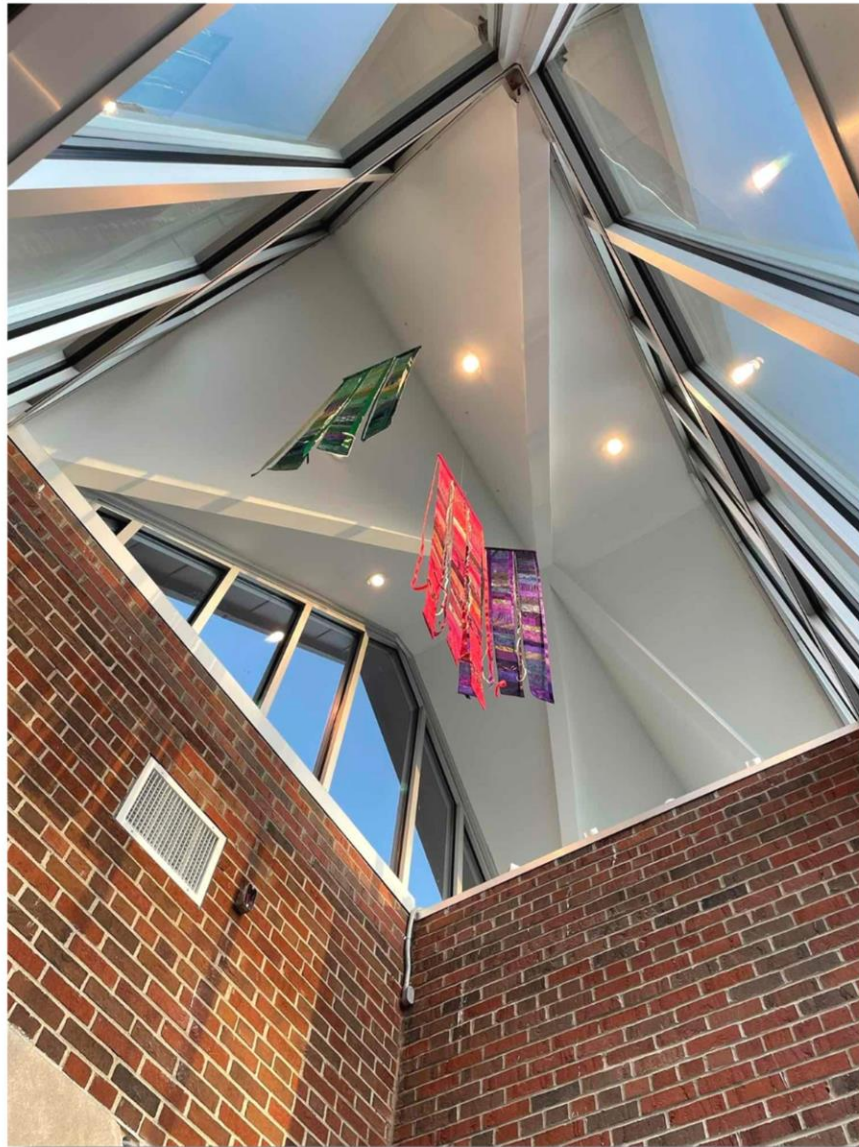


JANUARY 29, 2023
St. John's Episcopal Church



ANNUAL MEETING

MINISTERS: THE PEOPLE OF ST. JOHN'S

CLERGY AND STAFF OF ST. JOHN'S EPISCOPAL CHURCH

The Right Reverend Dr. Bonnie A. Perry – Bishop of Michigan ----- 313-833-4435

The Reverend Beth Taylor – Rector ----- **after hours/emergency 248-721-4325**
----- bethtaylor@stjohnro.org

The Reverend Gerardo Aponte-Safe – Associate Clergy/Curate ----- 248-546-1255
----- gaponte-safe@stjohnro.org

To meet with the clergy, please call the Parish Office.

Jennifer Perkins – Office Administrator----- 248-546-1255
----- Mon-Thurs | 10:00 AM-4:00 PM
----- office@stjohnro.org

Kathy Williams – New To You Resale Shop Manager----- 947-234-0730
----- Mon-Fri | 10:00 AM-4:00 PM
----- newtoyou@stjohnro.org

Alice Tumidanski – Bookkeeper/Open Hands Administrator ----- 248-546-1255
----- Tues-Wed
----- bookkeeper@stjohnro.org

Holly McNeal – Children and Youth Formation Director ----- 734-497-8222
----- hollymcneal@stjohnro.org

Dr. Steven McGhee – Music Director ----- 734-678-4647
----- Choir rehearsal - Thurs | 7:30 – 9:00 PM
----- steven@operamodo.com

Tamra Zakar – Day Sexton ----- 248-546-1255

Carlos Newsome – Night Sexton ----- 248-546-1255

Brynn Ward – Staff Singer ----- 248-546-1255

2022 VESTRY and OFFICERS

Veronica Griffith – Warden	vgriffith777@gmail.com
Nicole Stewart – Warden	nicolestewart@pobox.com
Rachel Andrews – Secretary/Clerk	andrewsrac@gmail.com
Maria Walter – Treasurer	mlwalter824@gmail.com

Completing terms/rolling off the Vestry in January 2023: Nina Freeman, Veronica Griffith, Will Wittig

Continuing through January 2024: Rachel Andrews, Sharon Martin, Tim Morgan, Nicole Stewart, Melissa Thompson

Continuing through January 2025: Askari Asante, Kelly Mankin, Janice Pedersen

26998 Woodward Avenue, Royal Oak, Michigan 48067
248-546-1255 | stjohnsroyaloak@stjohnro.org
stjohnsroyaloak.org | Facebook: facebook.com/groups/stjohnsroyaloak/

Everyone Belongs!

St. John's Episcopal Church 2023 Annual Parish Meeting Agenda

- I. Call to Order
- II. Proposed Bylaw Revision— Article II. Section 1. F. *Vote*
- III. Election Process (*Nicole Stewart/Warden*)
- IV. Vestry Election *Vote – Time as needed/ 20-25 minutes*
- V. Welcome and Acknowledgement
 - A. Members
 - B. Officers
 - C. Staff/Guests
- VI. Minutes 2022 Annual Parish Meeting 01/30/2022 *Receive or amend*
- VII. Minutes Special Meeting of the Parish, 12/11/2022 *Receive or amend*
- VIII. Reports
 - A. 2023 Stewardship Campaign Results (*Joey Spano, Stewardship Committee*)
 - B. Operating Budget Finance Committee Reports
 - 1. 2022 Year-End Finances (*Mark Miliotto, Finance Committee*)
 - 2. 2023 Approved Budget (*Eric Babcock, Finance Committee*)
- IX. Proposed Bylaw Revisions –
 - A. Article II. Section 1. C *Vote*
 - B. Article III. Section 3. A. *Vote*
 - C. Article III. Section 3. B. *Vote*
 - D. Article III. Section 3. C. *Vote*
 - E. Article III. Section 6. A. *Vote*
 - F. Article IV. Section 1. *Vote*
 - G. Article IV. Section 2. *Vote*
 - H. Article IV. Section 3. B. *Vote*
- X. Capital Campaign Update (*Will Wittig, Marie Donigan – Capital Campaign Co-Chairs*)
- XI. Recognitions (*Rector*)
- XII. Vestry Election Results (*Veronica Griffith, Warden*)
- XIII. Other Business
- XIV. Courtesy Resolutions (*Rachel Andrews, Secretary*)
- XV. Closing Prayer (*The Rev. Gerardo Aponte-Safe*)
- XVI. Adjourn

How to Vote with ElectionBuddy at the 2023 Annual Meeting

Option 1

On your computer, phone, or tablet, open a web browser (Chrome, Firefox, Safari, etc.) and type in the address bar:

<http://tiny.cc/vestry2023>

Option 2

Or use your phone to scan the QR code below.

To scan the code, open your Camera app, and point to the image below. You DON'T need to take a picture; as you point the camera, a website link will appear on the screen for you to tap/click on.



St. John's Episcopal Church
26998 Woodward Avenue, Royal Oak, Michigan 48067
Annual Meeting: January 30, 2022
11am Hybrid In-Person & Zoom Meeting



Parish Goals

Diversity and Inclusion

Education for All

Outreach/Advocacy

St. John's Mission Statement

As members of the family of St. John's and followers of our Savior, Jesus Christ, we strive individually and collectively to grow and act as a Christian faith community. Being God's stewards, we seek: To remain open to the guidance of the Holy Spirit as the world changes; to celebrate the diversity of all God's people; to communicate within and without our immediate church family; to be mindful of our role as caretakers of ourselves, our community, and all God's creation; to provide a nurturing and caring environment for all; to take action to carry out God's challenges; and to welcome all persons to join in celebrating the joy and excitement in this carrying out of God's love.

Call to Order: Beth Taylor, 10:43am

Opening Prayer: Rev. Stacey Salles

- **Welcome**
 - Welcome and acknowledgement of Members (Veronica Griffith)
 - Introduction of SJRO Staff, Guests, and Officers (Beth Taylor)
- **Call to Order:** Rev. Beth Taylor at 10:43am
- **Suspension of the Bylaws/Special Circumstances (Will Wittig, Co-Warden), Vote**

Given the special circumstances and ongoing difficulties with meeting/voting in-person due to the COVID-19 pandemic, we need to suspend bylaws related to voting in person, voting by proxy, and taking nominations from the floor. "Present" has been interpreted more broadly; "No absentee ballot" has been altered; the requirement of a second ballot in place of a tie was replaced by ranked voting; floor nominations were not feasible, so we opened a "floor" theoretically in advance.

 - ✓ Motion to suspend Article II, Section 1, Items F and H, Article II, Section 1, and Article III, Section 3 of the bylaws related to voting and floor nominations for today's meeting only. Motion made by Dan Martin and seconded by Pete Kelly. Requested "nay" votes; seeing none, motion passed unanimously.
- **Minutes of the 2021 Annual Parish Meeting (p.4), Receive or Amend**

Received with no objections; minutes stand as approved.
- **Reports**
 - A. Presenting 2022 Stewardship Campaign Results (Joey Spano, Stewardship Committee)

NOTE: Joey had intermittent Zoom connection difficulties, and Beth Taylor filled in as needed. We have received 165 pledges totaling ~\$381,000. This is slightly short of our \$400,000 goal. The average gift increased slightly, and half of the congregation was able to increase their pledge. We had 22 new pledgers. We are grateful for everyone's participation!
 - B. Announcing "Teaching Congregation" Ministry Partnership with Diocese

Discussed by Rev. Beth Taylor as introduction to 2022 Budget (see below)
 - C. Announcing "Music Scholars" Program

Discussed by Rev. Beth Taylor as introduction to 2022 Budget (see below)
 - D. Recognitions of Ministries at St. John's- pg. 18-24 (Rector and Co-Wardens)

The Ministries of St. John's are robust and successful due to the leadership and volunteerism of dedicated members. We are grateful for all the ministries of St. John's, including Worship (Alter guild, Tiger team, tech

team), Adult Formation (EFM, Bible Study, Adult Formation, Sacred Ground), Children and Youth Formation (Holly McNeal, volunteer leaders, participants), Outreach (Beekeepers, Coffee/Cause, NTY coalition, Open Hands & Garden), Lay Pastoral Care (has grown leaps and bounds!!! Thanks to Stacey Salles and Janice Pedersen), Parish Life & Fellowship, Leadership (all teams). Special thanks to Timi Wittig (Open Hands), Will Wittig (Warden and Capital Campaign), and Maria Walter (Treasurer). Will Wittig offered additional thanks to Veronica Griffith (co-warden), Marie Donigan (co-capital capital campaign & garden/grounds team), and Tim Morgan (building and grounds support).

E. Operating Budget Finance Report

1) Presenting 2021 Year-End Finances (Mark Miliotto, Finance Committee)

Mark Miliotto offered a review of 2021 finances. Good news: We ended the year strong with a surplus of almost \$33,000. This represents a swing of almost \$90,000 compared to what we had budgeted. Mark proceeded with a line-by-line analysis of the 2021 financial report.

2) Presenting 2022 Approved Budget

o Introduction, Rev. Beth Taylor

- Most of the expenses are carried over from 2021. Vestry and the Finance Committee have done lots of preparations to be able to bring on the next associate rector. We are embarking on a new model as a “Teaching Congregation” with a curate model. St. John’s and the diocese will each take 50% of the cost of a curate. Beth and SJRO members will serve as mentors for curates every three years. The compensation committee recommended salary/compensation for all positions with some changes.
- Virginia Wagner was a lifelong champion of music and sang in the SJRO choir for many years. Now, a bequest from her estate is funding a Student “Music Scholars” program to hire students learning how to be professional musicians. We have funding for at least 4-5 years if we get more gifts.
- Sabbatical planning: SJRO has been setting money aside for a planned sabbatical, and we have additional funds through the grant. Beth and her family are going to Spain (June-August). During the summer, we will have coverage and we will plan; work together as a congregation to enjoy the time. Grateful for the time with family! Thanks to everyone on committees and Maria Walter for putting the budget together.

o Presentation, Eric Babcock, Finance Committee

- Revenues: Thank you for increased pledges. Increased income noted for 2022 comes from having access to the building (including all of our renters, etc.). We are excited to have the diocesan support for a curate. Approved expected revenues ~\$575,000.
- Expenses: We have some salary/comps increases. We are doing more work/worship in the building, which comes with additional expenses (flowers, utilities, materials, etc.). Anticipated expenses of ~\$570,000.
- Interest on debt services is \$7,500 for 10 months.
- Net deficit for the year of \$1,615.
- Loan terms: \$300,000 diocesan loan at 3% interest rate on a 20-year term. The final interest rate won’t be set until the loan is activated. The first year is interest-only payments. The interest rate is fixed at 3% for 5 years, then reset and fixed again.

F. Capital Campaign Update and Discussion (Will Wittig, Marie Donigan – Capital Campaign Co-Chairs)

We raised \$968,000 in pledges for the capital campaign—thank you! Construction has been slower than anticipated due to COVID-19 related delays in the construction industry, cold weather, and infrastructure issues. In general, the project has been moving forward with good progress since January 1. The core project as planned is on-budget with a relatively strong position, even with absorbing the cost of the oil tank removal. Three unexpected infrastructure problems need to be addressed in order to complete the project and to support our safety in the future:

1. Oil tank: We fixed this problem and absorbed the cost.
2. Fire alarm system: Maybe mid \$20,000s for cost

3. Main electrical panel and replacement of the main power feed into the building with a new transformer: At least \$200,000.

We all need to consider what additional financial resources we can contribute to this project, given the significant increase in essential projects. We will be funding the projects with new pledges, negotiations with DTE, our savings, grants, and loans.

G. Nominating Committee Report (Nicole Stewart, Nominating Committee)

1) Election Process

The Nominating Committee worked for two months to present a slate of candidates for Vestry and Delegates to Diocesan Convention. Two more nominations for Vestry were accepted from the virtual 'floor' by the date designated. All candidates were deemed eligible to run, based on our bylaws. The slate of four Delegates to Convention and six vestry candidates were presented in a ballot by email to all parishioners who have email address and tabulated by a service called Election Runner. Youth 16 and older for whom we have addresses and parishioners without email addresses were sent paper ballots. The paper ballots were tabulated yesterday morning by volunteer members of the Nominating Committee.

2) Election Results

For Diocesan Convention, the three Delegates elected are, in alphabetical order:

1. Aubrey Garfield
2. Richard LeJeune
3. Debbie Smith

The First Alternate to the Diocesan Convention is:

1. Patty Johnston

For Vestry, the four members elected are, in alphabetical order:

1. Askari Asante
2. Nina Freeman
3. Mr. Kelly Mankin
4. Janice Pedersen

Congratulations! Thanks to ALL of our candidates for running. It's wonderful to see such strong leadership in our congregation. Thanks to the members of the Nominating Committee who thoughtfully discerned the needs of our Vestry and Diocesan Representation, identified candidates, and worked with dedication to establish our slate for this election.

- **Other Business** None
- **Courtesy Resolutions** (Veronica Griffith, Co-Warden)
- **Closing Prayer**
- **Adjourn at 12:08pm** (Beth Taylor)



Meeting Minutes - December 11, 2022

Special Meeting of Parish of St. John's Episcopal Church, Royal Oak, MI

Called to Order: A Special Meeting of the Parish of St. John's Episcopal Church, Royal Oak was called to order by Rev. Beth Taylor, on Friday, December 11, 2022 at 9:00am and 11:15am. A quorum was present. The Chair appointed Chuck Tucker (9:00am) and Maryann LeComb (11:15am) as tellers.

The proposed resolution was read by Marie Donigan at 9:00am and 11:15am.

RESOLUTION

St. John's Episcopal Church in Royal Oak Michigan grant an easement to DTE Energy for the purposes of servicing, maintaining, repairing, or replacing electric service lines located below the church parking lot. The easement shall be a 12 foot wide electrical easement from the end of the alley to the east of the church building, to the northeast corner of the church building as indicated by the surveyor's sketch provided to DTE.

9:00am Motion to approve was made by Marie Donigan. The motion was seconded by George Blair. The motion passed unanimously.

The meeting was adjourned at 9:20am, December 11, 2022.

10:15am Motion to approve was made by Marie Donigan. The motion was seconded by Elyse Carnegie.

The motion passed unanimously.

The meeting was adjourned at 11:30am December 11, 2022.

Beth Taylor, Rector

Rachel Andrews, Board/Vestry Secretary

12/11/2022

St. John's Episcopal Church
26998 Woodward Avenue | Royal Oak, MI 48067
Phone: 248-546-1255 | Fax: 248-546-5878 | stjohnsroyaloak.org

BY-LAWS

St. John's Episcopal Church Royal Oak, Michigan

Article I

Relationship of the Parish To the Diocese and the National Church

St. John's Episcopal Church, Royal Oak, Michigan, is a parish of the Episcopal Diocese of Michigan. The parish and its clergy and vestry are subject to the Constitutions and Canons of the Diocese of Michigan and of the Protestant Episcopal Church in the United States of America which, together with these by-laws, shall govern the affairs of the parish. If any provisions of these by-laws are inconsistent with the Canons, the Canons shall control.

Article II

The Parish

Section 1. Parish Meetings

- A. The annual parish meeting shall take place during the month of January at a date and time fixed by the rector and vestry.
- B. Special parish meetings may be held when deemed necessary by the rector, or vestry, or upon written petition signed by ten percent of qualified voters in the parish presented to the secretary, or when indicated by the Canons. A special parish meeting shall be convened within 30 days after the call for the meeting.
- C. Public notice of annual and special parish meetings shall be given by the rector or, in the rector's absence, by the wardens, at all regular services held on the two Sundays immediately preceding such meeting. Notice of the annual meeting will also be given in a practical manner (e.g., e-mail, postal service, e-newsletter or Sunday bulletin) to the qualified voters of the parish at least two Sundays before such meeting. **If circumstances are such that a voting member wants to participate in the annual meeting, but cannot be there in person, a link to a video conference site will be provided in the public notices to the parish.**
- D. The chair of any annual or special parish meeting shall be the rector or, in the rector's absence, one of the wardens or, in their absence, a vestry member who shall be selected by a majority of the vestry members present.
- E. A quorum shall consist of 50 qualified voters of the parish.
- F. Decisions of the meeting shall be made by a majority of those qualified voters present, **either on site or through video conferencing, during the scheduled day and time of the annual meeting. and voting.**

- G. The secretary of the vestry, or any other person appointed by the chair, will act as secretary of each parish meeting. The secretary shall be the arbiter over questions regarding an individual's qualifications to vote or serve on the vestry.
- H. Voting by proxy or absentee ballot is not permitted.

Article III

The Vestry

Section 1. Size of the Vestry

The vestry shall consist of between nine (9) and twelve (12) members, one third of whom shall be elected to full terms at the annual meeting each year.

A majority of qualified votes shall be necessary to elect.

The nominating committee will endeavor to have at least one 16 or 17 year old member on the list of nominees for the Vestry.

Section 2. Qualifications

All persons elected to serve as members of the vestry shall:

- a. Be sixteen years of age or older,
- b. Have their baptism recorded at St. John's,
- c. Have pledged and contributed financial support for the preceding and current calendar years, and
- d. Be regular worshipers in the congregation for six months prior to the annual meeting in which they are elected.

Section 3. Nominees for Vestry Elections

- A. The nominating committee appointed by the vestry will present a slate of nominees to stand for election to fill vacancies on the vestry. **The nominating committee will make an effort to present a slate of nominees that exceeds the number of seats open for nomination.**
- B. **Additionally, any member of the parish may nominate a qualified candidate for Vestry by close of the nominating period (mid-October to mid-December) provided that the nominee has previously indicated that he or she will serve if elected. Members may self-nominate.**
- C. **It is preferred that a nominee to vestry not be currently living in the same household as another member of vestry until that member's seat on vestry is vacated.**

Section 4. Term of Office

- A. All members elected to the vestry, other than those appointed or elected to serve unexpired terms, shall serve three-year terms until their successors are elected or appointed. A member who is 16 or 17 years of age when elected to the vestry shall

service a one-year term, with the provision of being re-elected to another consecutive one-year term.

- B. No vestry person who is elected to a three-year term may be re-elected or appointed to the vestry for a period of one year following the expiration of their elected term. No member 16 or 17 years of age may be re-elected or appointed for a period of one year after two consecutive one-year terms.
- C. The vestry year will begin on the Sunday of the annual parish meeting or on the Sunday following the annual parish meeting if that meeting is held on a day other than Sunday.

Section 5. Meetings

- A. Meetings will be open to the members of the parish. The vestry may go into closed or executive session during the course of any meeting or may meet in closed session. Parish members will not be admitted to closed sessions.
- B. Regular meetings will be held by the vestry and their schedules will be announced or published to the parish. The first meeting of the term year will be held on Sunday of, or directly after, the annual parish meeting. There will be no less than ten regular meetings during the term year.
- C. Special meetings of the vestry may be called:
 - 1. by the rector by giving notice thereof at any regular service on Sunday or
 - 2. by the rector or by one-third of the vestry members by giving notice personally (by telephone or in person), by mail, or electronically to the rector and to all members of the vestry.
- D. A majority of the vestry members elected shall constitute a quorum.
- E. Decisions of the meetings will be made by a majority of those vestry members present. The rector shall have no vote except in the case of a tie.

Section 6. Officers and Committees

- ~~A.~~ At the first meeting of the term year the vestry shall choose by ballot from their own body two members to be ~~wardens~~ **co-wardens**. ~~One will be elected as senior warden, the other as junior warden.~~
- B. At the first meeting of the term year the vestry shall elect a secretary, known as the clerk to the vestry, and a treasurer. These persons may be members of the vestry. The clerk and the treasurer shall serve no more than five consecutive years. Upon a majority vote of the vestry, these terms may be extended on a yearly basis.
- C. The vestry may appoint such other agents and/or representatives of the parish as may be required.
- D. Committees or other work units may be formed, and their chairs appointed, by the vestry or rector. The chairs may be chosen from the membership of the vestry or from the parish membership at large.

Section 7. Duties and Responsibilities

- A. The vestry shall meet regularly as specified in Section 5, above.
- B. The vestry shall have authority and responsibility, in the corporate name of the parish, to manage the financial and real affairs of the parish in accordance with the Canons.
- C. The vestry shall elect, call (with the approval of the Bishop) and provide for the maintenance of the rector.
- D. The vestry shall be responsible for the maintenance of the property of the parish. No real estate owned by the parish may be sold, leased, encumbered, or substantially altered without prior authority to do so being granted by the members of the parish at the annual parish meeting or at a special parish meeting called for that purpose and without the approval of the Bishop acting with the advice and consent of the Standing Committee of the Diocese.
- E. The Vestry will appoint a nominating committee, consisting of--but not limited to-- those vestry members whose terms expire at the end of the term year, not later than October 1 of the term year to present to the next annual parish meeting a slate of nominees for all elections to the vestry.

Section 8. Vacancies

- A. All vacancies on the vestry shall be filled by appointment by the remaining vestry members at any meeting within sixty (60) days of the vacancy occurring, unless said vacancy occurs in the last quarter of the vestry year. The person(s) so appointed shall hold office until the next annual meeting and be eligible for election at the annual meeting.

Article IV

The Wardens

Section 1. Elections

The ~~senior warden and the junior warden~~ **co-wardens** shall be elected annually by the members of the vestry among its members.

Section 2. Term of Office

No vestry person shall serve as warden for more than two years of a three-year term. **It is preferred that at least one warden's time to serve overlaps with a new warden.**

Section 3. Duties

- A. The wardens shall act as executives of the vestry.
- B. The ~~senior warden~~ **wardens** shall assist the rector in the discharge of the rector's non-clerical duties and, in the absence of the rector, shall perform and exercise the lay duties and powers of the rector.
- C. ~~The junior warden shall assist the rector and the senior warden in their duties and, in their absence, shall perform and exercise their lay powers and duties.~~
- D. The wardens shall be the judges of elections at each and any annual or special parish meeting. They may, at their discretion, appoint other qualified members of the parish

to assist them as judges of the election. The judges shall permit no one to vote who is not a qualified voter.

Article V

The Rector

Section 1. Position

The rector shall be an ordained priest in good standing in the Episcopal Church and licensed in this Diocese.

The authority of and responsibility for the conduct of the worship and spiritual jurisdiction of the parish are vested in the rector, subject to the Rubrics of the Book of Common Prayer and the Constitution and Canons of the Church and the pastoral direction of the Bishop of Michigan.

The rector is the manager over the church staff. The rector has the authority to hire, discipline, and recommend additional staff and compensation changes, within the boundary of the church budget.

Section 2. Staff

All other clergy, program staff members and parish employees are under the authority of the rector.

Section 3. Committees

- A. The rector shall be an ex-officio member of all parish committees and other work units.
- B. The rector, or such other members of the vestry designated by the rector, shall preside at all parish and vestry meetings.

Article VI

Miscellaneous

Section 1. Fiscal Year

The parish fiscal year shall be the calendar year.

Article VII

By-laws

Section 1. Amendments

The by-laws may be amended, deleted, expanded or otherwise altered by a majority vote of the qualified voters present at the annual parish meeting or at a special meeting of the parish. The proposed amendment(s) or change(s) must have been previously stated in the notice of the meeting.

Adopted at Annual Meeting, January 28, 2018

The 2023 Process for Elections of St. John's Vestry

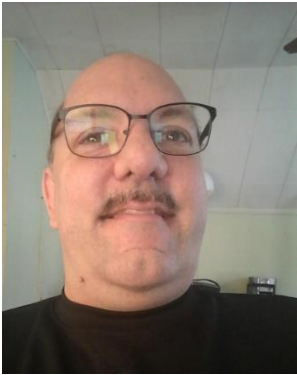
Sunday, January 29, 2023 – Annual Meeting of the Parish

To accommodate COVID challenges (those who cannot be physically present), the following the procedure shall be used at the Annual Meeting this year:

- **Members sixteen years and older are eligible to vote.**
- **Members who are physically present will vote** electronically (tabulated by a service called Election Buddy) or using a paper ballot (tabulated by tellers)
- **Members who are present via Zoom will vote** electronically (tabulated by a service called Election Buddy) or by calling in to a designated number (tabulated by tellers)

The results will be shared at this meeting.

St. John's Episcopal Church 2023 Vestry Candidates



Chris Bosley

When I moved to Royal Oak 10 years ago, I felt the call to find a church that could help me grow spiritually, but also one that welcomed all in love. My family was not one who attended church regularly, but I wanted to find out what this Jesus guy was all about! I found just a place here at St. John's and love to be a part of all that we have to offer. I experienced our welcome and support first-hand when I encountered a couple of health episodes that landed me in the hospital. Our pastoral care team brought me meals, provided transportation, and even took care of my cats Patches and Sabrina of which I am extremely fond of! I love how St. John's shows our welcome through action and opening our doors to all no matter their gender, race, sexual orientation or background in any way. That is important to me and I provide my support where I can.

In my past years here, I have served on the Vestry, assisted as an usher, as a teller and am currently serving as a member of the Tech Team that helps carry our welcome electronically to those in

person and those in the community. I was confirmed here at St. John's and was previously baptized in the Catholic tradition in my birthplace of Midland, MI. Professionally, I work as a member of the General Motors Executive Resolution Team that assists customers who contact our CEO or any other executives in the company. I love where I work and who I work with and thrive in an environment that is positive and people centered, such as GM or my parish home. I am single and share a home with those two aforementioned felines. My spare time is spent in animal welfare, reading, computers and cooking. I have a Broadcast and Cinematic Arts degree from Central Michigan University. I am very excited for this opportunity to serve as a member of the Vestry if elected!



Erica Clites

I grew up in Ann Arbor, MI and was raised in the ELCA Lutheran church. I found the Episcopal Church while living in southern California during graduate school. My faith has always been important to me, and my church family was my local family while I lived in southern California (Riverside), northern Arizona (Page) and most recently in the San Francisco Bay area. I moved back to Michigan in 2018 to be closer to my young niece and nephews.

At St. John's I have been a co-leader of the meditation group as well as a co-facilitator for the Sacred Ground dialogue series on race and faith. Currently, I am a co-leader for the new 20s 30s group and also participate in native gardening efforts on the church property. For years I worked as a geologist/paleontologist for the National Park Service and for the University of California Museum of Paleontology. Now I am more of a biologist, who worked as the invasive species coordinator in

Oakland County for three years. Since June I am an educator for MSU Extension/Michigan Sea Grant and talk with people about anything related to the Great Lakes from rain gardens to sturgeon restoration, the development of biking and kayaking trails, etc.

When I started coming to St. John's, I was renting a house in Madison Heights. I bought a house in Milford in 2021, moving closer to my parents, sister and her family. I appreciate that I can participate in church both online and in person. Being a member of St. John's has helped me grow as a person (especially through Sacred Ground), as well as providing me with community and support. I now have time to give back and would be honored to serve the church in this leadership role. I am a thoughtful person who believes in the importance of church in modern life and its potential to lead and inspire meaningful change.



Richard Le Jeune

Along with my two brothers, I was brought up a Christian in the Church of England, by parents who were enthusiastically involved at Holy Trinity, Brussels Anglican Pro-Cathedral. I attended Sunday school there until I went to a CofE boarding school in England and I was confirmed at my high school equivalent when I was 16. I would attend church whenever I was in Belgium but from 2000, when I came to the USA, until 2018, when I first came to St John's, I took time out, so to speak, other than the odd Sunday visiting a few different churches, including non-denominational, trying to find a "home". Since I am an Anglican, a friend, living in Royal Oak, and I, made a list of Episcopalian churches, one of which was St John's. The first church we selected was St John's, primarily because of the Welcome Message on the web site, which we attended in August 2018.

Pastor Beth (Bingham) delivered a very powerful sermon about women's rights and, along with the warm welcome we received especially at coffee hour by Bruce Donigan, I had found my home and never needed to try the next Church on the list! I was Received by the Bishop in May 2019 and I have served on the Usher/Greeter Ministry as a parking lot greeter with Gregg Barnett since 2019. I am looking to get more involved and would be honoured to serve on the Vestry.



Lauren Oakes

I am 17 years old and a Junior at Athens High School where I enjoy being on the Science Olympiad team and the Bowling team. I also recently volunteered through Athens at Barnard Elementary School as a 5th Grade Camp counselor.

I have been attending St John's with my family, my mom Lisa and my younger brother Kevin, for 10 years. I have loved growing up in the St Johns family, I always looked forward to VBS in the summer and the lessons in Sunday School, especially around Christmas. Some of my favorite memories at St John's are the annual Christmas Pageant and greening of the Church afterward, and planting flowers on the last day of Sunday School before summer. As I got older, I enjoyed being a VBS counselor and doing activities with the Youth Group.

My favorite thing about St John's is how adaptable the community is, especially since COVID has made it harder to get together. I hope that on the Vestry I can give my input and advocate for other youth.



Dennis Spatafora

I'm a native of Detroit, having resided on the Northeast side of the city until late 1975 when Rosemary and I married and moved to Pleasant Ridge. We raised our two sons there and have resided in the same house for 47 years. Engineering degrees led to 36 years in the automotive industry working in various facets of design, development and manufacturing, retiring in December of 2005. I then found myself with time to develop some woodworking skills and volunteer with Habitat for Humanity, the Capuchin Earthworks Urban Farm, Oakland Schools and some of the many ministries at St. John's

Shortly before retirement, Rosemary and I spent some time as "roamin Catholics" in search of a church. After just a few visits to St. John's, we knew we had found the right place. The welcome, diversity and inclusion were just what we'd been looking for. Linda Northcraft invited us to be received which we did in 2012. St. John's was the first church where I really had a desire to be engaged with so many opportunities to help or lead. My involvement includes Vestry (2016 - 2019), Maintenance Committee, Opener, New to You and SOS. Since 2014 my main focus has been an assignment on the Open Hands Board of Directors and leadership of Open Hands Garden where I continue to find challenges and fulfillment as we care for our neighbors in need. I'm honored to once again be asked to consider a Vestry assignment and look forward to serving the St. John's community if chosen.

THE RECTOR'S REPORT



Blessings and grace and peace to each one of you, St. John's. It is my deepest honor to serve as your rector for almost nine years now. You teach me so much, and I am filled with gratitude for each of you and for walking on this journey of faith with me.

This has been a year of new beginnings. We began to meet more in person, many ministries began to reconvene and reengage as we adjust to pandemic realities. Most of our ministries will remain hybrid to include those who cannot meet in person and those who join us from great distances. Many new members have joined us and we look forward to getting to know them and welcoming them more fully into our shared life.

Thanks to a generous grant from the Lilly Endowment Clergy Renewal Program, my family and I were able to spend the summer in Spain on Sabbatical. Our goals were to explore Spanish culture, food, art and history with an intentional 'immersion' in Toledo and Barcelona. I personally experienced a renewal of spirit and a rediscovery of what brings joy. I'm so grateful to all of you for giving me this opportunity, and special thanks to Sandy Curtis, Elizabeth Moon Carter, Dan Martin and Mary Beth Weigel for helping to write the

Grant, Co-Wardens Veronica Griffith and Nicole Stewart, Rev. Stacy Salles and the Staff who provided incredible leadership in my absence, and the Sabbatical Summer Committee for creating so many wonderful congregation events for St. John's this summer. Thank you from the bottom of my heart!

After years of devoted service and ministry at St. John's, our beloved Deacon, Tim Spannaus, accepted the great honor of serving as Archdeacon of the Episcopal Diocese of Michigan, and in addition to accompanying the Bishop on many visitations, serves at The Cathedral of St. Paul. We are so grateful for all the many gifts he shared with St. John's, and for his friendship. We also bid farewell to beloved St. John's interim associate clergy this year, The Rev. Stacy Salles. We are so grateful for her leadership, especially her expansion of the Pastoral Care Teams with Janice Pedersen, and for her ministry during the Sabbatical Summer.

We have also been delighted to welcome back to staff the incomparable Kathy Williams as New To You Resale Shop. You can read in more detail the updates and changes that were made to the shop prior to its reopening, but I want to particularly thank the New To You Guiding Coalition for their hard work, visioning, planning and renovation of the New To You Shop, and to the Volunteer Coordinators.

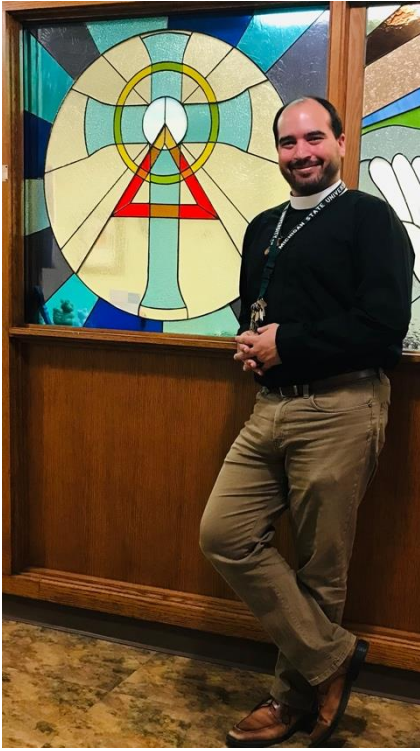
We are also blessed this year to be named as a Teaching Congregation in the Diocese of Michigan, raising up, mentoring, and teaching/learning with and from a Curate that will eventually become a Rector of another Program Size Parish, hopefully in the Diocese of Michigan. This is a mutually beneficial program, and the Diocese pays half the Curate's salary, which helps St. John's to offer expanded ministry (liturgical, pastoral, programmatic) at a shared cost. The big bonus is that OUR Curate is the already beloved, multi-talented Rev. Gerardo Aponte-Safe. He is shaping new ministries (detailed in his report) and sharing so many new gifts with us. I'm so grateful to have Pastor Gerardo as a partner in ministry!

I am so grateful to ALL our wonderful staff – Gerardo Aponte-Safe, Steve McGhee, Holly McNeal, Carlos Newsome, Jennifer Perkins, Alice Tumidanski, Brynn Ward, Kathy Williams, Tamra Zakar; the Vestry, especially Veronica Griffith (Warden), Nina Freeman (1 year- youth member) and Will Wittig (3 years – two as Warden) who fulfill their rolls this year. We have so much to be grateful for in the many gifted and generous lay leaders that give so much of themselves for this community.

Thank you for continuing to be open to what the Spirit is doing with and through us at St. John's. Thank you for the privilege of learning, praying, and serving with you! I love you all.

Blessings, The Rev. Beth Taylor+, Rector

THE ASSOCIATE CLERGY'S REPORT



"I have heard of your faith in the Lord Jesus and your love toward all the saints, and for this reason I do not cease to give thanks for you, that the God of glory may give you a spirit of wisdom and revelation as you come to know him, so that you may perceive what is the hope to which he has called you, what are the riches of his glorious inheritance among the saints."
Ephesians 1:15-18 (excerpts)

At the start of 2022, I was a full-time college professor, a full-time graduate student, and I served as a seminarian at an Episcopal church in Minnesota. After deep introspection and discernment, the opportunity for full-time ordained ministry arose, and I am deeply grateful that the journey brought me to St. John's, a community full of joy, with an open and welcoming embrace. St. John's is a beacon witnessing the Good News that all people, whoever they are and wherever they are in their journey of faith, are God's beloved children, no exceptions. This ministry—a calling from God into hope, into the inheritance among the saints—is a testimony to the refuge and embrace that so many have found in our midst. We have witnessed a renewal in ministry and growth, even in the midst of personal and communal struggles over the past couple of years.

St. John's is an exceptional community, and over the past year, the community discerned to embark on a journey to serve as a teaching congregation, an opportunity for mutual learning and growth between the congregation and newly ordained ministers. This is a special calling to ministry for everyone to share their gifts, talents, and experiences and welcome new learning.

Since September, I have been fortunate to serve with you in a variety of areas, especially in pastoral care, liturgy, and new ministries. Together with Rev. Beth and the Pastoral Care Team led by Janice Pedersen, I have begun to form relationships with members of the congregation, especially those needing special prayer and care. In particular, I connect with visitors, by phone or letter, to share the special St. John's welcome and our gifts. This has been a wonderful opportunity to hear the stories of people who come to us with a variety of stories and find a home with us. In addition to participating in planning liturgy on Sundays, on a weekly basis I lead the Thursday Healing Service, where we pray together and lift up to God the needs and concerns of our community. I am deeply grateful for St. John's beautiful ministry of prayer, evident in our weekly service and the healing ministers on Sundays. In addition to supporting ongoing ministries, we have been discerning areas for new ministries in the congregation. In November, the 20s and 30s group began to gather on a monthly basis, providing a space for connection, fellowship, and spiritual growth for people in this age cohort. Additionally, I assembled a discernment team to prayerfully explore new ministry opportunities around the needs of LGBTQ+ members of our congregation as well as those in the larger community. These two ministry areas are important avenues to build on St. John's core value of welcome and inclusion and grow to new heights in worship and service.

I am honored to serve with the people of St. John's, and I am excited to see where God will continue to take us in 2023.

With much love,

The Rev. Gerardo Aponte-Safe



THE CHILDREN AND YOUTH FORMATION DIRECTOR'S REPORT

2022 was a year of learning, growth, and change as we started figuring out what to bring with us from before Covid and what we need to leave behind or change as we go into the future. I expect we will do some more of that in 2023 as well.

We started the year with all the Sunday School children meeting together using the Sparkhouse Rotation Curriculum and we added in a few of the Liturgical Godly Play lessons, because I feel Godly Play does a better job with Liturgical lessons.

On Easter Sunday we hosted our Second Annual Trunk or Treat style Easter Egg Hunt, complete with a cotton candy machine!

Youth Group was able to meet with the Middle School and High School separately. We managed one off site event with a trip to the Detroit Zoo. It was a small group who went but we had a lot of fun.

Our Sabbatical Summer kicked off with a bang as Amina Thompson one of our High School youth hosted a Hunger Banquet at St. John's. She did an excellent job coordinating and running the event. Some of her Youth Group counterparts joined in to help with the execution and the event turned out well and was very educational. We quickly switched gears and hosted a 3 day Vacation Bible School (VBS) program centered around the theme "But What About the 7th Day?" which was all about rest. We heard Bible stories of how people rested in God, found rest etc. We decorated pillowcases and made blankets for homeless shelters, and we did some yoga, and guided meditation. Of course we played games too!

Then it was time for Family Camp at Camp Chickagami where six of our families spent a long weekend learning about God, playing games, shooting archery, visiting Ocqueoc Falls (with many of us jumping in!), singing camp songs, swimming in the lake and fellowshiping with one another. It was our second year going to Family Camp together and definitely a new tradition to look forward to. Hopefully some new faces will join in the fun in the future. A few weeks later I headed back up to Camp Chickagami to lead Christian Formation for a week and four kids from St. John's went too. It was an amazing week! Camp Chick is truly holy ground.

Also throughout the summer we had church picnics, a gaga ball pit was constructed, I was blessed to be able to deliver some children's sermons, we reserved the left front two rows of the east transept as an area for our children where they had lap desks, crayons, colored pencils and worship bulletins and coloring pages that corresponded with the lectionary for each week. The Youth Group had a fun outing to Red Oakes Waterpark, where we ate pizza and enjoyed time together playing in the water and soaking up the sun. It was a great summer!

Fall came and brought the new program year. We got enough volunteers to be able to have two separate classes for our Sunday School. So, preschool through 2nd grade are once again using Godly Play, and the 3rd through 5th graders are still using the Sparkhouse Rotation Curriculum. Some weeks we still combine the classes if the occasion calls for it.

Some of our beloved youth leaders have had to step away this year, so we have combined the Middle and High Schoolers together for now. We have added a new youth leader as well. With the return of First Sunday Breakfast the Youth Group doesn't formally meet on that Sunday but we do try to sit together at breakfast. We started the year with a trip to Tree Runner in West Bloomfield to do their high ropes course, and that was a very fun trip! We were also able to have our first lock-in since the Pandemic. It was a great night full of food, large group games, board games, movies and not a whole lot of sleep.

I was able to take a 7 week training class this Fall for the Tell Me the Truth About Racism children's curriculum that is based loosely on Godly Play. The program is amazing, and I can't wait to present it at St. John's!

In October we once again hosted our annual Trunk or Treat in the church parking lot. It was well attended and as always a well loved, fun tradition.

We were able to have an in-person Christmas Pageant again this year and the kids once again did a great job.

Holly McNeal, Director of Children and Youth Formation



THE MUSIC MINISTRY REPORT

The music ministry at St. John's in 2022 was blessed to be able to continue in-person, including optional use of face masks for worship, choir rehearsals, and special music. This may seem like ordinary news in the future, but this year it was revelatory!

Our chancel choir numbers settled at a 'small but mighty' ten members: staff singer Brynn Ward (soprano); Christy Scott and Barbara Moran (altos); Debbie Smith and Mark Valenti (tenors); and Askari Asante, Chris Moran, David Graves, Bob Walsh, and Will Wittig (basses), led by music director Steven McGhee.

Our tech team members (Chris Bosley, Laurie McLaughlin, Mark Miliotto, Sarah Muth, Mark Valenti, and Will Wittig) kept the service running smoothly both for those on Zoom and those in person. We welcomed guest musicians in 2022: clarinetist Sam Martin for a klezmer-inspired anthem on Easter Sunday; cellist Mauricio Betanzo and violist Tristan Wilson for Christmas Eve; and mezzo soprano Danielle Wright for the Blessing of the Calendars on New Year's Eve. We were also very fortunate to have talented musicians in our congregation share their artistry: Greg Barnett, Abby Gustafson, David Kaiser, Kevin McLogan, Madiba Richardson, Debbie Smith, Kim Urie, Mark Valenti, Cheri Whalen, and August Wicker.

Steve McGhee, Music Director





NEW TO YOU RESALE SHOP

The New To You Shop is a ministry made up of shoppers, volunteers, and donors, and it is my pleasure to serve as the Shop Manager. The shop closed in March of 2020 due to the pandemic. A Guiding Coalition was formed during the closure to review the business plan, the space, inventory processes, technology, point of purchase systems, Volunteer recruiting, Donation Drives and more. The shop re opened in April of 2022 to many improvements, updates, and changes. The shop is now operating on a donation only basis, with upgraded technology, and cash registers with Visa and Mastercard debit and credit processing. The area boasts improved accessibility with a ramp to an additional sales level, new and more open store layout, new paint, carpet, and improved lighting and electrical.

This Guiding Coalition was comprised of individuals who were committed to doing an assessment of every aspect of the shop. The focus was to continue to provide a service to the community while also being a source of income for the church and planned allocations to charitable organizations in the greater community. Every member gave so much of their time and talent. Thank you, Guiding Coalition members! The New To You Shop would not be back open without this group.

Thank you, Mary Adams, Lisa Dion, LeeAnn Morgan, Lynne Muth (Convener) , Dennis Spatafora, Rosemary Spatafora and Beth Taylor (Rector).

A big thank you to our volunteer Coordinators Paulynn Auger and Sharon (Martin) Kennedy! This position is incredibly important to the shop's success. We must ensure ample staff is on hand for all shifts. There is much to do every day. It was so encouraging to see a large group comprised of both men and women from the parish signed up to volunteer as well as individuals from the community. The volunteers came out in full force to be trained and then to begin working on shift teams to make the magic happen every day the shop is open. I consider myself lucky to work with such a great group of people!

As before, The New To You Shop continues to provide reasonably priced household goods, clothing, and home items to an ever-growing customer base. The shop continues to be a welcoming space and our traffic continues to increase from a focus on social media presence.

Don't forget to follow us on Facebook! Please like and share periodically to help us increase awareness.

Thank you Anjela and Nina Freeman for creating a new Instagram page. Don't forget to follow the shop on Insta! Having this additional exposure is fabulous!

We also were happy to welcome back so many of our regular shoppers over the past months. Everyone appreciates the improvements. We are receiving such positive feedback regarding how neat and clean the shop is to our new point of purchase systems, posts on social media, our Flash Sales, Gift Cards and everyday pricing.

Lastly, please help us build up inventory by donating your best condition, in working order items that you have no use for and no longer want. Please see the church website for complete listings of acceptable donations. We are the most in need of kitchen and home items. We sell hundreds of items a week and need new items all the time. Leave donations when we are open or when you come to church. Email if you would be interested in our pilot program for porch pick up of donations.

Thank you most sincerely for having me back as your New To You Shop Manager. I am super happy to be working at St. John's. Have questions? Stop in, call, text, or email me!

Kathy Williams, Shop Manager 947-234-0730 newtoyou@stjohnro.org

Shop Hours: Monday-Friday 10:00-4:00 Saturdays 10:00-1:00 Monday evenings 6:30-8:30

THE NEW TO YOU SHOP IS A GREAT PLACE TO DONATE, SHOP AND VOLUNTEER!

2023 ST. JOHN'S MINISTRIES

Please contact leaders of ministries with questions, or to volunteer.

WORSHIP

Altar Flower Distribution

Sundays after the 10:15 service, flowers on the altar are wrapped and distributed to parishioners, visitors, the sick and homebound. If you have a little free time and like to meet others, please join us. Volunteers are scheduled once a month.

Contact: The Rev. Gerardo Aponte-Safe 248-546-1255 gaponte-safe@stjohnro.org

Altar Guild

The Altar Guild assists in worship services by setting up for Eucharist, baptisms, weddings, funerals, and memorial services. They also participate during Holy Week and Christmas services. They ensure the bread and wine and chalices, etc. are in place and ready for each worship event. Duties include caring for the altar hangings, linens, candles, and communion supplies. Most members are assigned one Sunday a month.

Contact: Maryann LeComb 248-930-0713 mlecomb@gmail.com

or Joyce Morey 248-765-9747 joycemorey4917@gmail.com

Acolytes

The acolyte ministry is a team of youth (fifth grade and older) and adults who assist clergy during worship services. Duties include leading the procession while carrying the cross and torches, assisting clergy in preparation for the Eucharist and assorted other duties.

Contact: Kevin McLogan 248-259-3593 kevinmclogan@yahoo.com

Eucharistic Ministers and Visitors

Our Eucharistic Visitors are licensed to take communion after worship to members who are homebound or hospitalized. This is a vital ministry. The Eucharistic Ministers are trained to administer the sacrament (the bread or wine) to persons during the Eucharist. If you feel called to either ministry, please discuss it with any member of the clergy.

Contact: The Rev. Gerardo Aponte-Safe 248-546-1255 gaponte-safe@stjohnro.org

Greeters

The Greeters welcome people and help them connect to people and spaces in the church. A gift for friendliness and making others feel comfortable is important to this ministry. It's approximately one hour of time, one time a month right before and after service at fellowship.

Contact: Lynne Muth 203-912-1983 lynne.muth@gmail.com

Healing Ministry

Healers anoint people with oil and pray for healing at the Eucharist on Sunday mornings, at the Thursday Healing Service, and for special services. If you discern a call to this ministry, please speak to one of the clergy. We also offer a Service of Healing with Eucharist on Thursdays at 11:00am in the Chapel. All are welcome to this service.

Contact: The Rev. Gerardo Aponte-Safe 248-546-1255 gaponte-safe@stjohnro.org

Lectors

Lectors (lay readers) read the assigned passages from the Bible each Sunday and at special services. Lectors also lead the congregation in the Psalms and Prayers of the People. Teenagers and adults are welcome to participate. Typically, each Lector reads one time each month. If you are interested in being trained to become a lector, please contact the deacon.

**Contact: The Rev. Beth Taylor 248-546-1255 bethtaylor@stjohnro.org or
John Russotto 727-710-5487 jcrussotto@msn.com**

Liturgy Planning Team

The Liturgy Planning Team works with the clergy to plan worship services. We draw our prayers and music from a variety of resources within our Anglican tradition. The process for liturgy planning changes seasonally. If interested, please contact us.

Contact: The Rev. Beth Taylor 248-546-1255 bethtaylor@stjohnro.org

Choir and Music Ministry

The Choir presents and leads service music, hymns and organ, piano, instrumental, vocal, and choral music as needed. The Choir meets for rehearsal on Thursdays from 7:30-9pm and briefly before services on Sunday, at 9:45am for the regular 10:15am liturgy.

Contact: Steve McGhee 734-678-4647 steven@operamodo.com

Liturgical Arts Team – [NEW](#)

We have so many creative and talented folks in our congregation. We'd love to have some additional folks join them to create a Team to call on from time to time to sew, paint, decorate, and support art projects. For example, we need to upgrade and replace lots of our Christmas Pageant costumes, and we always need helpers for our Easter Altar Décor and other projects. If you are interested and willing to help our core volunteers, please let us know.

Contact: The Rev. Beth Taylor 248-546-1255 bethtaylor@stjohnro.org

Ushers

Ushers welcome people, provide bulletins and help make sure everyone feels comfortable (especially visitors). Ushers guide parishioners during the service and provide an element of security. Parking lot ushers assist people into the building. Ushers volunteer for the 10:15 service and at special services (Holy Week, Christmas Eve, funerals, etc.).

Contact: Scout Osborn 586-214-8808 caliosb255@att.net

ADULT FORMATION AND EDUCATION

Adult Formation Ministry

The Adult Education Committee identifies and develops programs of educational interest for all St. John's adults. We alternate formats, times and topics in order to cover as many areas of interest as possible. Programs are generally offered on Wednesday evenings at 7:00 pm. We meet two to three times a year to plan upcoming topics.

Contact: [OPEN](#)

Bible Study

Join us on Wednesday mornings at 10am to read and share perspectives on the upcoming Sunday readings. We explore historical and contextual aspects of the text, but the emphasis is on inviting those gathered to share what arises in their minds and hearts after reading and reflecting on the passages. Discussions are lively and engaging. All are welcome!

Contact: The Rev. Beth Taylor 248-546-1255 bethtaylor@stjohnro.org

St John's Reads/Book Group

This program meets occasionally. Sometimes the group meets in conjunction with Adult Forum, and sometimes it stands alone. If you would like to host a discussion, contact the Adult Formation chair.

Contact: Mary Adams 248-585-6332 mja814@aol.com

Education for Ministry (EfM)

EfM is a Christian formation program for lay persons at the parish level. Major goals of this multi-year program are to learn together to think theologically, and to learn how to be more effective ministers in the world. We study scripture, church history, and Christian theology. Enrollment happens annually in the Fall, and participants make a one-year commitment.

Contact: Aubrey Garfield 248-885-1640 aubrey.q.garfield@gmail.com

Meditation Group

Meets the First Monday evening of each month at 7:00pm. Participants listen to music or a guided meditation and focus on our breathing with the intent to meet God. There is no right or wrong way to meditate. All are welcome and if you haven't meditated before we will help make you feel comfortable doing so.

Contact: Denise Barnett dbarnett2125@gmail.com; Erica Clites eclites@gmail.com; Rich Heide heiderm@udmercy.edu

Sacred Ground

Sacred Ground is a film and readings-based dialogue series on race, grounded in faith. Small groups are invited to walk through chapters of America's history of race and racism, while weaving threads of family story, economic class, and political and regional identity. Cohorts meet for 10 sessions in facilitated discussion. Sacred Ground is part of Becoming Beloved Community, The Episcopal Church's long-term commitment to racial healing, reconciliation, and justice in our lives, ministries, and society. To find or connect to a Sacred Ground Cohort, contact one of the contacts.

Contacts: Lynne Muth lynne.muth@gmail.com or Rosemary Spatafora rspatafora@comcast.net

CHILDREN AND YOUTH FORMATION AND EDUCATION

Acolytes – See Worship

Godly Play

Preschool (age 4) through second grade children attend this program at 10:15 on Sundays (excluding holidays) from mid-September until the end of the school year. They meet on the third floor and return to their parents during the Peace. Godly Play “helps children explore their faith through story, to gain religious language, and enhance their spiritual experience through wonder and play. Based on Montessori principles and developed using spiral curriculum, the Godly Play method serves children through childhood and beyond.”

AND

Rotation Sunday School

Third through fifth grade children attend the Rotation program from Sparkhouse at 10:15 on Sundays (excluding holidays) from mid-September until the end of the school year. They meet on the third floor and return to their parents during the Peace. The Rotation program walks children through a journey of the Bible using several different mediums, including art, science, music, cooking, drama, and games. Each story is told for three weeks using a different medium, giving children the opportunity to learn and experience them in hands-on ways. This isn't your mama's Sunday School class!

Contact: Holly McNeal 248-546-1255 hollymcneal@stjohnro.org

Teachers/Leaders/Helpers for both groups are needed. Please contact Holly to inquire.

Youth Group

The youth program is for all youth in grades 6 through 12. They meet every Sunday (excluding holidays) for the entire year. They meet from after communion at the 10:15 service (around 11:15) until noon. Youth Group is a place where all youth are welcome, and their questions, concerns, and doubts are welcome too. Some meetings we'll play games, some we'll talk about our faith and the Bible, some we'll talk about current events and topics of interest to the youth. We will be engaging in community service projects, both in and out of church. We'll have fun together whether at lock-ins, trips to the water park, laser tag, etc. or a host of other potential fun events.

Contact: Holly McNeal 248-546-1255 hollymcneal@stjohnro.org

Teachers/Leaders/Helpers for both groups are needed. Please contact Holly to inquire.

Vacation Bible School

Each summer an energetic group of volunteers turn the church into a wonderful adventure to explore and enjoy God's love. Vacation Bible School is a fun-filled week where children four years old through fifth grade learn about Jesus and His love for us through songs, art, games, activities, and storytelling. Many adult volunteers are needed to lead and assist. New volunteers are invited to join us!

Contact: Holly McNeal 248-546-1255 hollymcneal@stjohnro.org

Teachers/Leaders/Helpers for both groups are needed. Please contact Holly to inquire.

Christmas Pageant Volunteers

On the fourth Sunday of Advent, the Children and Youth of St. John's Participate in a Christmas Pageant. All are welcome to participate. We always need parents and other adults to assist.

Contact: Holly McNeal 248-546-1255 hollymcneal@stjohnro.org

Leaders/Helpers to assist with the costumes, assistance during the pageant, and the rehearsal.

OUTREACH

Beekeepers - [In transition/your help is wanted](#)

The bee keeping ministry is in a time of discernment and decision about next steps. We would need 4 to 5 beekeepers (willing to commit to a rotation of duties) to continue, and/or we're open to other ideas. We have a desire to be an outward sign of our commitment to be stewards of God's creation. If you are interested in figuring out next steps, please be in touch soon.

Contact: Kris Sprague 248-892-6606 krsprague@gmail.com

Coffee with a Cause

This ministry supports non-profits and the wider community at St. John's. Meets the third Tuesday of the month at 10:30am (for about an hour). Volunteers work on an identified project then share coffee and fellowship. All are welcome - no standing or heavy lifting required. Please join us or suggest a task we could do in support of your ministry or upcoming event.

Contact: Bob Davis

bdavis506@yahoo.com or Linda Watkins lindamthc@yahoo.com

248-506-7653

Faith in Justice (Social Justice Group)

We seek to build the Beloved Community through seeking justice and equity for all. We build relationships, identify issues of concern, research them and organize for change. Our work may take the form of advocacy, hosting events, mobilizing or community organizing with other groups in the region. We meet once a month, with follow-up work required. Want to know more and get involved?

Contact: Lynne Muth 203-912-1983 lynne.muth@gmail.com

New To You Shop

St. John's resale store helps fund St. John's and its community missions. Volunteers help sort, display, check out purchases and staff the store during designated shifts. We are always in need of volunteers for the shop hours and donations of gently used items. Volunteers complete an application; must be able to stand, assist customers and handle money in a consistent three-hour shift once a week or once a month. Shop Hours: Monday-Friday 10-4, Saturday 10-1, Monday evening 6:30-8:30

To Volunteer Contact: Sharon Kennedy 248-470-2556 srsmartin52@gmail.com or Paulynn Auger 248-217-0916 paulynnauger@gmail.com

To Inquire about a sizeable at-home donation pick up Contact: Kris Sprague 248-892-6606 krsprague@gmail.com

General Inquiries: Kathy Williams, Shop Manager at 947-900-1263 newtoyou@stjohnro.org

Open Hands Food Pantry

Hunger is real in Oakland County. The Open Hands Food Pantry serves approximately 20,000 individuals in our region annually with food and toiletries. Open Hands volunteers package food on Friday mornings and distribute food on Saturdays (8:30am to 10:30am). For volunteer opportunities, visit the Open Hands Food Pantry Facebook page or the volunteer tab on openhandspantry.org and sign up online.

Contact: Timi Wittig 248-546-1255 timiwittig@gmail.com; Bruce Donigan, Board Chair 248-225-7340 brdonigan@comcast.net; Cathy Holcomb, Treasurer 586-212-3088 cathyholcomb26@gmail.com

Open Hands Garden

The Open Hands Garden's provides fresh produce to the Open Hands Food Pantry. A Hoop House was added in 2019, and now the garden provides produce nearly year-round. The garden is managed by the Garden Steering Committee and depends on volunteers to harvest, wash and package produce for weekly distribution. For volunteer opportunities, visit the garden's Facebook page or the volunteer tab on openhandspantry.org and sign up online.

Contact: Dennis Spatafora 586-431-5527 djspatafora@comcast.net

PASTORAL CARE

Card Ministry

The card ministry writes and sends birthday, anniversary, get well, sympathy cards, etc. with a blessing, to members in our parish each month. This ministry meets on the second Tuesday of the month at 10:30am (for about an hour) in the Library to write, address and stamp the cards. All are welcome. Donations of stamps and cards are appreciated.

Contact: Sandy Curtis 248-390-6474 sandycurtis@prodigy.net or Joanna Prudden 248-890-9880 joannaprudden@gmail.com

Congregational Care Meals

This group of volunteers works with a coordinator to provide a few meals to people at essential times – following a surgery, a birth in the family, a death in the family, or as needed. We are actively recruiting for people in the parish who would take a meal at least once a year to another member in need.

Contact: Jennifer Wofford 248-797-9991 jwo920@yahoo.com

Knitters and Crocheters – In transition/your help is wanted

Parishioners are invited to make prayer shawls, prayer squares, and other crafted items (including quilts) for distribution among our parishioners and friends as part of our Pastoral Care Team. If you crochet or knit or quilt and want to join this team (sometimes they work together, and some members work alone), let us know.

Contact: Janice Pederson (to connect you to others) 201-916-0070 janicepedersen@verizon.net

HEALING MINISTERS AND EUCHARISTIC VISITORS

– SEE WORSHIP

Pastoral Care Team

Pastoral Care is carried out by the clergy and a dedicated group of lay people: clergy respond to urgent pastoral care needs like hospitalization, dying, emergencies that require immediate care. Lay people respond to long term needs, like loneliness, inability to attend church on Sundays, chronic illness or being homebound, loss of family members to death or conflict, or other on-going conditions requiring the presence of the faithful. Included in long-term care ministries are Eucharistic Visitors, Card Ministry, Healing Ministers, Meals, and Prayer Shawls.

Contact: Janice Pederson 201-916-0070 janicepedersen@verizon.net

PARISH LIFE

Christmas Legacy Tea

In December, members of the parish are invited to a tea to see old friends, make new friends, and reminisce about the gifts of parishioners in years gone by that enable our ministries and programs today. The Tea is sponsored by the Planned Giving Program (subcommittee of the Finance Committee). If you are interested in helping with this event, we are seeking co-chairs this year's co-chairs (which rotate annually). Please Contact the office.

Contact: St. John's Office 248-546-1255 office@stjohnro.org

Church History and Archive

Church history is a ministry that collects, stores, and occasionally displays historical material about St. John's. There is quite a bit of material already in our archives. We are currently looking for people to re-form this committee. If you have an interest in history, archives, and display, please contact us.

Contact: Mary Fairman 248-591-4620 marfairman@comcast.net

Daytrippers

This group organizes outings for adults (Tour of Ford Field, lunch at the White Horse Inn, etc.). Participants meet at the church on a designated day/time, carpool, share an educational or social experience, lunch (Dutch treat), and then travel back to the church. Watch bulletins and e-news for announcements. If you have a suggestion for an outing, please let us know.

Contact: Linda Tucker 248-200-9530 lindaetucker45@gmail.com

First Sunday Breakfast

This team plans, prepares and serves breakfast on the first Sunday of most months for St. John's parishioners. This is one of the major fellowship gatherings of the parish. Donations are collected to offset our food and kitchen supply costs. Volunteers are always needed for food prep (for an hour or so on a Saturday), set up and clean up/dish washing (about an hour on a Sunday) see the Sign-Up Genius on firstsundaybreakfast.com

Contact: Keith Freeman 248-217-2522 keith@keithfreeman.com

Hiking Group – [NEW!](#)

The Hiking Group meets periodically throughout the year for group hikes to various parks and forests in the region. We usually have an option to meet at the St. John's parking lot ahead of time for carpooling or caravanning. Hikes are open to everyone and are publicized ahead of time on the e-newsletter and the Facebook page. Contact us for questions and suggestions for hikes.

Contact: Veronica Griffith 574-286-6887 vgriffith777@gmail.com

The Newcomers Committee

This group welcomes and incorporates new members to St. John's. We help people connect and become part of the life of the parish. Meets approximately three times a year for planning, with some follow-up work required, and host brunches and small group gatherings. Please join us if you like to make people feel at home.

Contacts: Lynne Muth 203-912-1983 lynne.muth@gmail.com

St. John's Dinner Groups – [In transition/your help is wanted](#)

The St. John's Dinner Groups provide opportunities for parishioners to forge new friendships and strengthen existing ones. The Home Dinner Groups meet as often as the group decides (trying for at least four to five times in year). Members take turns hosting potluck gatherings. There are both day and evening groups. The Restaurant Dinner Group meets almost monthly at a local restaurant. We take turns selecting the venue, date and taking RSVPs. All are welcome to join the Restaurant group at any time. Details are printed in the bulletin.

Contact: [The Leadership Roles for this Team are Open. If you feel called to co-lead the facilitation of this ministry, please contact one of the clergy.](#)

OPERATIONS

Openers/Closers

The Openers/Closers are appointed individuals who open the church at 7:00am on Sunday mornings or close at noon-ish on Sunday afternoons (and occasionally other parish events) every six weeks or so. In addition to unlocking/locking doors, they switch lights on/off, help clergy with light set up, and monitor heat. This ministry is appointed by the Rector. Let us know if you are interested.

Contact: Bob Davis 248-506-7653 bdavis506@yahoo.com

Finance Committee

Serving in an advisory capacity to the Rector and Vestry, the finance committee works to ensure the long-term financial health and stability of St. John's, and takes on ad hoc finance-related assignments as requested by the Rector

and/or Vestry. If you have expertise in accounting, finance or investment, and would like to serve (monthly meeting and some research), please contact us.

Contact: Maria Walter 248-565-7262 mlwalter824@gmail.com

Gardening, Groundskeeping and Creation Care

Except for lawn mowing, the church grounds are cared for by parishioners and friends. St. John's has several garden areas that need weeding, planting, mulching, planning, and a lot of love and attention. Last year a dedicated group cleared beds to prepare for new, low maintenance plants to enhance the building and contribute to the biodiversity needed to fight climate change. All ages and abilities are welcome! There is always something to do to care for God's creation. Please consider volunteering to keep our grounds beautiful.

Contact: Marie Donigan 248-505-2195 mariedonigan@yahoo.com

HoneyDoers

Do sparkling windows make you swoon? Does vacuuming bring you joy? Then the HoneyDoers is the group for you! The group meets occasionally (about every two months) to do odd jobs that don't always get done. This helps our St. John's staff and gives us time to socialize as well. Everyone welcome!!

Contact: Linda Tucker 248-200-9530 lindaetucker45@gmail.com

Maintenance Committee

The Maintenance Committee is made up of volunteers who do small and medium maintenance or repairs according to their talents, and analyze maintenance or repair issues, that are forwarded to the Rector and Vestry for further action. On occasion, a maintenance member is present when a contractor is on site. They also help with major set up for holidays (Christmas trees, Lenten/Holy Week, etc.). There is always room for additional volunteers.

Contact: Tim Morgan 248-850-6500 timmorgan1653@gmail.com

Resurrection Garden

Join the grounds crew who provide loving care for Resurrection Garden. This involves maintaining the garden from late Spring through Fall. Includes planting, weeding, watering, donating and/or purchasing plants. The ministry is open to all ages who are interested in learning the importance of creating a loving garden for the remembrance of those who are interred in the garden.

Contact: Cindy Fellner 734-718-6943 (call/text) cfellner@att.net

Safety Committee

This group, appointed by the rector, reviews safety issues in the building and grounds and makes recommendations for protocols and policies.

Stewardship Committee

The Stewardship Committee promotes stewardship of the parish in terms of financial pledges and ministry. The committee works with the Rector to establish themes and activities for an annual stewardship campaign in order to solicit pledges of financial support for the coming year. It also helps to coordinate follow-up and other stewardship-related activities. The Stewardship Committee is appointed by the Rector.

Contact: Joey Spano 248-561-9905 jmspano74@gmail.com

Vestry

The Vestry, made up of nine to twelve members of the parish who are the elected leaders of the St. John's community. They meet monthly to discern and set the vision and priorities of the congregation. They are stewards of their congregation's property and lay spiritual leaders of its mission and ministry. Three to four new members of the Vestry are elected each year to serve a three-year term. From within the group, a Senior Warden and a Junior Warden or two Co-Wardens are elected by the Vestry as leaders. Members of the parish may attend Vestry meetings as guests on the fourth Tuesday of each month. If you are interested in being considered for election in the coming year, contact a member of the current Vestry.

Contact: Rev. Beth Taylor 248-546-1255 bethtaylor@st.johnro.org

If there is a ministry that you dream of starting that you don't yet see listed here, please speak to a member of the Vestry or Clergy.

Other Programs Housed at St. John's through contracts or rental agreements:

Alcoholics Anonymous and other 12 step programs

During the week, many 12 step programs meet at St. John's. Check the church calendar for days, times, and locations.

Contact: Jennifer Perkins 248-546-1255 office@stjohnro.org

Kitchen Contracts

St. John's has active contracts with two commercial companies (Mrs. Mason's Co. and Bake Treats) to use the kitchen six days a week. These rentals bring income to the Church with their use of our facilities.

Contact: Jennifer Perkins 248-546-1255 office@stjohnro.org

Mon Ami

Mon Ami is the common name for the child day care provider which leases space in the south end of the main church building since 1994. They have provided quality day care for generations of children in our area.

Contact: Mon Ami (Carolyn Rondot) 248-547-1380

Open Hands Food Pantry

Open Hands Food Pantry, founded in the lower level of St. John's in 1982 to distribute emergency groceries, has grown into a community-based organization with its own 501c3 nonprofit status. Open Hands is open to anyone seeking emergency food; we are currently open on the first and third Saturday of each month from 9:00am – 10:30am. The programmatic vision and strategy of the organization are managed by a volunteer Board of Directors. Open Hands Food Pantry allows for and encourages the participation of many additional volunteers to bag and distribute food, and to participate in fundraising. Volunteers also plant, cultivate, harvest, and take fresh produce in the Open Hands Garden.

Open Hands distributes food and supplies through a drive-thru operation in the parking lot. Volunteers work outside, placing place fresh produce, meat, diapers and toiletries, and a week's worth of shelf stable groceries in the trunks of participants cars. The process ensures the safety, privacy, and dignity of people coming for emergency food. This year, Open Hands served approximately 20,000 individuals. Volunteers are always welcomed. Sign up on openhandspantry.org.

Contact: Open Hands 947-900-1263 openhandspantry.org





St. John's 2023 Stewardship Campaign

On behalf of the Stewardship Committee, the Vestry and the St. John's Parish, I wish to sincerely thank you for submitting your pledges for the 2023 Annual Stewardship Campaign: Living Grateful and Generous Lives. Pledging is critical as it allows the Vestry to properly and responsibly plan for the year ahead.

We accomplished many of our goals for 2023; thank you for your generosity. A total of 182 pledges were submitted totaling \$412,063, 97% toward our \$425,000 goal (up from \$381,141 in 2022). Almost half of pledging households increased their pledge. In addition, we welcome 29 new pledgers. Here is our progress towards our aspirational goals for 2023:

1. **Add debt service for Capital Campaign loans = *Accomplished*:** \$9,000 added to 2023 budget
2. **Fund our staff positions at level that is competitive/comparable to diocesan positions = *Some accomplished, some yet to achieve*:**
 - a. The Vestry voted to raise Rector's salary by 5% in 2023, closer to diocesan comps. This is the second year for a bump in this position because this salary was below peers in similar sized and performing parishes and similar years of experience. We knew this would take a few years.
 - b. The Associate Clergy salary received a 3.3% increase to bring it in line with Diocesan standards
 - c. Other staff members received a 3% increase in salary and wages for 2023.
 - d. The Vestry commits to review all positions in 2023. We value and appreciate all our staff.
3. **Increase General Maintenance budget = *Accomplished*:** increased budget by \$9,000
4. **Improve Wi-Fi, Tech, Sound = *Some accomplished, some yet to achieve*.** Much of this goal is achieved under budget (replacing access points/increasing Wi-Fi reliability) because of pro bono work by Dan Machesky. We still have some work to do on improving sound/replacing microphone at the pulpit.
5. **Increase Pastoral Care, Justice and Outreach, and Formation budget by \$3,500 = *Not accomplished in 2023 budget***
6. **Increase Children and Youth budget by \$3,500 = *Not accomplished in 2023 budget***

The first chart below provides a snapshot of pledges for 2023 with a comparison to pledges in 2022. The second chart shows a comparison over the past five years.

The Stewardship Committee thanks you for your strong faith, your commitment to St. John's and your unwavering dedication to helping others in our church and in our community. Kindest regards,

Joey Spano, Chairperson - Stewardship Team 2023

Chart 1: 2023 Stewardship Campaign Pledge Statistics as of 1/20/2023

		# of Pledgers	\$ Pledges	Average Pledge	% of Pledgers
Previous Year: 2022	#Pledgers in 2022	165	\$381,141	\$2,310	
	3 died/13 moved/non-renewed pledges in 2022	-13	(\$29,589)		
	Starting position for 2023 Stewardship Campaign	152	\$351,552	\$2,359	
	2023	# of Pledgers	\$ Pledges	Average Pledge	% of Pledgers
	\$/ \$ Increased pledge	86	\$33,875		47%
	\$/ \$ New pledge	29	\$34,355		16%
	# No Change to pledge	47	\$ - 0 -		26%
	\$/ \$ Decreased pledge	20	(\$9,282)		11%
	New Dollars in 2023		\$58,948		
Current Year: 2023	#Pledgers in 2023	182	\$412,163	\$2,265	

Chart 2: 5 Year Pledge Statistics

	2019	2020	2021	2022	2023	5 Year Average
# of Pledges	166	162	162	165	182	167
# of New Pledges	23	18	22	22	29	23
# Pledges higher than previous year (increase)	70	63	58	84	86	72
# Pledges = previous year (no change)	53	57	64	41	47	52
# Pledges lower than previous year (decrease)	20	24	18	18	20	20
# Pledges moved/died (no longer pledging)	23	23	22	14	12	20
Average Pledge	\$2,303	\$2,230	\$2,204	\$2,309	\$2,265	\$2,262
Total Pledge Dollars	\$382,380	\$361,382	\$357,035	\$381,141	\$412,163	\$378,820
Year to Year % Increase	2%	2%	-5%	7%	8%	3%

Chart 3: 10 Year Trend in Stewardship Pledges

	Number of Pledges	Total Amount Pledged	Average Pledge
2014	135	\$312,558	\$2,315
2015	150	\$330,230	\$2,201
2016	160	\$356,885	\$2,230
2017	166	\$367,780	\$2,215
2018	169	\$375,000	\$2,219
2019	166	\$382,380	\$2,303
2020	162	\$361,382	\$2,230
2021	162	\$357,035	\$2,204
2022	165	\$381,141	\$2,310
2023	180	\$412,163	\$2,262

Sacraments at St. John's in 2022

Baptisms

Winifred Bajoka
Brian Clark
Beatrix Isakson-
Dado

AJ Lowler
Case Lowler
Reginald Walker
Amina Thompson

Marriages at St. John's

Taylor Wickersham and Stephen DeFillippo

Burials

JoAnne Freebairn
Joel Freebairn
Margaret Harris
Nancy Hook
Greg Jacoby

John Kashner
Barbara Killinger
Nancy Kovich
Linda Sauchak

Confirmations

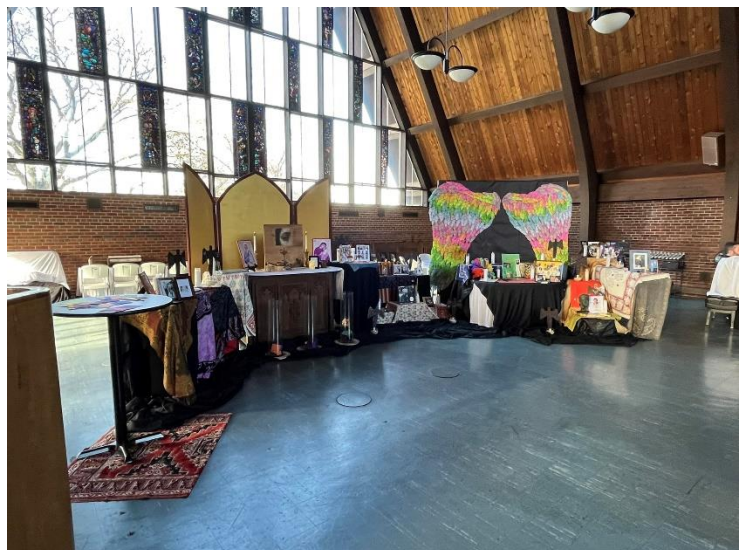
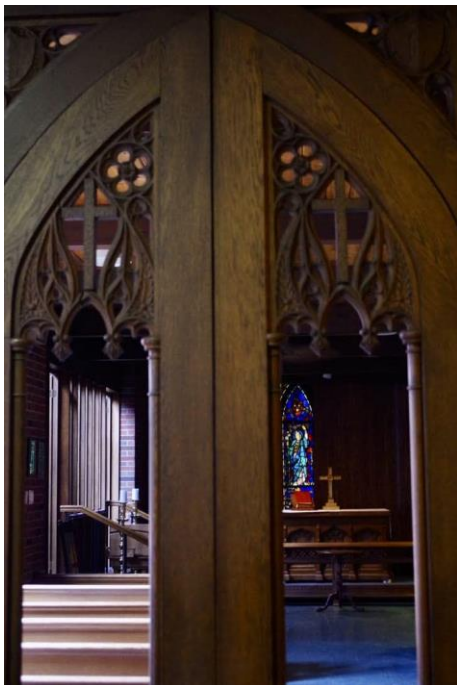
Eli Barnett
Linda M. Forton
Nina Freeman
Avery Gibb
Kellie Kornmiller
Kayleigh Long
Laurie McLaughlin

Sofia Miliotto
Linda Sauchak
Trevor Swan
John Trace
Amina Thompson
Matilda Wittig

Received in the Episcopal Church

Michael Bahorski
Leesa Elkins
Veronica Griffith
Abby Gustafson

Paula Jones
Elaine J. Kapelanski
Sarah Muth
Therese Nottingham



ST. JOHN'S EPISCOPAL CHURCH
2022 BUDGET vs. ACTUAL SUMMARY

		2022 FULL YEAR		
		BUDGET	ACTUAL (final)	BETTER (WORSE) THAN BUDGET
1	REVENUES			
2	Total Pledged Income	377,963	376,633	(1,330)
3	Total Plate & Other Income	20,800	26,755	5,955
4	Total Rental Income	105,000	100,808	(4,192)
5	Total Interest, Memorials, & Diocese Assist	19,000	24,296	5,296
6	TOTAL REVENUES	522,764	528,492	5,729
7				
8	EXPENSES			
9	Staff Salaries & Benefits	277,159	268,014	9,145
10	Total Ministries	7,500	4,385	3,115
11	Worship	13,280	10,163	3,117
12	Net Flowers & Fellowship	0	964	(964)
13	Total Utilities	47,356	46,658	698
14	Total Building & Grounds	100,650	119,720	(19,070)
15	Total Mission Support	46,895	46,895	0
16	Office & Admin	32,289	31,951	338
17	TOTAL EXPENSES	525,128	528,749	(3,621)
18	NET OP SURPLUS/(DEFICIT)	(2,365)	(257)	2,108
19				
20	Transfer to Capital Campaign		(31,000)	
21				
22	Change in Net Assets	(2,365)	(31,257)	

Notes
Pledge revenue fell short of budget by \$7.3K. This was offset by higher new pledgers and late 2021 pledges.
Plate revenue above budget by \$2k. Other revenue favorable due to donations to offset building and grounds expenses.
Rental income lower due to delayed opening of NTY.
Diocese refunded one month of mission support, \$3.9K, due to excess funds. SJ received \$1.9K in memorial funds.
Surplus due to 4 month delay in hiring curate. Total expenses part offset by the diocese assistance for the curate.
Lower spending by all ministries.
Lower spending in the music expense and altar guild.
First Sunday started up in Sep '22, not budgeted. "Net" refers to offsets by breakfast income and flower donations.
Budget shortfall primarily due to higher general maintenance expenses. Unexpected boiler and heat pump issues.
\$31k pre-approved transfer of accumulated surplus/savings to the two Capital Campaigns

St John's Episcopal Church
Statement of Activities

Date Range: Jan 1st 2022 - Dec 31st 2022 | Filtered by: Fund

Accounts	Actual Jan 01, 2022 - Dec 31, 2022
Revenues	
Pledged Income	
501030 Capital Campaign	42,947
501035 Capital Campaign 2.0 Gifts	160,515
Total Pledged Income	203,462
Other	
501041 Capital Campaign Other Income	63,500
501042 Cap Camp 2.0 Other Income	26,010
530010 Transfer Out of Operations	31,000
Total Other	120,510
Total Revenues	\$ 323,972
Expenses	
Building & Grounds	
655100 General Maintenance	33,190
685705 Construction - Cap Campaign	2,498
685708 Architect	6,750
685710 Accessibility Construction	755,043
685714 Furniture	15,402
Total Building & Grounds	812,883
Office & Admin	
660010 Bank Service Charges	15
660030 Online giving fees	459
Total Office & Admin	474
Total Expenses	\$ 813,356
Net Total	(\$ 489,384)

ST. JOHN'S EPISCOPAL CHURCH 2023 VESTRY APPROVED BUDGET VS 2022 BUDGET AND ACTUAL

	2022 FULL YEAR			2023 BUDGET		
	BUDGET	ACTUAL	BETTER (WORSE) THAN BUDGET	2023 BUDGET	2023 BUDGET OVER / (UNDER) 2022 BUDGET	2023 BUDGET OVER / (UNDER) 2022 ACTUAL
1	REVENUES					
2	Total Pledged Income	377,963	376,633	(1,330)		
3	Total Plate & Other	20,800	26,755	5,955		\$412K in pledges, 4% shrinkage
4	Total Rental Income	105,000	100,808	(4,192)		
5	Total Dividends and Interest	19,000	24,296	5,296		
6	TOTAL REVENUES	522,764	528,492	5,729		
7	EXPENSES					
8	Clergy & Staff Salary & Benefits	277,159	268,014	9,145		
9	Total Ministries	7,500	4,385	3,115		3% COLA plus adj to bring rector to standard
10	Worship	13,280	10,163	3,117		
11	Flowers & Fellowship	0	964	(964)		
12	Utilities	47,356	46,658	698		
13	Building & Grounds	100,650	119,720	(19,070)		
14	Mission Support (Diocese)	46,895	46,895	0		
15	Admin & Supplies	32,289	31,951	338		
16	TOTAL EXPENSES	525,128	528,749	(3,621)		
17	NET OP SURPLUS/<DEFICIT>	(2,365)	(257)	2,108		
18	Transfer to Capital Campaign		(31,000)			
19	Change in Net Assets		(31,257)			
20	Principal Payments					
21	NET CASH IMPACT					

← Note: TBD - Up to \$109K pre-approved transfer from accumulated surplus/savings to the two Capital Campaigns.

Statement of Financial Position

As of: Dec 31st 2022

Accounts	Balance This Year Year to Date	Balance Last Year Year to Date	\$ Change
Assets			
Checking			
110000 Cash - General	63,116	64,093	(978)
110030 Cash - Building Fund	41,057	0	41,057
110060 Cash - Capital Campaign	(118,730)	148,989	(267,720)
110080 Cash - Cap Campaign 2.0	153,335	0	153,335
Total Checking	138,777	213,082	(74,305)
Accounts Receivable			
180001 Prepaid Exp & Accrued Rev	5,806	0	5,806
Total Accounts Receivable	5,806	0	5,806
Other			
126000 Domini-Operating Reserve	88,663	118,504	(29,840)
127000 Domini-Rector Discretionary	2,978	2,947	31
128000 Domini - Capital Campaign	0	75,000	(75,000)
Total Other	91,642	196,451	(104,809)
Long-Term Investments			
129000 Growth and Income Fund	422,830	525,692	(102,862)
132000 Opportunity Resource Fund	29,735	29,735	0
Total Long-Term Investments	452,565	555,427	(102,862)
Total Assets	\$ 688,789	\$ 964,960	(\$ 276,171)
Liabilities & Net Assets			
Liabilities			
200100 Insurance Suspense	41,057	0	41,057
200200 Diocesan Loan	300,000	0	300,000
203001 Credit Card B. Taylor #5940	(52)	12	(64)
203008 Credit Card J. Perkins #3126	(154)	162	(316)
Current Liabilities1			
204000 Kitchen Deposit & Reserve	6,318	5,334	985
Total Current Liabilities1	6,318	5,334	985
Accounts Payable			
201000 Accounts Payable	4,564	1,492	3,072
201001 Prepaid Pledges	15,512	2,040	13,472
201002 Clergy Sabbatical Accrual	2,213	5,898	(3,685)
201003 Prepaid Revenue	2,131	802	1,329
201005 A/P - Fidelity	(808)	0	(808)
201006 A/P Church Pension Fund	2,133	0	2,133
201007 A/P HSA	200	0	200
Pass Through A/P			
186000 Open Hands	0	(1,941)	1,941
401581 Due To/From NTY	(6,323)	(3,229)	(3,094)
Total Pass Through A/P	(6,323)	(5,169)	(1,153)
Total Accounts Payable	19,623	5,063	14,560
Long Term Liabilities			
301300 General Memorials	194	194	0
301301 Education Memorials	18	18	0
301302 Music Memorials	20,393	893	19,500

Accounts	Balance This Year Year to Date	Balance Last Year Year to Date	\$ Change
301303 Worship Memorials	261	261	0
301305 Library Memorials	301	301	0
301307 Organ Maintenance Memorials	1,210	1,210	0
301311 Sabbatical Grant	297	28,685	(28,388)
401252 Pilgrimage/Youth Retreats	(815)	(815)	0
401310 Marriage Counseling	500	500	0
401380 Resurrection Gardens	1,924	1,924	0
401452 Aids Ministries	121	121	0
401470 Episcopal Peace Fellowship	152	152	0
401580 Discretionary	5,062	5,062	0
401661 SOS Fund	872	872	0
401790 Rector's Program Fund	1,580	1,580	0
401800 Discretionary	810	810	0
460000 Vacation Bible School	35	35	0
Total Long Term Liabilities	32,916	41,804	(8,888)
Total Liabilities	399,707	52,375	347,332
Net Assets			
480050 Capital Campaign	(449,257)	228,901	(678,158)
480055 Capital Campaign 2.0 Fund Bal	186,525	0	186,525
480060 Legacy Memorial Fund	182,363	169,536	12,827
Unrestricted Fund Balances1			
470000 Operating Fund	128,983	103,251	25,732
471001 Investments Fund	240,467	356,156	(115,689)
471010 Building Fund	0	52,756	(52,756)
480040 Peace pole Bench Fund	0	1,985	(1,985)
Total Unrestricted Fund Balances1	369,450	514,148	(144,698)
Total Net Assets	289,082	912,585	(623,503)
Total Liabilities & Net Assets	\$ 688,789	\$ 964,960	(\$ 276,171)

CAPITAL CAMPAIGN

Affirming Our Welcome: Building in Faith Capital Campaign

UPDATE

The bulk of the work related to the original Capital Campaign - roof repairs, HVAC, a new entryway and elevator, and internal improvements - were completed in the spring of 2022. The operation of the new elevator awaits the installation of a new electrical panel and transformer this spring. When that happens, our building will truly be aligned with our message of welcoming and inclusion. We are grateful!

The following chart illustrates where we are with the original Capital Campaign and Capital Campaign 2.0. If you have a remaining balance, you can continue making payments through 2023. If you can make payments before May, it will help us pay contractors in a timely manner. If you have not pledged but would like to, your support will dedicated to worship, learning and growth; more supportive of each other and our world. Thank you!

Capital Campaign + Infrastructure Renewal Project Combined 2023 Budget Estimate

Total Donations Received as of Dec. 31st 2022 - THANK YOU !!! **\$1,088,592**

Projected 2023 Expenses

ELECTRICAL POWER PROJECT - Remaining Budget	\$155,485
Ronnisch Construction - Outstanding Retainage	\$32,681
Project Close-Out Contingency	\$11,734
Engineering / Surveyor	\$2,100
Tom Roberts Architects	\$1,000
Entry Area Outdoor Furniture / Garden Budget	\$4,000
Total Projected Expenses	\$207,000

Projected Resources

Cash On Hand, Dec. 31 2022	\$34,600	<i>Outstanding pledges including a 'shrinkage' allowance Balance of Vestry approved accumulated surplus not yet spent</i>
Outstanding Pledges (Original and 2.0 Combined)	\$65,400	
Accumulated Operating Surplus	\$109,000	
Total Projected Resources	\$209,000	

With Thanks for Pledges to the 2023 Annual Stewardship Campaign

The following households have made 'pledges' for the coming year. Thank you for your participation. This list is current as of Wednesday, January 25, 2023. Thank you for your support of the ministries of St. John's through the 2023 Annual Stewardship Campaign.

Carol Aaron	Anjela & Keith Freeman & family	Barbara Mitchell
James & Mary Adams	Ayesha Gaggino	Barbara & Chris Moran
Safyan Afzal & Robert Stevens	Wanda Gardner	Joyce Morey
Rachel Andrews & Kathleen Battles	Aubrey Garfield & Sarah Muth	LeeAnn & Tim Morgan
Anonymous	Dale & Barbara Gilbertson	Mary Ann Morrow
Gerardo Aponte-Safe	Mary Gilhuly	Lynne Muth
Askari Asante	Greg Gmerek	Bob & Trudy Nagaj
Jonatan Ascarruz-Asencios	Cara Gonzalez & Beth Masserang	Gary & Kelly Neighbors
Paulynn Auger	Gail Gordon	Cynthia & Bill Nixon
Krystn Aversa	Diana Graor	Therese Nottingham
Kris Avery & Bob Gibb & family	Veronica Griffith	Lisa Oakes & family
Eric Babcock	Gayle Groshko	Dan & Ashley O'Connor & family
Anne & Peter Baird	Donald & Angela Guest	John Oginsky & Jelane
Charles & Shelley Baker	Abby Gustafson	Richardson Oginsky & family
Gregg & Denise Barnett & family	Barbara Heath	Scout Osborn & Kris Sprague
Jennifer & Erich Bartleman & family	Cathy Holcomb	Jeff Parent
Geoff & Kristen Benes	Dave & Nancy Horner	Janice Pedersen
Terri & Greg Bennett	Waymon & Maedell Howard	Lisa Phillips
Carol Berousek	Stephen & Patricia Johnston	Anne Marie Piwonski & Maria Walter
Jennifer & Jared Berousek & family	Barbara Jones	Tony & Genalou Poage
Elin Betanzo & family	Mark Jones & Jessica Worden-Jones	JoAnna Prudden
George Blair	Yve Jones	Mozhgon Rajace
Rosalie Boerkoel	David Kaiser	Marilyn Robinson
Christopher Bosley	Barbara & James Karchon	T. Bruce Robson
Jan Bostwick	Pete & Maureen Kelly	Ann Ruggirello & Marsha Tuck
Gloria Brown & Kathy Kustowski	Sharon & Brian Kennedy	Mendie Russell
Dayton & Stasi Brown	Jeff Kidder	John Russotto & Lawrence Singer
Obie Burch & Kathy Brooks	Mary Kimber	Bobbie Schillag
Scott & Jennifer Bruns	Sandor Kiss	Devan Schultheis
Christine Carline	Kellie & Erik Kornmiller & family	Christy & Colin Scott & family
Elyse Carnegie & Zipporah Nelson	Ray & Diana Kwiakowski	Jeff & Nancy Sever
Brad Carter & Elizabeth Moon Carter & family	Jalynn Lassic	Martha Shea
Janet Clark	Robert Lazich	Deborah Shepherd
Megan Clark	Maryann LeComb & Kathy Stricker	Jennifer Smigielski & family
Erica Clites	Richard LeJeune	Debbie Smith
Janet & Clarence Craft	Kayleigh Long	Jacquelyn Smith
Peg Coury & Lisa Dion	Jill Lowing	Kim Smith
Sandra Curtis	Barbara Lurger	Joey Spano
Jamiel & Elizabeth Dado	Pam Lupinski	Dennis & Rosemary Spatafora
Carolyn Darling	Ned & Melanie Macey & family	Jacquelyn Speer
Ann Davis	Dan & Lisa Machesky & family	Eliza Stewart
Robert Davis & Linda Watkins	Maryann Maiuri & Kim Unrau	Nicole & Andy Stewart
Heather & Michael Dinunzio	Kelly Mankin & Michael Tonda	Angela & Jayson Stough
Bruce & Cheryl Donigan	Heidi & Robert Mapley	Chris & Carol Swan
Marie Donigan & Kevin McLogan	Allie & Caitlin Marcum	Kristen & Nick Swan & family
Ellen Ehrlich & Linda Northcraft	Ricky A. Marincio	Elizabeth Swanchara
Leesa & Keith Elkins & family	Dan Martin	Allison Sykes
Bernadette Ethridge	Connie Maszatics & Sharon Williams	Victoria Targosz
Steve & Mary Fairman	Jeff Mazurek & Sara Troyer & family	Greg & Jennifer Taub & family
H. Michael Falconer	Brent & Joan McFeaters	Melissa Thompson & family
Martie Falconer	Nathan & Denise McMurray & family	Helen Thornton
Cheryl Fehan	Brian and Holly McNeal & family	Beth & Perry Threatt
Cynthia Fellner	Mark Miliotto & Beth Taylor & family	Susan Tower
Linda Forton & Elaine Kapelanski	Deborah Miracle	Chuck & Linda Tucker
Allyson Frank	Justina Misuraca	Valerie & John Tucker

Mark & Becky Valenti
 Presley Varghese & Sheeba Zacharia
 & family
 Dustin & Christine Walker & family
 Bob Walsh
 Bill & Kate Weide
 James Whipple

Cheri Whalen
 Kathy Whyard
 Kathy White
 Kari & Jeff Wilson & family
 Will & Timi Wittig & family
 Larry Wodecki
 Jennifer Wofford & family

Paul & Bette Ann Wright
 Daniel & Christopher
 Wright-Cuschieri & family
 Caleb & Anna Youngblood & family
 Tamra Zakar & family
 Anonymous

