



**St. John's Episcopal Church
Royal Oak**

**EVERYONE IS WELCOME!
EVERYONE BELONGS!**

26998 Woodward Ave, Royal Oak, MI 48067

248-546-1255 | office@stjohnro.org | stjohnsroyaloak.org

Annual Meeting

Sunday, January 25, 2026

immediately following 9:30AM

combined service



CLERGY AND STAFF OF ST. JOHN'S EPISCOPAL CHURCH

The Right Reverend Dr. Bonnie A. Perry – Bishop of Michigan ----- 313-833-4435

The Reverend Dr. Maryjane Peck – Interim Rector ----- 248-546-1255

----- **after hours/emergency 248-417-8249**

----- mpeck@stjohnro.org

To meet with the clergy, please call the Parish Office.

Jannah Cole – Parish & Open Hands Food Pantry Administrator ----- 248-546-1255

----- Mon-Thurs | 10:00 AM-4:00 PM

----- office@stjohnro.org

Heidi Muzall – New To You Resale Shop Manager ----- 947-234-0730

----- Mon-Fri | 10:00 AM-4:00 PM

----- newtoyou@stjohnro.org

Alice Tumidanski – Bookkeeper ----- 248-546-1255

----- Tues-Wed | 10:00 AM-4:00 PM

----- bookkeeper@stjohnro.org

Dr. Steven McGhee – Music Director ----- 734-678-4647

----- Choir rehearsal - Thurs | 7:30 – 9:00 PM

----- stevmcgh@gmail.com

Tamra Zakar – Day Sexton ----- 248-546-1255 | M, W, F

Carlos Newsome – Night Sexton ----- 248-546-1255 | T, TH, SAT

Rick Dudas ----- 248-546-1255 | On Call

2025 VESTRY and OFFICERS

Erica Clites – Co-Warden

eclites@gmail.com

Richard Le Jeune – Co-Warden

lejeune.richard@gmail.com

Jonatan Ascarruz-Asencios – Secretary

jonascarruz@gmail.com

Maria Walter – Treasurer

mlwalter824@gmail.com

Vestry Members who are completing their terms, as well as those who will be continuing in the coming year

Completing terms/rolling off the Vestry in January 2026:

Erica Clites, Richard LeJeune, Chris Bosley, Dennis Spatafora, Kanata Richardson

Continuing through January 2027:

Jonatan Ascarruz-Asencios, Keith Freeman, Cathy Holcomb, Lisa Machesky

Continuing through January 2028:

Aubrey Muth, Angela Stough, Marcy Darin

**St. John's Episcopal Church
2026 Annual Parish Meeting Agenda**

- I. Call to Order
- II. Election Instructions
- III. Election: Vestry and Delegates to Convention *Vote (10-15 minutes)*
- IV. Welcome and Acknowledgements
 - A. Members
 - B. Officers
 - C. Staff/Guests
- V. Approval of Minutes 2025 Annual Parish Meeting 01/26/2025 *Receive or amend*
- VI. Presentations
 - A. Financial Updates (2025 Year-End Finances, 2026 Stewardship Campaign, 2026 Approved Budget)
 - B. Search Committee Update
 - C. New to You
- VII. Vestry Election Results
- XIII. Other Business
- XIV. Closing Prayer
- XV. Adjourn

Process for Elections of St. John's Vestry

The following procedure shall be used at the Annual Meeting:

- Members in good standing who are 16 years and older are eligible to vote.
- Members will be asked to rank Vestry Candidates.
- Members who are physically present will vote electronically or using a paper ballot.
- Members who are present via Zoom will vote electronically or by calling in to a designated number.

How to Vote with ElectionBuddy at the 2026 Annual Meeting You will need to rank each Vestry Candidate.

Option 1

On your computer, phone, or tablet, open a web browser (Chrome, Firefox, Safari, etc.) and type in the address bar:

<https://secure.electionbuddy.com/m/SJRO/vestryelection2026>

Option 2

Or use your phone to scan the QR code below.

To scan the code, open your Camera app, and point to the image below.

You DON'T need to take a picture; as you point the camera, a website link will appear on the screen for you to tap/click on.



Looking to connect to the St. John's Wi-Fi?

Network: THEFIFTH (all caps)

Password: THEFIFTH26998 (all caps)

A Prayer for Discerning our Vestry Leaders

Almighty and ever living God, source of all wisdom and understanding, teach us in all things to seek your honor and glory. By your Holy Spirit, open the hearts and minds of the people of St. John's as we earnestly ask your guidance in choosing our Vestry leaders. In all things, grant us the courage to pursue your will in our ministries, and the grace to accomplish it, through Jesus Christ our Lord, who with you and the Holy Spirit lives and reigns, one God, forever. Amen.

2026 Vestry Candidates



Carol Aaron I have lived in Royal Oak for thirty years and have driven by St. John's innumerable times. Then about seven years ago I began casting about for a Church that was more welcoming and inclusive. I walked into St. John's one Sunday on a whim and was greeted with warm, open and loving arms. I quickly signed up to be an acolyte as I grew up always wanting to be an altar boy. I have also volunteered at First Sunday Breakfast and in The New to You Shop.

I recently retired after forty-six years as an Occupational Therapist. I spend my summers racing on a thirty foot sailboat and playing (old ladies) softball. During the winter I am active in Birmingham Village Players plays. As I mentioned, I live in Royal Oak with my dog Whitney, and three cats: Micah, Jackson and JD Smith.



Chris Davis My partner, Lonnie Shelton, and I started attending St. John's in 2012, became members in 2014, and returned in 2023 after a stint in Lansing for my job. At St. John's, I've been an usher and participated in the Faith and Justice Group. Lonnie and I have always felt welcomed and loved at St. John's, and the sense of community we experienced here has been invaluable. The warmth, support, and spiritual enrichment we received inspired us to remain closely connected to St. John's, even after moving to Lansing. I have a diverse religious and spiritual background, I was raised in the Lutheran and United Church of Christ traditions and attended Catholic schools. In Lansing, I served as an usher at St. Paul's and years ago on the Consistory at Grace UCC. I also served on the board of directors for HELP, a nonprofit

supporting people with HIV, and have additional experience with the Michigan Disability Housing Workgroup, Michigan Olmstead Coalition, and Project HOPE at Goodwill Industries. I also have 30 years of experience as an attorney in disability rights. I'm currently in-house legal counsel for the Detroit Wayne Integrated Health Network. I want to serve on the Vestry to give back to the community that has given us so much. I am committed to supporting the mission of St. John's, fostering inclusivity, and contributing to the vibrant life of our church. By serving on the Vestry, I hope to help strengthen our community, support our programs, and ensure that St. John's continues to be a place where everyone feels welcomed and valued. Being more involved in the governance and future planning of St. John's is a meaningful way for me to honor the love and support I have received from this wonderful congregation.



Peg Coury I have been a proud member of St. John's for 15 years and am continually inspired by the welcoming, caring community here. Over the years, I've been involved in many aspects of parish life — from the Meal Team and Stewardship, to Eucharistic Ministry, the Holiday Jam, the garden, and Open Hands Food Pantry. I've also enjoyed connecting with others through the hiking group (yes, I've hugged a tree or two with Joyce!), dinner groups, meditation, and the Newcomers program. I was privileged to serve on the Vestry when Pastor Beth Taylor was hired, an experience that gave me insight into supporting our parish during times of transition. With the search for our next rector underway, I feel called to serve again and help ensure a smooth, faithful, and uplifting

process for our congregation. I'm married to Lisa Dion and recently retired after a 38-year career in advertising. I enjoy

biking, hiking, golf, pickleball, traveling, cooking, and reading — and I love bringing people together, whether for fellowship, coffee, and conversation, or community events. Family is central to my life, and I'm grateful for my two older sisters, three brothers, and 32 nieces and nephews. I am committed to serving St. John's with warmth, optimism, and faith, helping our parish continue to live out God's call to love and serve one another.



Jamiel Dado In what first seemed like serendipity but is probably closer to fate, my family and I moved back to Michigan from Chicago in the Fall of 2018 and noticed a church across Woodward Avenue from us. Although I was active in the Episcopal Church when I was young, I had not attended for most of my adult life. My wife Elizabeth and I had become a family of three when Beatrix was born 18 months earlier. We had both enjoyed growing up in our churches and had discussed becoming a part of one again so that our daughter could experience that as well. This turned out to be one of the best decisions we have made and now consider St. John's to be a home away from home. Over the years, I have become more involved here, mostly with gardening and Sunday school, but I try to help out with just about anything when asked. This August I officially became the manager of the Open Hands Food Pantry Garden, and nothing could make me

prouder. I have met so many wonderful people here who have shared their knowledge and joy of the world with me. I am incredibly grateful for rediscovering the Church through the prism of St. John's. Its unique focus on progressivism has endeared itself to my family. As far as my personal life, although I have worn many different hats in various workplaces, the job I have been most blessed to have has been as a stay-at-home dad to Bea. The years I have got to spend with her have been my most rewarding. I fill out what time I have left performing as a singer/songwriter and writing for the Oakland County Gardener Newsletter. The latter of which supplies me with volunteer hours that keep me certified as a MSU Master Gardener Volunteer. Joining the Vestry would be a way to further involve myself in St. John's, which I have grown to love deeply. I feel that as people, we all bring different life experiences and skills to everything that we become a part of. I would feel honored to have mine help St. John's in this capacity.



Jenny Galat Hello! My family and I have been coming to St. John's for a little over 2 years. My daughter Annalise sums it up best when she says that St. John's has truly become our second family. This church home grounds us with love and reminds us that our presence is valued. I would be honored to help lead us to share this message with others. My professional background is in education and I draw upon it daily. Just as a teacher watches to see that no one slips through the cracks, I want to help ensure that everyone feels seen and heard here. I have experience creating accommodations to help increase opportunities for participation. I believe these skills would be beneficial as a member of the Vestry. I'm motivated to take action to help others feel included. We are stronger when everyone is represented. I currently do administrative work for my husband Rich's law firm. This experience has given

me useful knowledge in the area of legal matters and their solutions. Working as a team is my favorite way to meet goals, but I also feel comfortable handling independent responsibilities. In leadership positions I strive to create an atmosphere of trust where people feel encouraged and respected. When inevitable challenges occur, I feel confident in my ability to effectively communicate with others as we work towards resolution. In our time at St. John's I have had the opportunity to lead Sunday School, set up for Coffee Hours, and support many activities and events. You may also see me taking lots of photos, as I enjoy capturing our special memories! I value the intergenerational relationships we have at St. John's and would love to be part of deepening those bonds. I hope to be someone that you can trust and confide in, especially during this ongoing time of transition. Thank you for considering me for this important role.



Mary Gilhuly I am honored to be considered a candidate for the Vestry of St. John's. I was nervous when I arrived here in 2022. While I had decades of experience in interfaith work/life, I'd never considered that I would leave the Roman Catholic parish where I had been an active member for 39 years. I wasn't sure I "belonged" there anymore, but I wanted to make it fit. One day I drove by St. John's, saw the sign that promised "All Are Welcome Here" and I realized that this didn't feel true where I'd been. I saw they had an 8 a.m. service on Sunday mornings and I had to try. It was not easy to make the choice to come here, but it was easy to fall in love with the place and the people of St. John's! On that first Sunday, I was asked my name by the clergy who offered me Communion. After worship I was greeted by name and introduced to the Rector. I was trembling – they were kind and caring and invited me to come back soon. I returned the next week and began attending events, Adult Education classes, serving as Lector and volunteering wherever needed. I am in the second year of EFM (Education for Ministry) as well. Last May, I made the choice to be confirmed in the Episcopal Church and it felt so right. Thank you. Professionally, my husband Steven and I had a graphic design/marketing company for over 35 years. The majority of our clients were large and small nonprofits. We worked with tight budgets and met our clients wherever they were on their marketing timeline. I would be glad to share these decades of experience with our St. John's family. In 2011 we formed our own interfaith nonprofit, Song and Spirit, which brings together people of different faith traditions in creative service through music, art, education and outreach to those in need. I lead a large group of volunteers in creating mosaic art tiles which we sell at art fairs for the benefit of Song and Spirit. I have art installations in places of worship and community centers throughout the metro area. Steve and I have led education and worship programs for all ages here at St. John's and elsewhere. In addition, I am on the Education Committee of the Interfaith Leadership Council of Metropolitan Detroit. It would be a privilege to further serve the St. John's parish family.



Laurie McLaughlin Hi friends, my name is Laurie McLaughlin and I started attending St. John's back in 2019 shortly before the Covid-19 pandemic. Having grown up Southern Baptist and spending much of my adult life working within the evangelical church, St. John's was a different, but welcomed breath of fresh air. My educational and vocational background is varied. I hold a bachelor's degree in Intercultural Studies and Bible, as well as certification in both TESOL and software development. I currently serve at St. John's as a member of the Tech Team, and when I'm not here at St. John's you can usually find me down at Detroit Abloom in East Jefferson working in the garden.

2026 Diocesan Convention Candidates

Janet Craft
 Rachel Andrews
 Jonatan Ascarruz-Asencios

2026 Alternate Convention Delegates

Mark Valenti
 Kevin McLogan

2026 Deanery Representative Candidates

Chris Bosley
 Tales Lima



THE INTERIM RECTOR REPORT

THE REV. DR. MARYJANE PECK

You, at St. John's, continue to astonish me with your joy and care as you met the challenges of church life this last year. Your resilience is remarkable in adjusting to the changes that occurred this last year: your beloved pastor Rev. Beth Taylor and her family moving to Colorado at the beginning of the year, Holly McNeal, Children and Youth Formation Director was recruited by another church, Kathy Williams, the New to You manager, retiring after many years of service when the shop closed for the summer, Jennifer Perkins, the Office Administrator, left in June to take a new job, and at the end of September you had to say goodbye to the Rev. Dr. Gerardo Aponte-Safe, Associate Clergy/Curate, who for 3 and a half years served you with love and care. These losses left grief and uncertainty for the parish.

I arrived July 1, to grieving parishioners. Saying goodbye meant you would have to welcome new staff and adjust to change. Even with your grief, you welcomed me and the new staff. Since my arrival and with the assistance of Rev. Gerardo Aponte-Safe, Heidi Muzall was hired as the manager of the New to You Thrift Shop and Jannah Cole was hired as the Office Administrator. In addition a new maintenance position was added to handle the many physical needs of our building, so Rick Dudas was hired in late summer. Many parishioners stepped up to work in the office to help staff the office until the Office Administrator could be hired, which was greatly appreciated. The seasoned staff welcomed the new staff, by their care, sharing history, their corporate knowledge, and support as many years of knowledge was lost when the prior staff left. This last year, I continued to offer pastoral care to members in their homes and made hospital visits when needed. This is an important part of ministry. Janice Penderson oversees the needs of the parishioners of St. John and met with me weekly to coordinate services as she oversees the Pastoral Care Team ministry. I also continued offering Worship experiences that is so vital to continue in nourishing spiritual needs working with the many ministries that make it happen.

I am grateful to St. John's parishioners for all that you do for our parish. You are so willing to share your time, talents, and treasures. I continue to look forward to serving you until a new rector is called. I also want to share how welcome you made me feel and to all who find themselves walking through our doors, for worship, meetings, shopping and searching for more. I look forward to this coming year and the worships we can celebrate together and the ministries we can serve.

Blessings,
The Rev. Dr. Maryjane Peck
Interim Rector

CO-WARDEN REPORT

ERICA CLITES & RICHARD LEJEUNE

Hello St. John's,

This year, we were delighted to welcome three new Vestry members: Angela Stough, Aubrey Muth, and youth member Kanata Richardson. Together, the twelve members have continued to serve as a strong, cohesive, and diverse team dedicated to the wellbeing of the entire congregation. In November, we also welcomed Marcy Darin, who stepped into the position previously held by Elizabeth Moon Carter and will serve until January 2028.

At the same time, we are saying goodbye to five members: Chris Bosley, Dennis Spatafora, our co wardens Erica Clites and Richard Le Jeune, all of whom completed three-year terms, and our youth member, Kanata Richardson, who completed a one-year term. We extend our heartfelt thanks for your service, dedication, and leadership. This year, we will elect five new Vestry members, and we are grateful to the candidates who graciously accepted the call from the Nominating Committee. God bless you, and God bless those who will serve in the year ahead.

The Vestry has been very busy this year. Early on, we established and carried out the Search Committee appointment process, resulting in the selection of seven outstanding members. We also oversaw the congregational CAT survey, in which an extraordinary 96% of St. John's average attendance participated—truly an impressive response, thank you! In partnership with the Diocese, we developed the posting for an interim rector and were blessed to welcome Maryjane, who began her ministry with us on July 1. With reduced staffing, Vestry members also stepped in as lay leaders for fellowship events and other aspects of parish life. In March, we hosted a very successful Ministry Fair, helping connect volunteers with more than 20 of our wonderful ministries.

We know that 2025 looked and felt different from 2024 due to staffing transitions and a smaller overall staff. Thank you for your patience when delays have occurred. We are incredibly fortunate to have our new staff members, Jannah and Heidi, alongside our dedicated continuing staff, Steve, Carlos, Tamra, and Alice. They work tirelessly each day to keep this busy and complex parish running smoothly. It is truly a big job.

It is remarkable to reflect on the tremendous change we have navigated together— resolving the water intrusion, re-imagining maintenance needs, the transition in clergy leadership with Beth and Gerardo's departure and Maryjane's arrival as interim rector. If there is a program you have missed since Beth and Gerardo's departure, please consider whether it might be something you could help host. Lay leadership is especially vital during this time of change. If there is someone you haven't seen in a while, please reach out to them—or share their name with the Pastoral Care Team.

Looking ahead, 2026 promises to be an exciting year—one in which we hope to call a new Rector to St. John's. Congratulations to the Search Committee for their fast and thorough work compiling, writing, and designing the parish profile so the position could be posted. Keep the faith, St. John's. Although things are different, we remain steadfast in learning about and loving God and one another. With God's grace, the arrival of a new Rector is just around the corner.

Thank you, St. John's, for your unwavering support during our two years as co-wardens; we are truly grateful. We know you will extend the same encouragement and care to those soon to follow us.

Erica Clites and Richard Le Jeune, Co Wardens



THE MUSIC MINISTRY REPORT

Like much of the rest of SJRO in 2025, there was a lot of change this year. Staff soprano of 10+ years, Brynn Ward, stepped down from her position in March. Choral Scholars Alex Mirinov and Bex Conway departed the Chancel Choir as well. We wished them all well and thanked them for their fine musical skills and leadership! The SJRO Chancel Choir continued to be led by music director Steven McGhee, and included the following returning members: **Sopranos** Susan Bonnen, Sarah Lee, and Amelia Scott; **Altos** Barbara Moran and Christy Scott; **Tenors** Debbie Smith, Mark Valenti, and

Brooklyn Pfeffer (2nd year choral scholar); **Basses** Askari Asante, Clarence Bonnen, David Graves, Chris Moran, and Zachary Kourtakis. Two new Choral Scholars were added to the soprano section: Cailin Weber and Laila Robleh. The choir continued adding voices to the 10:15am Sunday worship service at SJRO, and continued to deepen our fellowship! In addition to our fantastic choir, guest musicians from the congregation included Kim Unrau (percussion), Gregg Barnett (percussion), Mark Valenti (guitarist, tenor in the Chancel Choir and tender of the audio equipment), Annalise Galat (vocalist), Debbie Smith (vocalist), and other parishioners featured during the summer services. The worship service Tech Team members (Chris Bosley, Barbara Jones, Tales Lima, Laurie McLaughlin, and Mark Valenti) kept the Sunday service running seamlessly online. Guest musicians in 2025: Sonia Lee (violin); Irina Tikhonova (cello); Anthony Sanchez (flute).



YOUTH & ACOLYTE REPORT

Acolytes assist the clergy with preparing the eucharist, process with cross and torches, and other activities that make the Liturgy go smoothly. Youth 11 years and older as well as adults can join this joyful ministry. Young adults returning from college serve as well. Acolytes serve at both Sunday services and for special services like holy days, funerals and weddings. We are always looking for new

people to serve. Youth Group meets twice a month after communion. We discuss the Sunday readings, and explore our faith through increasing bible literacy, service projects, and discussion of topics that help young Christians live faithfully in the material world. This past year we have teamed up with other churches in our deanery (primarily St. James, Birmingham and St. Stephen's Troy) to host monthly "Bouncing Youth Group" sessions every first Sunday of the month at different churches, This has been very well-received, and we plan to continue this. Youth Group is open to all 6th through 12th graders.

Contact Kevin McLogan for more information kevinmclogan@yahoo.com



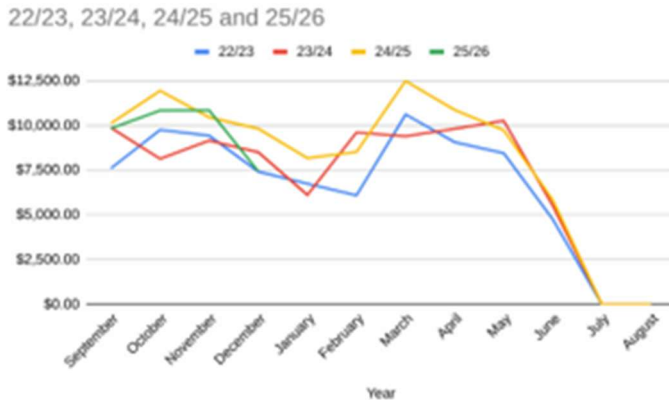
NEW TO YOU RESALE SHOP REPORT

At New To You, Our mission is to Provide our community with options for reasonably priced household goods and clothing, reduce landfill waste by reusing and repurposing items. As well as raising funds to help support the ministry of St. John's. New volunteers are always welcome!

4% of all of our sales go to monthly Community Grants, and to local nonprofit organizations:

- Oakland Avenue Urban Farm
- Native American Advisory Committee at Oakland University
- Welcome Inn Day Center/South Oakland Citizens for the Homeless
- FernCare Free Clinic
- Open Hands Food Pantry and Garden
- Friends of Royal Oak Township
- Ruth Ellis Center
- Lighthouse of Oakland county
- Women Confronting Racism

Monthly Sales Totals



Changes since last year:

- New Store Manager
- Store improvements:
 - Rearranged existing fixtures throughout the store to improve safety, sightlines and navigation for both volunteers and shoppers.
 - Started a system to date all price tags, so that we can mark down and clear out older items.
 - Created 99¢ Rack for Clearance Clothing.
 - Created daily 50% off deals that change each month.
 - Added 30' of additional store shelving and hanging rails by retrofitting the existing storage closets.
 - New updated signs outside that reflect “thrift” store name, rather than “resale” store name. This included adding a new sidewalk sign to let people know which door to use.
 - Purchased and installed new shelving for kitchenware.
 - Cleared out and fixed up the storage room to make it a usable workspace for the shop. This involved removing an old broken sink and lots of plaster repairs.
 - Expanding storage space in Jatho Hall.
 - Established budget for shop spending and operations.
 - Create presence for New To You on social media
 - Volunteer discount program

Shelving Improvements/Before & After



We welcome donations whenever the shop is open. Please be mindful to make sure all items are in new or like new condition. Do not donate items that are damaged, chipped, scratched, stained, torn, etc. A good rule of thumb is you wouldn't give it to a friend or family member, then don't donate it.



Our goal is to continue with shop improvements and increase sales going forward.

Heidi Muszall

Shop Manager

(947)-234-0730

newtoyou@stjohnro.org

New To You Store Hours:

Monday-Friday 10am - 4pm Saturdays 10am - 1pm

ST. JOHN'S MINISTRIES

Please contact the clergy or church office for questions and opportunities to serve through worship, education or outreach ministries at St. John's.

office@stjohnro.org 248-546-1255



WORSHIP SERVICES

8:00am Sunday Worship

(Spoken) Episcopal Worship – All are welcome.

10:15am Sunday Worship

(Hymns) Episcopal Worship – All are welcome.

11:30am Thursday Healing Service

Weekly Worship in chapel – All are welcome.

Additional Worship Teams

Healing Ministry

Altar Flower Distribution

Seasonal Art/Altar Décor

Altar Guild

Acolytes

Bread bakers

Eucharistic Ministers

Eucharistic Visitation

Greeters

Lectors

Liturgy Planning Team

Music Ministry & Choir

Tech Team

Ushers

ADULT FORMATION AND EDUCATION

Faith and Fun – NEW! Formerly 20's & 30's Group Contact: Monica Deyampert

Inquirers Class Contact: Clergy

Adult Formation Ministry Contact: Jonatan Ascarruz-Asencios

Bible Study Contact: Deborah Shepherd

St. John's Reads/Book Group Contact: Mary Adams

Education for Ministry (EfM) Contact: Veronica Griffith

CHILDREN AND YOUTH FORMATION AND EDUCATION

Sunday School, Christmas Pageant Volunteers Contact: Jamiel Dado

Youth Group/ Camp Chickagami/Family Camp Contact: Kevin McLogan

OUTREACH

Coffee with a Cause Contact: Bob Davis or Linda Watkins

Faith in Justice (Social Justice Group) Contact: Rachel Andrews

New To You Shop Volunteers Contact: Heidi Muzall

Open Hands Food Pantry Contact: Timi Wittig, Cathy Holcomb, Jannah Cole

Open Hands Garden Contact: Dennis Spatafora and Jamiel Dado

PASTORAL CARE

Card Ministry Contact: Sandy Curtis or JoAnna Prudden

Congregational Care Meals & Pastoral Care Team Contact: Janice Pendersen

PARISH LIFE

Coffee Hour Contact: Cheryl Fehan

All Parish Picnic Contact: Clergy

Shrove Tuesday Pancake Supper Contact: Clergy

Graduation Sundaes Contact: Clergy or Linda Tucker

Easter Egg Hunt Contact: Clergy

Halloween Trunk or Treat Contact: Office

Church History and Archive Contact: Mary Fairman

Daytrippers Contact: Linda Tucker

First Sunday Breakfast Contact: Keith Freeman

Hiking Group Contact: Veronica Griffith

Newcomers Committee Contacts: Angela Stough

St. John's Lunch/Dinner Groups Contact: Jennifer Taub

CHURCH OPERATIONS

Finance Committee Contact: Maria Walter

Gardening, Groundskeeping and Creation Care Contact: Marie Donigan

Maintenance Committee Contact: Marie Donigan and Kelly Neighbors

Resurrection Garden Care Contact: Cindy Fellner

Safety Committee Contact: Mary Fairman

Stewardship Committee Contact: Clergy

Communications Support Team Contact: Clergy

Vestry Contact: Erica Clites



For additional information and if there is a ministry that you dream of starting that you don't yet see listed here, please speak to a member of the Vestry or Clergy.

St. John's Episcopal Church

When you support us in caring for our building, you support the community

Our partners use the building to support important programs and services for the wider community:

Non-Profits and Service Organizations:

- Open Hands Food Pantry and Garden – serving emergency food to thousands of our neighbors annually
- New To You Resale Shop – providing affordable household goods and clothing and supporting non-profits with grants
- Mon Ami Day Care and Nursery School – supporting families with quality day care for over 40 years

Recovery and Support Groups:

Alcoholics Anonymous, Marijuana Anonymous, Sex Addicts Anonymous, Adult Children of Alcoholics, Metro Detroit Chapter of the National Stutterers Association

Small Businesses that rent our Commercial Kitchen

- Bellawix Bakehouse
- Mrs. Mason's Candy Company



THANK YOU for Stepping into God's Future in 2026

The following households have made pledges for 2026. This list is current as of Thursday, January 22, 2026.

Thank you for your participation and continued support of the ministries of St. John's through the 2026 Annual Stewardship Campaign.

Please contact the church office for any questions regarding your pledge.

Abby Gustafson & Alex Zagorski
 Allyson Frank
 Andy Legeay & Janise Donovan
 Ann Davis
 Ann Marie Piwonski & Maria Walter
 Anna Ruggirello & Marsha Tuck
 Askari Asante & Wallace Coleman
 Aubrey & Sarah Muth
 Barbara Heath
 Barbara Jones
 Barbara & James Karchon
 Bernadette Ethridge
 Betsy & Larry Morton
 Bob & Trudy Nagaj
 Bob Davis & Linda Watkins
 Bob Lazich
 Bobbie Schillag
 Brent & Joan McFeaters
 Brian Craft
 Bruce & Cheryl Donigan
 Carol Berousek
 Carol Aaron
 Cara Gonzalez & Beth Masserang
 Cathy & Joe Holcomb
 Charles & Shelley Baker
 Cheri Whalen
 Cheryl & Kevin Clouthier
 Cheryl Fehan
 Chris & Barb Moran
 Chris & Susan Trebilcock
 Chris Davis & Lonnie Shelton
 Christopher Bosley
 Chuck & Linda Tucker
 Chuck Lindquist & Don Stone
 Cindy Fellner & Celeste Stone
 Claudia (Scout) Osborne & Kris Sprague
 Colin & Kristy Scott
 Dale & Barbara Gilbertson
 Daniel & Christopher Wright-Cuschieri
 Dayton & Stasi Brown
 Deborah Miracle
 Deborah Shepherd
 Debbie Smith
 Dennis & Rosemary Spatafora
 Diana Graor
 Dustin & Christine Walker
 Eliza Stewart
 Elizabeth Swanchara
 Ellen Ehrlich & The Rev. Linda Northcraft
 Erica Clites
 Eric Babcock
 Erich & Jennifer Bartleman

Erik & Kellie Kornmiller
 Gail Gordon
 Geoffery & Kristen Benes
 George Blair
 Greg & Jennifer Taub
 Gregg & Denise Barnett
 Gregory Gmerek
 Gregg Bloomfield & James Lewis
 H. Michael Falconer
 Hannah Sells
 Jacquelyn (Jackie) Speer
 Jeff & Nancy Sever
 James (Woodie) & Mary Adams
 James (Jim) Whipple
 Jamiel Dado & Elizabeth Isakson-Dado
 Jane & David Linn
 Janet & Clarence Craft
 Janet L. Clark
 Janise Donovan
 Janice Pedersen
 Jayson & Angela Stough
 Jennifer & Jared Berousek
 Jennifer Bruns
 Jennifer Wofford
 Jenny & Richard Galat
 Jo Anne Bigler
 JoAnna & Jerry Prudden
 Joey Spano
 John Trace & Michael Perry
 Jonatan Ascarruz-Asencios & Danny Reeves
 Joyce Morey
 Justina Misuraca
 Kathy Brooks & Obie Burch
 Kathy White
 Karen Kashner
 Kayleigh Long
 Keith & Anjela Freeman
 Kelly & Gary Neighbors
 Kelly Mankin & Michael Tonda
 Kim Smith
 Kirk Wicker
 Krystn & Steve Aversaa
 Kris Avery & Bob Gibb
 Laurie McLaughlin
 Lisa & Dan Machesky
 Lilly & Jim Meek
 Marcy Darin
 Marie Donigan & Kevin McLogan
 Marilyn Robinson
 Marion & Andrew McMechan
 Mark & Becky Valenti
 Martha (Martie) Falconer

Mary Gillhuly
 Mary & Steve Fairman
 Maryann LeComb & Kathy Stricker
 Maryann Maiuri & Kim Unrau
 Mary Ann Morrow
 Megan & Matthew Clark
 Michael & Heather Dinunzio
 Michael Saggau & Sarah Blanck
 Michael Kaupert & Michael Paquin
 Mozhgon Rajace & Aaron Schillinger
 Nick & Kristen Swan
 Nicole & Andrew Stewart
 Paul & Bette Ann Wright
 Paulynn Auger
 Peg Coury & Lisa Dion
 Perry (Skip) & Beth Threatt
 Peter & Anne Baird
 Rachel Andrews & Kathy Battles
 Ray & Diana Kwiatkowski
 Rosalie Boerkoel
 Richard Le Jeune
 Ricky A. Marincio
 Sandra Curtis
 Sandor Kiss
 Sarah Lee
 Sharon & Brian Kennedy
 Sue Tower
 Susan & Clarence Bonnen
 Sylvia Cantoni
 T. Bruce Robson
 Tim & LeeAnn Morgan
 Timi & Will Wittig
 Tamra Zakar
 The Rev. Maryjane Peck
 Veronica Griffith
 Waymon Howard
 William & Kate Weide
 Yve Jones
 Zac & Katie Kourtakis

**ST. JOHN'S EPISCOPAL CHURCH
2025 BUDGET vs. ACTUAL SUMMARY**

	2024 ACTUAL	2025 FULL YEAR			Notes
		ACTUAL	BUDGET	BETTER (WORSE) THAN BUDGET	
1 REVENUES					
2 Total Pledged Income	420,145	427,307	436,669	-9,362	Significant shortfall in pledge campaign revenue offset by increases in prior year and incremental current year.
3 Total Plate & Other Income	27,169	32,653	15,450	17,203	Increases primarily due to favorable plate and miscellaneous revenue.
4 Net Concert Fundraiser Income	-	27,856	15,000	12,856	Successful Holiday Jam!!
5 Total Rental Income	101,924	94,579	95,644	-1,065	
6 Total Interest, Memorials, & Misc. Inc.	20,848	23,843	21,600	2,243	
7 TOTAL REVENUES	570,086	606,238	584,363	21,875	
8					
9 EXPENSES					
10 Net Clergy & Staff	286,494	235,924	308,550	72,626	Favorability due to timing of interim rector's hire and associate rector's departure; interim's single healthcare vs. budgeted family coverage.
11 Total Ministries	8,964	6,112	12,050	5,938	Most ministry categories spending less than budget.
12 Net Worship	13,413	10,262	11,500	1,238	
13 Net Flowers & Fellowship	484	744	2,610	1,866	
14 Total Utilities	44,129	50,002	46,000	-4,002	Variance primarily due to higher natural gas costs.
15 Total Building & Grounds	124,288	126,081	126,738	658	
16 Total Mission Support	47,235	49,419	49,419	-	
17 Net Office & Admin, Int. & Other	34,187	28,444	28,980	536	
18 TOTAL EXPENSES	559,194	506,987	585,847	78,860	
19 NET OPERATING SURPLUS/(DEFICIT)	10,892	99,251	-1,484	100,735	
20 Principal Payments on Loan	-11,399	-11,731	-11,731	-	
22 Water Intrusion transfer	-18,500	-	-	-	
23 Capital Campaign transfer	-30,000	-	-	-	
24 NET CASH SURPLUS/(DEFICIT)	-49,007	87,521	-13,215	100,735	

**St. John's Episcopal Church
Comparative Balance Sheet
Dec, 2025**

	Dec, 2024	Dec, 2025	2025 Comments
Assets			
Current Assets			
Checking			
110000 Cash - General	23,072	120,438	
110030 Cash - Building Fund	36,232	20,947	Insurance settlement for Jatho Hall carpeting less all water intrusion projects completed to date.
Total Checking	59,304	141,385	
Accounts Receivable, Prepaid Exp & Accr Rev			
113000 A/R - General	-	4,638	
401581 Due To/From NTY	6,920	7,630	
187000 Due To/From Rector Disc	-	(500)	
186000 Open Hands	2,991	4,267	
180001 Prepaid Exp & Accrued Rev	3,771	2,500	
Total Accounts Receivable, Prepaid Exp & Accr Rev	13,682	18,536	
Long-Term Investments			
126000 Domini-Operating Reserve	52,693	54,030	
129000 Growth and Income Fund	475,756	534,634	Increase due to change in market value
132000 Opportunity Resource Fund	29,735	29,735	
Total Long-Term Investments	558,184	618,399	
Total Assets	631,170	778,320	

	Dec, 2024	Dec, 2025	2025 Comments
Liabilities, Restricted Funds, & Unrestricted Funds			
Current Liabilities			
Accounts Payable, Deferred Rev, and Accruals			
201000 Accounts Payable	1,183	5,626	
200200 Diocesan Loan	-	257,405	
201003 Prepaid Revenue	210	120	
203000 Total staff credit cards	893	727	
201002 Clergy Sabbatical Accrual	3,510	4,010	
204000 Kitchen Deposit & Reserve	7,255	8,223	
201001 Prepaid Pledges	9,300	12,000	
201005 A/P - Fidelity	(767)	510	
201006 A/P Church Pension Fund	2,345	-	
201007 A/P HSA	300	583	
201008 A/P Health, Life, & Dental	273	1,077	
200100 Insurance Suspense	9,222	2,447	Insurance settlement for Jatho Hall carpeting
Total Accounts Payable, Deferred Rev, & Accruals	33,723	292,728	
Restricted Funds			
301300 General Memorials	121	121	
301301 Education Memorials	18	18	
301302 Music Memorials	11,769	5,956	Balance of account to be used for choral singers
301303 Worship Memorials	261	261	
301305 Library Memorials	301	301	
301307 Organ Maintenance Memorials	1,210	1,210	
301308 Electronic Sign Fund	-	3,450	Residual funds from donations to purchase new sign
301309 Equipment Fund	-	500	
301310 Special Gifts	-	136	
401252 Pilgrimage/Youth Retreats	(955)	(955)	
401380 Resurrection Gardens	1,924	2,024	
456000 Lock In	166	68	
457000 Camp	138	-	
460000 Vacation Bible School	143	143	
Total Restricted Funds	15,095	13,232	
Total Liabilities	48,818	305,960	
Unrestricted Funds			
470000 Operating Fund	108,595	(62,275)	Change in value due to incorporating the Cap Camp diocesan loan in the Gen fund
471001 Investments Fund	293,393	333,078	
480060 Legacy Memorial Fund	182,363	201,556	
Total Unrestricted Funds	582,351	472,359	
Total Liabilities, Restricted Funds, & Unrestricted Funds	631,170	778,320	

**ST. JOHN'S EPISCOPAL CHURCH
2026 APPROVED BUDGET VS 2025 BUDGET AND ACTUAL**

	2025 FULL YEAR			2026 BUDGET		
	ACTUAL	BUDGET	BETTER (WORSE) THAN BUDGET	VESTRY APPROVED BUDGET	2026 BUDGET OVER / (UNDER) 2025 BUDGET	2026 BUDGET OVER / (UNDER) 2025 ACTUAL
1 REVENUES						
2 Total Pledged Income	427,307	436,669	-9,362	371,710	-64,959	-55,597
3 Total Plate & Other	32,653	15,450	17,203	16,000	550	-16,653
4 Net Concert Fundraiser Income	27,856	15,000	12,856	20,000	5,000	-7,856
5 Total Rental Income	94,579	95,644	-1,065	96,394	750	1,815
6 Total Div. & Int and Memorials	23,843	21,600	2,243	23,308	1,708	-535
7 TOTAL REVENUES	606,238	584,363	21,875	627,412	-56,951	-78,826
8 EXPENSES						
9 Net Clergy & Staff	235,924	308,550	72,626	296,890	-11,660	60,967
10 Total Ministries	6,112	12,050	5,938	10,250	-1,800	4,138
11 Net Worship	10,262	11,500	1,238	10,000	-1,500	-262
12 Net Flowers & Fellowship	744	2,610	1,866	1,500	-1,110	756
13 Total Utilities	50,002	46,000	-4,002	54,417	8,417	4,415
14 Total Building & Grounds	126,081	126,738	658	125,769	-969	-311
15 Total Mission Support	49,419	49,419	0	52,889	3,470	3,470
16 Net Office & Admin	28,444	28,980	536	29,675	695	1,232
17 TOTAL EXPENSES	506,987	585,847	78,860	581,392	-4,455	74,405
18 NET OP SURPLUS/(DEFICIT)	99,251	-1,484	100,735	-53,980	-52,496	-153,231
19 Principal Payments on Loan	-11,731	-11,731	-	-12,413		
20 NET CASH SURPLUS (DEFICIT)	87,521	-13,215	100,735	-66,393		
21				87,521		
22 COMBINED TWO YEAR NET CASH SURPLUS				21,128		

CAT SURVEY RESULTS

ST JOHN'S CONGREGATIONAL ASSESSMENT TOOL
SURVEY RESULTS ARE HERE!



LET'S CELEBRATE!

195 parishioners took the survey, this is 96% of our average Sunday attendance.



The most important driver of satisfaction of people with the church is that "persons who serve as leaders in our church are representative of the membership."

OUR TOP 3 PRIORITIES



Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church (an unusually high priority).



Create more opportunities for people to form meaningful relationships (for example, small groups, nurtured friendships, shared meals, etc.)



Make necessary changes to attract families with children and youth to our church.

MAGI CULTURE



Highly progressive and adaptable churches, such as St. John's, are considered Magi Culture churches.

These churches view faith as a journey, value intellectual curiosity and open discourse, and focus less on property maintenance.

MAGI Churches AT THEIR BEST

Are inclusive, a powerful ally for those experiencing injustice, balance larger issues with the need to develop and maintain meaningful relationships, and generate enthusiasm that leads to action

TOP FOUR CRITICAL ABILITIES IN OUR NEXT RECTOR

Preaching
Capacity to inspire and connect people to God's word

Pastoral Care
Capacity to engage people and care for persons in times of need



Strategic Leadership
Capacity to cast a vision and lead the church toward realization of vision

Teaching/Training
Capacity to deepen understanding, form character and equip members with new skills



LET'S KEEP THE CONVERSATION GOING!

Participate in the forums and join the Search committee in the community conversations, now available to all St John's!

WWW.STJOHNSROYALOK.ORG

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