



# ST JOHN'S EPISCOPAL CHURCH

**JANUARY 30, 2022**

**ANNUAL MEETING**

**MINISTERS: THE PEOPLE OF ST. JOHN'S**

## CLERGY AND STAFF OF ST. JOHN'S EPISCOPAL CHURCH

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The Right Reverend Dr. Bonnie A. Perry – Bishop of Michigan ----- 313-833-4435

The Reverend Beth Taylor – Rector ----- **after hours/emergency 248-721-4325**  
bethtaylor@stjohnro.org

The Reverend Stacy Salles – Associate Priest ----- 248-546-1255  
ssalles@stjohnro.org

*To meet with the clergy, please call the Parish Office.*

Jennifer Perkins – Office Administrator ----- 248-546-1255  
Mon-Thurs | 10:00 AM-4:00 PM  
office@stjohnro.org

Alice Tumidanski – Bookkeeper/Open Hands Administrator ----- 248-546-1255  
Tues-Thurs | 10:00 AM-4:00 PM  
bookkeeper@stjohnro.org

Holly McNeal – Children and Youth Formation Director ----- 734-497-8222  
hollymcneal@stjohnro.org

Dr. Steven McGhee – Music Director ----- 734-678-4647  
Choir rehearsal - Thurs | 7:00 – 8:30 PM  
steven@operamodo.com

Brynn Ward – Staff Singer

Tamra Zakar – Day Sexton ----- 248-546-1255

Carlos Newsome – Night Sexton ----- 248-546-1255

### 2021 VESTRY and OFFICERS

Will Wittig – Warden

wittigw@udmercy.edu

Veronica Griffith – Warden

vgriffith777@gmail.com

Nicole Stewart – Clerk

nicolestewart@pobox.com

Maria Walter – Treasurer

mlwalter824@gmail.com

*Completing their terms/rolling off the Vestry in January 2022:* Kris Beckett, Scott Bruns, Pete Kelly

*Continuing through January 2023:* Veronica Griffith, Sara Troyer, Will Wittig

*Continuing through January 2024:* Rachel Andrews, Sharon Martin, Tim Morgan, Nicole Stewart, Melissa Thompson

26998 Woodward Avenue, Royal Oak, Michigan 48067

248-546-1255 | stjohnsroyaloak@stjohnro.org

stjohnsroyaloak.org | Facebook: facebook.com/groups/stjohnsroyaloak/

Wi-Fi Password – THEFIFTH26998

**Everyone Belongs!**

**St. John's Episcopal Church  
2022 Annual Parish Meeting Agenda**

- I. Welcome
  - A. Welcome and Acknowledgement of Members
  - B. Introduction of St. John's Staff/Guests/Officers
- II. Call to Order
- III. Opening Prayer (*The Rev. Stacy Salles*)
- IV. Suspension of Bylaws/Special Circumstances (*Will Wittig, Co-Warden*) **Vote**
- V. Minutes of the 2021 Annual Parish Meeting – (pg. 4) **Receive or amend**
- VI. Reports
  - A. Presenting 2022 Stewardship Campaign Results (*Joey Spano, Stewardship Committee*)
  - B. Announcing “Teaching Congregation” ministry partnership with Diocese
  - C. Announcing “Music Scholars” Program
  - D. Recognitions of Ministries at St. John's (pg. 18 - 24) (*Rector and Co-Wardens*)
  - E. Operating Budget Finance Report
    - 1. Presenting 2021 Year end Finances (*Mark Miliotto, Finance Committee*)
    - 2. Presenting 2022 Approved Budget (*Eric Babcock, Finance Committee*)
  - F. Capital Campaign Update and Discussion (*Will Wittig, Marie Donigan – Capital Campaign Co-Chairs*)
  - G. Nominating Committee Report (*Nicole Stewart, Nominating Committee*)
    - 1. Election process
    - 2. Election Results – Delegates to Diocesan Convention, Vestry
  - H. Other Business
  - I. Courtesy Resolutions (*Veronica Griffith, Co-Warden*)
  - J. Closing Prayer
  - K. Adjourn

St. John's Episcopal Church  
26998 Woodward Avenue, Royal Oak, Michigan 48067  
Annual Meeting - January 31, 2021  
11:00 Virtual – Zoom



**Parish Goals:            Diversity and Inclusion            Education for All            Outreach/Advocacy**

*St. John's Mission Statement*

*As members of the family of St. John's and followers of our Savior, Jesus Christ, we strive individually and collectively to grow and act as a Christian faith community. Being God's stewards, we seek: To remain open to the guidance of the Holy Spirit as the world changes; to celebrate the diversity of all God's people; to communicate within and without our immediate church family; to be mindful of our role as caretakers of ourselves, our community, and all God's creation; to provide a nurturing and caring environment for all; to take action to carry out God's challenges; and to welcome all persons to join in celebrating the joy and excitement in this carrying out of God's love.*

**Welcome - B. Taylor**

**Call to Order-** The Rev. Beth Taylor – 11:00 am

**Opening Prayer** – The Rev. Beth Bingham

Minutes of the 2020 Annual Parish Meeting – Received with no objectives, minutes stand as approved.

Suspension of Bylaws/Special Circumstances – Will Wittig

Due to the circumstances of COVID-19 we need to suspend bylaws related to voting in person, voting by proxy, and taking nominations from the floor.

- ✓ Motion to suspend Article II, Section 1, Items F and H, Article II, Section 1, and Article III, Section 3 of the bylaws related to voting and floor nominations for today's meeting only. Motion made by Dan Martin, seconded by Rachel Andrews, approved by all.

Nominating Committee Report – Dan Martin

The nominating committee consisted of the four members leaving the vestry – Dan Martin, Mary Fairman, Sheeba Zacharia and Lynne Muth – Veronica Griffith (current vestry member) and Mary Beth Weigel (member at large). A slate of seven candidates were put forward, three Diocesan Convention Delegates and a Deanery Representative. Kris Beckett and H. Michael Falconer made recommendations for virtual and mail in voting. Special thanks to H. Michael Falconer for his research, diligence and management of Election Runner, the online tool used for the election. Over 150 members voted electronically, a great turnout!

**Reports**

Conscious Connections in 2020 –Lynne Muth

Lynne Muth shared all the various ways St. John's kept connected and built relationships during COVID – virtually, through drop offs, online events, volunteering, new ministries and much more. We hope that these methods and conscious ways we connected in COVID will continue at St. John's.

Annual Stewardship Campaign - Joey Spano, Chair, Stewardship Committee

This year's stewardship campaign achieved \$357,035 (-0.5% vs. prior year), with 162 pledging members, 22 new members and 58 members increased their pledges. Sadly 22 members moved, passed and some did not commit this year. Given the circumstances of the pandemic we are grateful for the gifts pledged to St. John's.

Capital Campaign Finance Report - Bob Weigel, Co-Chair, Finance Committee

The campaign funds - pledges and grants - total \$946,385 and to date we have received \$603,673 (64% of total). Total expenses are estimated to be \$1,236,000 and we expect secure a long-term loan for the expenses not covered by our funds (est. \$286,615).

Capital Campaign Updates - Marie Donigan, Co-Chair, Capital Campaign Committee

We completed the roof repair and the HVAC system (95% complete). Both these projects came under budget and we are still considering film for the sanctuary windows to cut down on glare and improve heating/air conditioning efficiency once the final costs in construction are known. We have hired a construction manager (Ronnish Construction Company) and the construction is estimated at \$736,580.

Members are encouraged to get their pledges in early so that we can borrow less money and save interest expense. We will begin construction in the Spring.

- ✓ Motion made to proceed with the construction to the building to improve accessibility which includes modifications to the exterior, made by Pete Kelly, seconded by Joey Spano, approved by all.

Operating Budget Finance Report - Maria Walter, Co-Chair, Finance Committee

2020 Year End – Against all odds, our 2020 budget ended strong and we achieved a balanced budget, after starting the year with a projected loss of \$54,000. Our pledges came in above budget with 20 new members pledging and generous Christmas donations. Expenses were lower due to reduced staffing (vacancies not filled until later in the year) and reduced building and grounds expenses because of a closed building. In the end, we achieved \$483,232 in revenue and \$483,529 in expenses for a net loss of \$296.

2021 Budget – Some conditions were considered in the setting the budget. We assumed that the church would remain closed through June. We will receive no income from the New to You ministry. Pledges and plate to have a degree of normal shrinkage. Revenue is projected at \$466,890. Expenses reflect staffing at a full level, reduced ministry, utilities, and maintenance costs due to the building being closed half the year. Expenses are projected at \$523,889. With that, the 2021 budget has a projected loss of \$56,999. We will apply the PPP loan to this year resulting in a projected \$6,999 deficit which we will cover from our surplus budget of \$109,765 (This is a 2015-2020 surplus saved to help cover the Associate Rector's salary).

The vestry has approved the 2020 YED financials and the 2021 budget. There were no questions or concerns raised from the members.

Senior Warden Report – Will Wittig, Senior Warden

Our body has shown incredible strength and faith in this year. One hundred years ago our church started in a pandemic. And we too have persisted in this our 100<sup>th</sup> year. We have grown with new members; we have grown financially, and we exceeded expectations in so many ways. Our clergy have put in extraordinary long hours, working ahead of the curve, and ministering at a time of extreme stress and uncertainty. They have handled the challenges with creativity, passion, and love. We are profoundly grateful for our clergy. We are also thankful for our staff and all the members who have made our body stronger than ever.

Recognitions – The Rev. Beth Taylor

Special recognition for members:

Timi Wittig – for her leadership and volunteer spirit on Open Hands

Chris Moran – for the building stewardship and care

Marie Donigan and Will Wittig and the Capital Campaign Committee – for great management and stewardship of the capital campaign and its implementation

Outgoing Vestry Members – Mary Fairman, Dan Martin, Lynne Muth, Sheeba Zacharia – For their service and leadership

Announcement of Elections – Beth Taylor

Deanery: Lynne Muth; Diocesan Delegates – Askari Asante, Barbara Lugger, Bruce Robson; Vestry: Tim Morgan, Sharon Martin, Jelane Richardson Oginsky, Nicole Stewart, Melissa Thompson

Other Business - Courtesy Resolutions – Ven. Tim Spannaus

- Appreciation is expressed to the **Capital Campaign Team, Stewardship, Finance, and Nominating Committees and Online Election Planning Subcommittee** for their thoughtful and diligent work prior to today's meeting.
- Appreciation is expressed to Maria Walter, Bob Weigel, Will Wittig, Mark Miliotto and for all ministry leaders who contributed to and worked on the **Annual Report**.
- Appreciation is expressed to **Vestry** for the planning of this meeting.
- Appreciation is expressed to the **Staff**, for their committed service throughout the year, and in preparation for this Annual Meeting.
- Appreciation is expressed for our clergy, and for all **past deacons and priests** of St. John's, especially the retired clergy - The Venerable Jeffernell Howcott and The Rev. Linda Northcraft who is/are here present with us today.

- ✓ Motion made by Ven. Tim Spannaus to approve these courtesy resolutions, seconded by Pete Kelly, approved by all.

**Closing Prayer** – The Ven. Tim Spannaus

**Adjourn** – 12:00 pm

### **Addendum**

The continuing and newly elected Vestry persons met immediately following the Annual Meeting to nominate and vote on their leadership. Current vestry members included Pete Kelly, Kris Beckett, Scott Bruns, Veronica Griffith, Sara Troyer, Will Wittig and new members – Sharon Martin, Nicole Stewart, Jelane Richardson Oginsky, Tim Morgan. Will Wittig and Veronica Griffith will serve as Co-Wardens, Nicole Stewart will be the Secretary and Maria Walter will be the Treasurer.

Respectfully submitted, by Lynne Muth Secretary (2020)

## BY-LAWS

St. John's Episcopal Church  
Royal Oak, Michigan  
(changes made from Annual Parish Meeting report, Jan.28, 2018)

### Article I

#### **Relationship of the Parish To the Diocese and the National Church**

St. John's Episcopal Church, Royal Oak, Michigan, is a parish of the Episcopal Diocese of Michigan. The parish and its clergy and vestry are subject to the Constitutions and Canons of the Diocese of Michigan and of the Protestant Episcopal Church in the United States of America which, together with these by-laws, shall govern the affairs of the parish. If any provisions of these by-laws are inconsistent with the Canons, the Canons shall control.

### Article II

#### **The Parish**

##### **Section 1. Parish Meetings**

- A. The annual parish meeting shall take place during the month of January at a date and time fixed by the rector and vestry.
- B. Special parish meetings may be held when deemed necessary by the rector, or vestry, or upon written petition signed by ten percent of qualified voters in the parish presented to the secretary, or when indicated by the Canons. A special parish meeting shall be convened within 30 days after the call for the meeting.
- C. Public notice of annual and special parish meetings shall be given by the rector or, in the rector's absence, by the wardens, at all regular services held on the two Sundays immediately preceding such meeting. Notice of the annual meeting will also be given in a practical manner (e.g., e-mail, postal service, e-newsletter or Sunday bulletin) to the qualified voters of the parish at least two Sundays before such meeting.
- D. The chair of any annual or special parish meeting shall be the rector or, in the rector's absence, one of the wardens or, in their absence, a vestry member who shall be selected by a majority of the vestry members present.
- E. A quorum shall consist of 50 qualified voters of the parish.
- F. Decisions of the meeting shall be made by a majority of those qualified voters present and voting.
- G. The secretary of the vestry, or any other person appointed by the chair, will act as secretary of each parish meeting. The secretary shall be the arbiter over questions regarding an individual's qualifications to vote or serve on the vestry.
- H. Voting by proxy or absentee ballot is not permitted.

### Article III

#### **The Vestry**

##### **Section 1. Size of the Vestry**

The vestry shall consist of between nine (9) and twelve (12) members. One third of whom shall be elected to full terms at the annual meeting each year.

A majority of qualified votes shall be necessary to elect.

The nominating committee will endeavor to have at least one 16 or 17-year-old member on the list of nominees for the Vestry.

## **Section 2. Qualifications**

All persons elected to serve as members of the vestry shall:

- a. Be sixteen years of age or older,
- b. Have their baptism recorded at St. John's,
- c. Have pledged and contributed financial support for the preceding and current calendar years, and
- d. Be regular worshipers in the congregation for six months prior to the annual meeting in which they are elected.

## **Section 3. Nominees for Vestry Elections**

- A. The nominating committee appointed by the vestry will present a slate of nominees to stand for election to fill vacancies on the vestry.
- B. Any member of the parish may nominate a qualified candidate (ARTICLE III, SECTION 2.) from the floor provided that the nominee has previously indicated that he or she will serve if elected.

## **Section 4. Term of Office**

- A. All members elected to the vestry, other than those appointed or elected to serve unexpired terms, shall serve three-year terms until their successors are elected or appointed. A member who is 16 or 17 years of age when elected to the vestry shall service a one-year term, with the provision of being re-elected to another consecutive one-year term.
- B. No vestry person who is elected to a three-year term may be re-elected or appointed to the vestry for a period of one year following the expiration of their elected term. No member 16 or 17 years of age may be re-elected or appointed for a period of one year after two consecutive one-year terms.
- C. The vestry year will begin on the Sunday of the annual parish meeting or on the Sunday following the annual parish meeting if that meeting is held on a day other than Sunday.

## **Section 5. Meetings**

- A. Meetings will be open to the members of the parish. The vestry may go into closed or executive session during the course of any meeting or may meet in closed session. Parish members will not be admitted to closed sessions.
- B. Regular meetings will be held by the vestry and their schedules will be announced or published to the parish. The first meeting of the term year will be held on Sunday of, or directly after, the annual parish meeting. There will be no less than ten regular meetings during the term year.
- C. Special meetings of the vestry may be called:
  1. by the rector by giving notice thereof at any regular service on Sunday or
  2. by the rector or by one-third of the vestry members by giving notice personally (by telephone or in person), by mail, or electronically to the rector and to all members of the vestry.
- D. A majority of the vestry members elected shall constitute a quorum.
- E. Decisions of the meetings will be made by a majority of those vestry members present. The rector shall have no vote except in the case of a tie.

## **Section 6. Officers and Committees**

- A. At the first meeting of the term year the vestry shall choose by ballot from their own body two members to be wardens. One will be elected as senior warden, the other as junior warden.
- B. At the first meeting of the term year the vestry shall elect a secretary, known as the clerk to the vestry, and a treasurer. These persons may be members of the vestry. The clerk and the treasurer shall serve no more than five consecutive years. Upon a majority vote of the vestry, these terms may be extended on a yearly basis.

- C. The vestry may appoint such other agents and/or representatives of the parish as may be required.
- D. Committees or other work units may be formed, and their chairs appointed, by the vestry or rector. The chairs may be chosen from the membership of the vestry or from the parish membership at large.

### **Section 7. Duties and Responsibilities**

- A. The vestry shall meet regularly as specified in Section 5. above.
- B. The vestry shall have authority and responsibility, in the corporate name of the parish, to manage the financial and real affairs of the parish in accordance with the Canons.
- C. The vestry shall elect, call (with the approval of the Bishop) and provide for the maintenance of the rector.
- D. The vestry shall be responsible for the maintenance of the property of the parish. No real estate owned by the parish may be sold, leased, encumbered, or substantially altered without prior authority to do so being granted by the members of the parish at the annual parish meeting or at a special parish meeting called for that purpose and without the approval of the Bishop acting with the advice and consent of the Standing Committee of the Diocese.
- E. The Vestry will appoint a nominating committee, consisting of--but not limited to-- those vestry members whose terms expire at the end of the term year, not later than October 1 of the term year to present to the next annual parish meeting a slate of nominees for all elections to the vestry.

### **Section 8. Vacancies**

- A. All vacancies on the vestry shall be filled by appointment by the remaining vestry members at any meeting within sixty (60) days of the vacancy occurring, unless said vacancy occurs in the last quarter of the vestry year. The person(s) so appointed shall hold office until the next annual meeting and be eligible for election at the annual meeting.

## **Article IV**

### **The Wardens**

#### **Section 1. Elections**

The senior warder and the junior warden shall be elected annually by the members of the vestry among its members.

#### **Section 2. Term of Office**

No vestry person shall serve as warden for more than two years of a three-year term.

#### **Section 3. Duties**

- A. The wardens shall act as executives of the vestry.
- B. The senior warden shall assist the rector in the discharge of the rector's non-clerical duties and, in the absence of the rector, shall perform and exercise the lay duties and powers of the rector.
- C. The junior warden shall assist the rector and the senior warden in their duties and, in their absence, shall perform and exercise their lay powers and duties.
- D. The wardens shall be the judges of elections at each and any annual or special parish meeting. They may, at their discretion, appoint other qualified members of the parish to assist them as judges of the election. The judges shall permit no one to vote who is not a qualified voter as described in **Article II Section 2.** of these by-laws.

## Article V

### The Rector

#### Section 1. Position

The rector shall be an ordained priest in good standing in the Episcopal Church and licensed in this Diocese.

The authority of and responsibility for the conduct of the worship and spiritual jurisdiction of the parish are vested in the rector, subject to the Rubrics of the Book of Common Prayer and the Constitution and Canons of the Church and the pastoral direction of the Bishop of Michigan.

The rector is the manager over the church staff. The rector has the authority to hire, discipline, and recommend additional staff and compensation changes, within the boundary of the church budget.

#### Section 2. Staff

All other clergy, program staff members and parish employees are under the authority of the rector.

#### Section 3. Committees

- A. The rector shall be an ex-officio member of all parish committees and other work units.
- B. The rector, or such other members of the vestry designated by the rector, shall preside at all parish and vestry meetings.

## Article VI

### Miscellaneous

#### Section 1. Fiscal Year

The parish fiscal year shall be the calendar year.

## Article VII

### By-laws

#### Section 1. Amendments

The by-laws may be amended, deleted, expanded or otherwise altered by a majority vote of the qualified voters present at the annual parish meeting or at a special meeting of the parish. The proposed amendment(s) or change(s) must have been previously stated in the notice of the meeting.



## The 2022 Process for Elections of St. John's Vestry and Convention Delegates

To accommodate COVID challenges (those who cannot be physically present and those who do not have access to computers), and following the procedure adopted and followed last year, ballots will be sent in the following manner in advance of the Annual Meeting:

- **Those members who possess email addresses received a ballot via email** and voted electronically (tabulated by a service called Election Runner, anonymously)
- **Those members who do not have an email address received a paper ballot** via U.S. mail and voted by returning the ballot by mail, postmarked at least seven days prior to the Annual Meeting.

Votes were tallied by members of the Nominating Committee (both those cast by mail and those cast electronically) on Saturday, January 29 and the results will be shared at this meeting.

## St. John's Episcopal Church 2022 Vestry Candidates

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### **Askari Asante**

Askari is a lifelong Episcopalian and has been a member of St. John's since the mid-1970s. After graduating high school, he left Michigan but continued to attend various Episcopal churches. He eventually settled in New Jersey where he joined St. Mark's and All Saints in Galloway, NJ where he served on their vestry during a period of transition which led to the calling of a new rector. He returned home to Michigan in 2009.

Back home at St. John's, Askari has been a Sunday school teacher and VBS instructor, worked with the Adult Education Committee, served as a Lector and Eucharistic Minister, sings in the Chancel Choir, has been a member of the Diocesan Council under Bishops Gibbs and Perry, has been a member of the Stewardship Committee and has served as the Clerk and member of St. John's Vestry.

Askari is a clinical psychologist and currently works primarily with the elderly in nursing homes throughout metro Detroit. He lives in Detroit with Wallace, his partner of eighteen years, and their German Shepherd, Willow.



### **Jen Bruns**

My husband Scott and I began attending St. John's in 2004. I was raised a Roman Catholic but was seeking a faith community that was more open and accepting than the church we formerly attended. St. John's has been a wonderful home for our family. Our children, Emma and Griffin, grew up in this church and this community has been a wonderful part of their upbringing. Since joining St. John's, I have served as Senior Warden twice. I have taught Sunday school and served as a trip leader for the youth Boundary Waters trip. In addition to being a wife and mom to two college kids, I work full time as a clinical social worker at Ascension Providence Hospital in Southfield. I am an avid trail runner and love being in the outdoors. I would be honored to serve our church community on the Vestry.



### **Nina Freeman**

My family joined St. John's when I was 2 years old and I am now 16. This church has provided me with such a wonderful community to be a part of ever since. I am the daughter of Keith and Anjela Freeman and have two lively siblings, David and Mimi. I grew up in church going to Sunday School, attending VBS, and celebrating the best days of the year like Christmas and Easter. I have so many great memories from my years at St. Johns and I can't wait to see what happens next.

I am currently a Junior at Berkley High School where I enjoy being a member of our Student Leadership Class, our Link program for students with disabilities and their peers, and the National Honor Society. I was also Co-Captain of the Cross Country team this year. I strive to be the best version of myself in order to support and provide for everyone around me. I put my whole heart into everything I do and am passionate about all my different enrichments.

In the church, I have served as an acolyte, VBS counselor, and monthly breakfast assistant. I have watched this community grow, evolve, and welcome so many new members in my time here. This church and the amazing people in it have helped make me the young woman I am today, and I would really love to give back to this community.

I remember when I was a little kid, that third Sunday after the new year, my parents would head down to Jatho Hall for the annual meeting. I would run down and try to grab some snacks before I went up to the library to watch a movie while they sat through the meeting. Then, as I got a little older, I actually got to watch the younger kids in the library and got to be a leader. Now, having the opportunity to run for vestry makes me feel as though I have come full circle. I would love to be able to serve St. John's.



**Mr. Kelly L. Mankin**

It has been my privilege to be a member of St. John’s since the year 2000. Over the last 21 years, St. John’s has become an integral part of my life, with many milestones celebrated here.

In that time, I have had the pleasure to serve two terms on the Vestry, lead the capital campaign communications team, chair the Stewardship committee and as founding chair of the finance committee. The accomplishment I am most proud of is development of the St. John’s planned giving program (the Legacy Society) which will have a lasting impact on ensuring the future financial stability of St. John’s.

I have an MBA from the University of Michigan and a successful 30+ year professional track record of leading large organizations and managing budgets in the tens of millions of dollars.

I am running for the vestry as I believe my collective experience can be useful during this critical stage of our growth and development. Further, I have the time and bring the passion necessary to dedicate myself to this effort 100%. It would be my honor to serve as a member of the vestry.



**LeeAnn Morgan**

After moving back to Michigan, I was searching for a faith community that was inclusive and where our 3 kids could learn about a loving God. My mom suggested we give St. John’s a visit where my childhood neighbor Mrs. Young attended. And we did, end of story, 37 years later we have truly been blessed by this community of like-minded souls.

My commitment and history with St. John’s includes:  
Open hands volunteer during their early formation

- Sunday school teacher and youth group leader
- Acolyte Director and Retreat leader
- AIDS Ministry founder and participant
- New to you Board member and volunteer
- Involvement in the liturgy committee
- Sat on two rector search committees
- Meditation ministry founder and participant
- I’m an Acolyte and Healing minister
- Member of the New to You coalition
- Also have been involved in a 40 yr.+ spousal relationship with Tim Morgan

What I have to bring to the vestry is a compassionate history and belief in the goodness of this holy space and a willingness to help lead us into our next chapter as St. John’s.



**Janice Pedersen**

A life-long Episcopalian, I am so glad to have found St. John’s Church. I grew up in the Youth Group of St. Matthew’s in Jersey City and met my husband there. I worked with our current Bishop, The Right Rev. Dr. Bonnie Perry, at Christ Church, Ridgewood, NJ where she was the Associate and I was Director of Children’s Education and then Parish Administrator.

After moving to Michigan in 2017, I searched to find a new church community and when I found St. John’s I recognized a loving, caring, welcoming parish and I knew this was going to be home for me.

Since becoming a member, I have been part of the Card Ministry and Coffee with a Cause. I participate in Church Reads and attend the Healing Service on Friday mornings. In 2020 I organized the “at home Zoomed” Legacy Tea. Most recently I have participated in Sacred Ground and become a Lay Eucharistic Visitor and a

Greeter on Sunday at 10:15 worship. I am also working with the clergy to expand and highlight the importance of Pastoral Care Ministry as a Lay Ministry at St. John’s. Forty parishioners, each with their own gifts and talents, are participating as we seek to provide for the pastoral needs of our members.

Having been part of a Program church, I hope I might be helpful in assisting St. John’s with the transition from a Pastoral church to a Program church. I am excited about the changes for the building the Capital Campaign is making possible and look forward to what and where God is calling St. John’s and her members.

## THE RECTOR'S REPORT



Blessings and grace and peace to each one of you, St. John's. We have given everything we have – our energies, our resources, our spaces, our best efforts, – to stay connected in all the ways we can. We have discerned ways to worship together, to pray together, to learn, fellowship, and play together in 'hybrid' ways, some online, some in-person. What I've seen from you this year is that St. John's is always stretching yourselves and discovering ways to be welcoming, inviting and caring. Think back to those first days when we reentered the sanctuary after having been absent from it for so long, and the gracious and generous volunteers (the Tiger Team!) who set up and tore down a complete outdoor worship setting for the duration of the summer so that we could offer a welcoming worship alternative to people, particularly children. I am so grateful for and amazed by what you have done. You are creative, resilient, loving

people. Thank you for all the ways that you have been faithful in this most challenging year.

We bid farewell to two beloved St. John's clergy this year, The Rev. Beth Bingham and The Ven. Tim Spannaus. They left St. John's at different times and for different reasons, but are both sent with our love and blessings as they both followed their heart in faithful discernment to new ministries. We have also been delighted to welcome to our staff The Rev. Stacy Salles, a part-time Interim Associate Priest. Stacy has been so very helpful to us, and has shaped and reformed a robust and multi-faceted Pastoral Care Ministry with the help of many gifted lay leaders. A wonderful group of lay leaders – The New To You Guiding Coalition – have reimaged and renovated the Resale Shop, have recruited 60+ volunteers who are standing at the ready for a "Re-Open" as soon as construction allows. We will be delighted to welcome Kathy Williams back to our staff as Store Manager. I am so grateful to ALL our staff, the Vestry, the many gifted and generous lay leaders that give so much of themselves for this community. We have so much to be grateful for.

After years of planning, praying, and preparing, we are finally seeing the Accessibility portion of our Capital Campaign unfold before our eyes. Week after week, we see new bricks and mortar put into place. As we speak the roof of the new vestibule is being hoisted into place. We're going to have an elevator! which means that we're going to be accessible and welcoming to the next generation of people who will walk through our doors. It is taking more time than any of us could have anticipated, and it will require more from us. But we know that the Holy Spirit is and will continue working among us, and we trust that God will give us everything we need.

Thank you for continuing to be open to what the Spirit is doing with and through us at St. John's. Thank you for the privilege of serving with you, learning, praying, and walking with you! I love you all.

Blessings, The Rev. Beth Taylor+, Rector

## THE ASSOCIATE PRIEST'S REPORT



*"We are all asked to do more than we can do. Every hero and heroine of the Bible does more than he would have thought possible to do, from Gideon to Esther to Mary." Madeleine L'Engle*

I had no plans to re-engage in the life of a congregation or stand behind the Eucharist table so soon after my retirement. As a priest I will always be available to my bishop and with so many congregations needing supply clergy I was not worried about never finding a place to exercise my role as a presider at worship. But I really wanted to explore what it might mean to be a priest that carries the metaphorical Eucharist Table into the world, sharing bread and wine that comes in the shape of musical notes to aid in healing of mind, body, and spirit. When Beth asked me to come to Saint John's on a temporary and part-time basis I was still reeling somewhat from a congregation, a diocese, and a neighborhood that had some great people but was dysfunctional. I have always been a priest who believes that the most important ministers in the Church are the lay people. While I've been in places that have paid lip service to that vision of Church we have a long way to go in recognizing the equal and important ministries of laity and clergy working together.

Being with you at Saint John's has given me hope for the Church. The ministry of the laity here is strong, and it is done with a gentle love for God and for those being served. I have enjoyed working with Janice Pedersen as we support lay leaders who feel called to pastor to members of our congregation. These lay pastors have discerned how they feel called to help and Janice and I offer them avenues in which to share their gifts of ministry. The gifts range anywhere from handcrafted prayer shawls or squares, personal notes, phone calls, visits, Eucharistic Visits, and Healing Ministry. We communicate with other pastors in our church who can offer meals or send cards for birthdays and anniversaries, or who gather as a group to help St. John's out in any way possible (Coffee with a Cause). Rev. Beth has her thumb on the pulse of the congregation and helps keep Janice and I up to date on pastoral needs in the congregation. The three of us pray together on Tuesdays when we meet.

I have enjoyed getting to know some of our newer members and look forward to continuing the Bible Study we've begun for those who are in the 25ish to 45ish age range. There is excitement in the air.

I have been impressed with the patience this congregation has had with regards to the ups and downs that come with ongoing construction. I know it's difficult. This is our metaphorical wandering in the desert (When will we get to the promised land?). During wandering, the work of God by the people of God continues. May God bless us with patience and good will, and a settling of nerves into a calm that can see the horizon of the promised land. Put on some good harp music, sit back, and take a moment to let your Spirit catch up to your racing mind and body.

Rev. Stacy Salles



## THE CHILDREN AND YOUTH FORMATION DIRECTOR'S REPORT

Dear St. John's Family,

2021 started out much as 2020 had ended, with both Sunday School and Youth Group continuing to meet on Zoom.

Then Spring came and we were able to begin to gather together outside. What a blessing! At the end of March we hosted a Drive-In Movie Night for families. We had purchased an inflatable movie screen, projector and FM transmitter for sound. The event was well attended and enjoyed by all. The screen was used two

more times during the Spring for the Youth Group Lock-Out where the youth met outside and played socially distanced large group games, cornhole, and then watched a movie, and again for the grown-ups Drive-In Movie Night. We were also able to host a trunk or treat style Easter Egg Hunt for the kids in the church parking lot on the day before Easter.

Summer came and with it came plenty of opportunities to gather outside including the return of our Vacation Bible School program. Our theme was Better Together, and we focused on what it means to be a community, and the joy of being able to be together again. Our program was modified due to Covid-19 and took place completely outdoors. It was so great to be able to learn and play together, and we were so happy the weather cooperated. Six families from St. John's made the trek to Presque Isle Michigan to attend Family Camp at Camp Chickagami. From Friday to Monday, we enjoyed campfires with songs and skits, Bible lessons with activities, arts and crafts, large group games, archery, fishing, canoeing, swimming, gaga ball (a huge favorite!), hiking, a living game of Clue, and a trip to the Ocqueoc Falls where many of us jumped off the falls! It was an amazing weekend. A few weeks later the staff from Camp Chickagami came to us and provided a Day Camp program full of songs, games, crafts, lessons, and so much fun! A lot of kids fell in love with camp over those two days.

Fall brought with it the return to in-person Sunday School and Youth Group. What a beautiful thing to be able to be together in-person every week for lessons! I'd be lying if I told you I didn't tear up that first Sunday I had the privilege of teaching Sunday School in-person again. The Pandemic has put a strain on getting volunteers to teach Sunday School so for this year all grades pre-school through 5<sup>th</sup> grade are gathering together and using the Sparkhouse Rotation Curriculum with Godly Play lessons sprinkled in for Liturgical lessons. We have had great attendance and the kids are enjoying coming to Sunday School.

The Youth Groups were able to meet separately during the Fall with 6<sup>th</sup>-8<sup>th</sup> graders meeting together and 9<sup>th</sup>-12<sup>th</sup> graders meeting together. We have had some great discussions!

In October we once again hosted our annual Trunk or Treat, and it was both well attended and so much fun!

The return of an in-person Christmas Pageant was welcomed by both the children/youth and the entire congregation. We did our best to keep everyone socially distanced and everyone was masked except for when speaking behind plexiglass. The Pageant was a lot of fun and brought some normalcy and joy to all who participated and watched.

Huge thanks to the 2021 Sunday School and Youth Group leaders, Sara Troyer, Melanie Macie, Hannah Sells, Leah Lynady, Kevin McLogan, Lisa Phillips, Leesa Elkins, Veronica Griffin, and Dan Martin.

I don't know where 2022 is going to take us, but I do know St. John's and the Faith Formation teams will rise to any occasion.

In Peace,  
Holly McNeal  
Director of Faith Formation for Children and Youth

## THE DEACON'S REPORT

In what became my last year at St. John's, I take time to remember twenty years serving God and God's people in this vibrant, healthy community of faith. I will miss all of you, but know that I carry St. John's with me into my new ministry in Detroit.

I will continue co-facilitating EfM (Education for Ministry) in this new setting, even as I serve the Cathedral Church of St. Paul. I expect we will invite other participants into EfM, growing this important ministry.



I have company in many EfM classes and other Zoom meetings.

Service in the Diocese of Michigan

As Archdeacon, I serve the whole diocese, supporting all the deacons in their ministries and assisting the Bishop in deacon formation, recruiting and deployment, diocesan worship services and the Commission on Ministry, among other things.

In the Episcopal Church, I serve on the Safe Church Task Force, which was created by the 2018 General Convention to develop new anti-harassment policies and to develop training for the whole church on safe practices and policies to protect children and youth, vulnerable adults and other people.

In the diocese I also serve on the Technology Task Force, which has helped many congregations use Zoom and video streaming to bring their worship to their people during the pandemic.

Thank you and I pray for God's continued blessings on all you do.

Tim

The Ven Tim Spannaus

## THE MUSIC MINISTRY REPORT



A year of new and returning efforts, the music ministry at St. John's began 2021 with the onboarding of our new audio-visual equipment. Our Zoom meetings and streams to Facebook had a new polish thanks to two installed cameras, new microphones, a sound board and video controller and laptop, and a dedicated tech team of parishioners to manage it all. While the congregation and choir worshipped from home via Zoom, clergy, tech team members Chris Bosley, Laurie McLaughlin, Mark Miliotto, Sarah Muth, Mark Valenti, and Will Wittig, staff singer Brynn Ward, and music director Steven McGhee returned to the sanctuary in the winter and spring. Guest musicians joined us for Holy Week, including St. John's own Debbie Smith, trumpeter Amanda Ross, and baritone Branden C. S. Hood, and for Pentecost, tenor Nickolas Karageorgiou. After more than a year of

hiatus, choral singing returned to St. John's in the fall of 2021, with the choir members as follows: Annie Klunk and Brynn Ward, sopranos; Barbara Moran, Christy Scott, and Jennifer Taub, altos; Debbie Smith and Mark Valenti, tenors; Askari Asante, Chris Moran, David Sevarg, Bob Walsh, and Will Wittig, basses. With the start of building upgrades later in the fall, the choral library and other assets were relocated in the church. All Saints' Day included special musical selections: Lloyd Webber's "Pie Jesu" from *Requiem*, and Rutter's "The Lord is my shepherd" from *Requiem*, and "I will lift up my eyes," with guest musicians Megan McCarthy, soprano, and David Diaz Febo, oboe. Finally, in-person Advent and Christmas celebrations were reintroduced in 2021, with Christmas Eve featuring the talents of the choir and four guest musicians: Jeff Zook and Francesca Leo, flutes; and Vivian Lakin and Brittany Miller, sopranos.

Steven McGhee, Music Director (pictured here with Brian Giebler, tenor)

## MINISTRIES OF ST. JOHN'S

### WORSHIP

#### **Altar Guild**

The Altar Guild assists in worship services by setting up for Eucharist, baptisms, weddings, funerals and memorial services. They ensure the bread and wine and chalices, etc. are in place and ready for each worship event. Duties include caring for the altar hangings, linens, candles, and communion supplies. Most members are assigned once a month. New members welcome. Please contact Maryann LeComb.

**Contact: Maryann LeComb** [mlecomb@gmail.com](mailto:mlecomb@gmail.com)  
or **Joyce Morey** [joycemorey4917@gmail.com](mailto:joycemorey4917@gmail.com)

#### **Acolytes**

The acolyte ministry is a team of youth (fifth grade+) and adults who assist clergy during 8am and 10:15am worship services. Duties include leading the procession while carrying the cross and torches, assisting clergy in preparation for the Eucharist and assorted other duties.

**Contact: Dan Martin** [dnm72@msn.com](mailto:dnm72@msn.com)

#### **Eucharistic Visitors**

Our Eucharistic Visitors are licensed to take communion after worship to members who are homebound or hospitalized. This is a vital ministry. If you feel called to either ministry, please discuss it with any member of the clergy.

**Contact: Clergy 248-546-1255**

#### **Greeters**

The Greeters welcome people and help them connect to people and spaces in the church. A gift for friendliness and making others feel comfortable is important to this ministry. It's approximately one hour of time, one time a month right before and after service at fellowship.

**Contact: Lynne Muth**  
[lynne.muth@gmail.com](mailto:lynne.muth@gmail.com)

#### **Healing Ministry**

Healers anoint people with oil and pray for healing at the Eucharist on Sunday mornings, at the Thursday Healing Service, and for special services. If you discern a call to this ministry, please speak to one of the clergy. We also offer a Service of Healing with Eucharist on Fridays at 11:30am in the Chapel. All are welcome to this service.

**Contact: The Rev. Stacy Salles 248-546-1255**  
[stacysalles55@gmail.com](mailto:stacysalles55@gmail.com)

#### **Lectors**

Lectors (lay readers) read the assigned passages from the Bible each Sunday and at special services. Lectors also lead the congregation in the Psalms and Prayers of the People. Older children, youth, and adults are welcome to participate. Typically, each Lector reads one time each month. If you are interested in being trained to become a lector, please contact the deacon.

**Contact: Clergy 248-546-1255**

#### **Liturgy Planning Team**

The Liturgy Planning Team works with the clergy to plan worship services. We draw our prayers and music from a variety of resources within our Anglican tradition. The process for liturgy planning will change this year, and we will convene groups to work on individual holy days and seasons, rather than a standing committee to involve more people. If interested, please contact us.

**Contact: The Rev. Beth Taylor**  
248-546-1255 [bethtaylor@stjohnro.org](mailto:bethtaylor@stjohnro.org)

### **Choir and Music Ministry**

The Choir presents and leads service music, hymns and organ, piano, instrumental, vocal, and choral music as needed. The Choir meets for rehearsal on Thursdays from 7:30-9pm and briefly before services on Sunday, at 9:45am for the regular 10:15am liturgy. Choir members must be vaccinated because of the nature of this ministry.

**Contact: Steve McGhee [steven@operamodo.com](mailto:steven@operamodo.com)**

### **Ushers**

Ushers welcome people, provide bulletins and help make sure everyone feels comfortable (especially visitors). We guide parishioners during the service and provide an element of security. Parking lot ushers assist people into the building. Ushers volunteer for the 10:15 service and at special services.

**Contact: Scout Osborn [caliosb255@att.net](mailto:caliosb255@att.net)**

## **ADULT FORMATION AND EDUCATION**

### **Adult Forums**

The Adult Education Committee identifies and develops programs of educational interest for all St. John's adults. We alternate formats, times, and topics in order to cover as many areas of interest as possible. Programs are generally offered on Wednesday evenings at 7:00 pm. We meet two to three times a year to plan upcoming topics.

**Contact: Mary Beth Weigel [mbweigel@gmail.com](mailto:mbweigel@gmail.com) and Kelly Neighbors [kelly.neighbors@gmail.com](mailto:kelly.neighbors@gmail.com)**

### **Bible Study**

Join us on Wednesday mornings at 10am to read and share perspectives on the upcoming Sunday readings. We explore historical and contextual aspects of the text, but the emphasis is on inviting those gathered to share what arises in their minds and hearts after reading and reflecting on the passages. Discussions are lively and engaging. All are welcome!

**Contact: Barbara Luger [narnian2b@sbcglobal.net](mailto:narnian2b@sbcglobal.net) or Clergy 248-546-1255**

### **Education for Ministry (EfM)**

EfM is a Christian formation program for lay persons at the parish level. Major goals of this multi-year program are to learn together to think theologically, and to learn how to be more effective ministers in the world. We study scripture, church history, and Christian theology. Enrollment happens annually in the Fall, and participants make a one-year commitment.

**Contact: The Ven Tim Spannaus [deacon@tspannaus.com](mailto:deacon@tspannaus.com) or Aubrey Garfield [aubrey.q.garfield@gmail.com](mailto:aubrey.q.garfield@gmail.com)**

### **NEW - Interpreting Scripture in Modern Times**

A Bible Study for those 25-45 years of age (with a few inches more at each end) meets every first and third Tuesday of the month at 7 pm (on Zoom for now). Facilitated by Rev. Stacy Salles. This will be a great way to connect with people at St John's close to this age group while also exploring how scripture is connected to the times we live in right now.

**Contact: The Rev. Stacy Salles 248-546-1255 [stacysalles55@gmail.com](mailto:stacysalles55@gmail.com)**

### **Meditation Group**

Meets Monday Evenings at 6:45 pm, alternating between in person and on Zoom. We listen to music or a guided meditation and focus on our breathing with the intent to meet God. There is no right or wrong way to meditate. All are welcome and if you haven't meditated before we will help make you feel comfortable doing so.

**Contact: Erica Clites [ericaclites@gmail.com](mailto:ericaclites@gmail.com) or Rich Heide [rheid@samaritas.org](mailto:rheid@samaritas.org)**

### **NEW - Sacred Ground**

Sacred Ground is a film and readings-based dialogue series on race, grounded in faith. Small groups are invited to walk through chapters of America's history of race and racism, while weaving threads of family story, economic class, and political and regional identity. Cohorts meet for 10 sessions in facilitated discussion. Sacred Ground is part of Becoming Beloved Community, The Episcopal Church's long-term commitment to racial healing, reconciliation, and justice in our lives, ministries and society. To find or connect to a Sacred Ground Cohort, contact one of the contacts.

**Contacts: Lynne Muth [lynne.muth@gmail.com](mailto:lynne.muth@gmail.com) or Rosemary Spatafora [rspatafora@comcast.net](mailto:rspatafora@comcast.net)**

### **St John's Reads/Book Group**

This program meets occasionally. Sometimes the group meets in conjunction with Adult Forum, and sometimes it stands alone. If you would like to host a discussion, contact the leader.

**Contact: Mary Adams [mja814@aol.com](mailto:mja814@aol.com)**

## **CHILDREN AND YOUTH FORMATION AND EDUCATION**

### **Godly Play**

Preschool (age 4) through 2nd grade children attend this program at 10:15 on Sundays (excluding holidays) from mid-September until the end of the school year. They meet on the 3rd floor and return to their parents during the Peace. Godly Play “helps children explore their faith through story, to gain religious language, and enhance their spiritual experience through wonder and play. Based on Montessori principles and developed using spiral curriculum, the Godly Play method serves children through childhood and beyond.”

**Contact: Holly McNeal [hollymcneal@stjohnro.org](mailto:hollymcneal@stjohnro.org)**

### **Rotation Sunday School**

3rd through 5th grade children attend the Rotation program from Sparkhouse at 10:15 on Sundays (excluding holidays) from mid-September until the end of the school year. They meet on the 3rd floor and return to their parents during the Peace. The Rotation program walks children through a journey of the Bible using several different mediums, including art, science, music, cooking, drama, and games. Each story is told for three weeks using a different medium, giving children the opportunity to learn and experience them in hands-on ways. This isn't your mama's Sunday School class!

**Contact: Holly McNeal [hollymcneal@stjohnro.org](mailto:hollymcneal@stjohnro.org)**

### **Youth Group**

The youth program is for all youth in grades 6 through 12. They meet every Sunday (excluding holidays) for the entire year. They meet from after communion at the 10:15 service (around 11:15) until noon. Youth Group is a place where all youth are welcome, and their questions, concerns, and doubts are welcome too. Some meetings we'll play games, some we'll talk about our faith and the Bible, some we'll talk about current events and topics of interest to the youth. We will be engaging in community service projects, and social events.

**Contact: Holly McNeal [hollymcneal@stjohnro.org](mailto:hollymcneal@stjohnro.org)**

### **Vacation Bible School**

Each summer an energetic group of volunteers turn the church into a wonderful adventure to explore and enjoy God's love. Vacation Bible School is a fun-filled 3 to 5 days where children four years old through fifth grade learn about Jesus and God's love for us through songs, art, games, activities, and storytelling. Many adult volunteers are needed to lead and assist. New volunteers are invited to join us!

**Contact: Holly McNeal 248-546-1255 [hollymcneal@stjohnro.org](mailto:hollymcneal@stjohnro.org)**

## **OUTREACH**

### **Beekeepers**

The bee ministry nurtures and cares for the St. John's hives. This ministry is an outward sign of our commitment to be stewards of God's creation. Our bees pollinate our plants and flowers (including the Open Hands Garden), as well as those of our neighbors. When appropriate for the health of our hives, we harvest a small amount of honey. This honey is available to parishioners and included in our welcome bags. If you are interested in helping, please contact us.

**Contact: Kris Beckett [kris.beckett@gmail.com](mailto:kris.beckett@gmail.com) or Kris Sprague [ksprague26@att.net](mailto:ksprague26@att.net)**

### **Coffee with a Cause**

This ministry supports non-profits and the wider community at St. John's. Meets the third Tuesday of the month. Volunteers work for a half hour on an identified project then share coffee and fellowship. All are welcome - no standing or heavy lifting required. Please join us or suggest a task we could do in support of your ministry or upcoming event. (Refreshments not served during Covid)

**Contact: Bob Davis [bdavis506@yahoo.com](mailto:bdavis506@yahoo.com) or Linda Watkins [lindamthc@yahoo.com](mailto:lindamthc@yahoo.com)**

### **New To You Shop**

St. John's resale store helps support community missions and ministries at St. John's. Volunteers help sort, display, check out purchases and staff the store during designated shifts. We are always in need of volunteers for the shop hours and donations of gently used items. Volunteers complete an application; must be able to stand, assist customers and handle money in a consistent three-hour shift once a week or once a month. Volunteers must be vaccinated. Shop

Hours: Monday-Friday 10-4,

Saturday 10-1, Monday evening 6:30-8:30

New To You is likely to reopen in mid-March.

**Contact: Sharon Martin [srsmartin52@gmail.com](mailto:srsmartin52@gmail.com) or Paulynn Auger [paulynnauger@gmail.com](mailto:paulynnauger@gmail.com)**

### **Open Hands Food Pantry**

Hunger is real in Oakland County. The Open Hands Food Pantry serves more than 18,000+ people in our region annually with food and toiletries. Volunteers package food on Friday mornings, and distributes food on Saturdays in an outdoor drive-thru operation (9:00am to 10:30am). If you are interested in volunteering, please contact the Volunteer Coordinator. More information about Open Hands and volunteer Signup Genius can be found at

[www.openhandspantry.org](http://www.openhandspantry.org)

**Contact: Timi Wittig [timiwittig@gmail.com](mailto:timiwittig@gmail.com)**

### **Open Hands Garden**

The Open Hands Garden's provides fresh produce to the Open Hands Food Pantry. The Hoop House added in 2019 now the garden provides produce nearly year-round. The garden is managed by the Garden Steering Committee and depends on volunteers to harvest, wash and package produce for weekly distribution. For volunteer opportunities, visit the garden's Facebook page or the volunteer tab on [openhandspantry.org](http://openhandspantry.org) and sign up online.

**Contact: Dennis Spatafora [djspatafora@comcast.net](mailto:djspatafora@comcast.net)**

### **Faith in Justice (Social Justice Group)**

We seek to build the Beloved Community through seeking justice and equity for all. We build relationships, identify issues of concern, research them and organize for change. Our work may take the form of advocacy, hosting events, mobilizing or community organizing with other groups in the region. We meet once a month, with follow-up work required.

**Contact: Lynne Muth [lynne.muth@gmail.com](mailto:lynne.muth@gmail.com)**

## **PASTORAL CARE**

### **Card Ministry**

The card ministry writes and sends birthday, anniversary, get well, sympathy cards, etc. with a blessing, to members in our parish each month. This ministry meets on the second Tuesday of the month at 10:00am (for about an hour) in the Library to write, address and stamp the cards. All are welcome. Donations of stamps and cards are appreciated. We are thankful for all the help.

**Contact: Kathy Kustowski and Gloria Brown [ksaturn3@gmail.com](mailto:ksaturn3@gmail.com)**

### **Congregational Care Meals**

This group of volunteers works with a coordinator to provide a few meals to people at essential times – following a surgery, a birth in the family, a death in the family, or as needed. We are actively recruiting for people in the parish who would take a meal at least once a year to another member in need.

**Contact: Jennifer Wofford 248-797-9991 [jwo920@yahoo.com](mailto:jwo920@yahoo.com)**

## **Healing Ministers and Eucharistic Visitors– See Worship**

### **Pastoral Care Team**

Clergy respond to urgent pastoral care needs like hospitalization, dying, emergencies that require immediate care. Lay people respond to long term needs, like loneliness, inability to attend church on Sundays, chronic illness or being homebound, loss of family members to death or conflict, or other on-going conditions requiring the presence of the faithful. Included in long-term care ministries are Eucharistic Visitors, Card Ministry, Healing Ministers, Meals, and Prayer Shawls. Prayer and conversations partners are assigned in some instances.

**Contact: Janice Pederson [janicepedersen@verizon.net](mailto:janicepedersen@verizon.net)**

### **Prayer Partners**

It's a powerful thing to know that someone is praying for you - not for a material thing or for an outcome, but just for YOU (in all the ups and downs, discoveries and mistakes and joys of life). This is an intergenerational program, connecting youth (grades 5-12) with adult members from Bible Study and Education for Ministry (EfM). Once paired, the only commitment is to pray for each other throughout the year. To become a Prayer Partner, contact us.

**Contact: Veronica Griffith [vgriffith777@gmail.com](mailto:vgriffith777@gmail.com)**

### **NEW - Knitters and Crocheters**

Parishioners make prayer shawls, prayer squares, and other crafted items (including quilts) for distribution among our parishioners and friends as part of our Pastoral Care Team. If you crochet or knit or quilt and want to join this team (sometimes they work together, and some members work alone), let us know. All are welcome.

**Contact: The Rev. Stacy Salles 248-546-1255 [stacysalles55@gmail.com](mailto:stacysalles55@gmail.com)**

## **PARISH LIFE**

### **Christmas Legacy Tea**

In December, members of the parish are invited to a tea to see old friends, make new friends, and reminisce about the gifts of parishioners in years gone by that enable our ministries and programs today. The Tea is sponsored by the Planned Giving Program (subcommittee of the Finance Committee). If you are interested in helping with this event, we seek co-chairs each year. Contact the office.

**Contact: St. John's Office 248-546-1255 [office@stjohnro.org](mailto:office@stjohnro.org)**

### **Church History and Archive**

Church history is a ministry that collects, stores, and occasionally displays historical material about St. John's. There is quite a bit of material already in our archives. We are currently looking for people to re-form this committee. If you have an interest in history, archives, and display, please contact us.

**Contact: Mary Fairman [marfairman@comcast.net](mailto:marfairman@comcast.net)**

### **Daytrippers**

This group organizes outings for adults (Tour of Ford Field, lunch at the White Horse Inn, etc.). Participants meet at the church on a designated day/time, carpool, share an educational or social experience, lunch (Dutch treat), and then travel back to the church. Watch bulletins and e-news for announcements. If you have a suggestion for an outing, please let us know.

**Contact: Linda Tucker [lindaetucker45@gmail.com](mailto:lindaetucker45@gmail.com)**

### **The Newcomers Committee**

This group welcomes and incorporates new members to St. John's. We help people connect and become part of the life of the parish. Meets approximately three times a year for planning, with some follow-up work required, and host brunches and small group gatherings. Please join us if you like to make people feel at home.

**Contacts: Lynne Muth  
[lynne.muth@gmail.com](mailto:lynne.muth@gmail.com)**

## OPERATIONS

### **Closers (and Openers Too)**

The Closers are appointed individuals who open the church at 7:00am on Sunday mornings or close at noon-ish on Sunday afternoons (and occasionally other parish events) every six weeks or so. In addition to unlocking/locking doors, they switch lights on/off, turn on coffee machine and adjust heat. This is a very important ministry that is appointed by the Rector. Let us know if you are interested.

**Contact: Tim Morgan [timmorgan1653@gmail.com](mailto:timmorgan1653@gmail.com)**

### **Finance Committee**

Serving in an advisory capacity to the Rector and Vestry, the finance committee works to ensure the long-term financial health and stability of St. John's, and takes on ad hoc finance-related assignments as requested by the Rector and/or Vestry. If you have expertise in accounting, finance or investment, and would like to serve (monthly meeting and some research), please contact us.

**Contact: Maria Walter [mlwalter824@gmail.com](mailto:mlwalter824@gmail.com) or Bob Weigel [robertcweigel@gmail.com](mailto:robertcweigel@gmail.com)**

### **Gardening, Groundskeeping and Creation Care**

Except for lawn mowing, the church grounds are cared for by parishioners and friends. St. John's has several garden areas that need weeding, planting, mulching, planning, and a lot of love and attention. Last year a dedicated group cleared beds to prepare for new, low maintenance plants to enhance the building and contribute to the biodiversity needed to fight climate change. All ages and abilities are welcome! There is always something to do to care for God's creation.

**Contact: Marie Donigan [mariedonigan@yahoo.com](mailto:mariedonigan@yahoo.com)**

### **HoneyDoers**

Do sparkling windows make you swoon? Does vacuuming bring you joy? Then the HoneyDoers is the group for you! We meet the fourth Tuesday of the month at 10:30am to do odd jobs that don't always get done. This helps our St. John's staff and gives us time to socialize as well. Everyone welcome!!

**Contact: Linda Tucker [lindaetucker45@gmail.com](mailto:lindaetucker45@gmail.com)**

### **Maintenance Committee**

The Maintenance Committee is made up of volunteers who do small and medium maintenance or repairs according to their talents, and analyze maintenance or repair issues, that are forwarded to the Rector and Vestry for further action. On occasion, a maintenance member is present when a contractor is on site. There is always room for additional volunteers.

**Contact: Tim Morgan [timmorgan1653@gmail.com](mailto:timmorgan1653@gmail.com)**

### **Resurrection Garden**

Join the grounds crew who provide loving care for Resurrection Garden. This involves maintaining the garden from late Spring through Fall. Includes planting, weeding, watering, donating and/or purchasing plants. The ministry is open to all ages who are interested in learning the importance of creating a loving garden for the remembrance of those who are interned in the garden.

**Contact: Cindy Fellner [cfellner@att.net](mailto:cfellner@att.net) or Joyce Morey [joycemorey4917@gmail.com](mailto:joycemorey4917@gmail.com)**

### **Stewardship Committee**

The Stewardship Committee promotes stewardship of the parish in terms of financial pledges and ministry. The committee works with the Rector to establish themes and activities for an annual stewardship campaign in order to solicit pledges of financial support for the coming year. It also helps to coordinate follow-up and other stewardship-related activities. The Stewardship Committee is appointed by the Rector.

**Contact: Joey Spano [jmspano74@gmail.com](mailto:jmspano74@gmail.com)**

### **Teller Ministry**

Tellers count the weekly offering and create detailed information that the office uses for record keeping. The Tellers are appointed by the Rector and perform this service while working in pairs every Sunday. This ministry had been on hiatus during the pandemic and will reconvene soon.

**Contact: Chuck Tucker** [cjtucker1@comcast.net](mailto:cjtucker1@comcast.net)

### **Vestry**

The Vestry, made up of nine to twelve members of the parish who are the elected leaders of the St. John's community. They meet monthly to discern and set the vision and priorities of the congregation. They are stewards of their congregation's property and lay spiritual leaders of its mission and ministry. Three to four new members of the Vestry are elected each year to serve a three-year term. From within the group, a Senior Warden and a Junior Warden or two Co-Wardens are elected by the Vestry as leaders. Members of the parish may attend Vestry meetings as guests on the fourth Tuesday of each month. If you are interested in being considered for election, contact any member of the Nominating Committee which is announced in late October/early November of each year.

### **Other Programs Housed at St. John's through contracts or rental agreements:**

#### **Alcoholics Anonymous and other 12 step programs**

During the week, many 12 step programs meet at St. John's. Check the church calendar for days, times, and locations.

Contact: Jennifer Perkins 248-546-1255 [office@stjohnro.org](mailto:office@stjohnro.org)

#### **Kitchen Contracts**

St. John's has active contracts with two commercial companies (Mrs. Mason's Co. and Bake Treats) to use the kitchen six days a week. These rentals bring income to the Church with their use of our facilities.

Contact: Jennifer Perkins 248-546-1255 [office@stjohnro.org](mailto:office@stjohnro.org)

#### **Mon Ami**

Mon Ami is the common name for the child day care provider which leases space in the south end of the main church building since 1994. They have provided quality day care for generations of children in our area. Contact: Mon Ami (Carolyn Rondot) 248-547-1380

#### **Open Hands Food Pantry**

Open Hands Food Pantry, founded in the lower level of St. John's in 1982 to distribute emergency groceries, has grown into a community-based organization with its own 501c3 nonprofit status. Open Hands is open to anyone seeking emergency food; we are open every Saturday morning. Open Hands Food Pantry is staffed by well over 100 volunteers. Volunteer leaders recruit and schedule volunteers and groups, manage the food inventory and oversee the onsite operations. The programmatic vision and strategy of the organization are managed by a volunteer Board of Directors. Open Hands Food Pantry allows for and encourages the participation of many additional volunteers to bag and distribute food, and to participate in fundraising. Volunteers also plant, cultivate, harvest, and take fresh produce in the Open Hands Garden.

When the pandemic hit in March 2020, Open Hands moved its entire operation out of a church basement where the food pantry is housed and into a "drive through food pantry" in the parking lot. Volunteers work outside, socially distanced, masked - placing place fresh produce, meat, diapers and toiletries, and a week's worth of shelf stable groceries in the trunks of participants cars. The whole process is quick (10 minutes), and ensures the safety, privacy, and dignity of people coming for emergency food. This year, Open Hands served approximately 18,000 guests. Volunteers are always welcomed. Sign up on [openhandpantry.org](http://openhandpantry.org).

## St John's 2021 Stewardship Campaign

On behalf of the Stewardship Committee, I wish to sincerely thank you for submitting your pledges for 2022. Pledging is critical as it allows the vestry to properly and responsibly plan for the year ahead.

There were a total of 165 pledges submitted totaling \$381,141. Although this figure falls slightly short of our \$400,000 goal, it is important to note that the *average* gift for 2022 increased from \$2,204 to \$2,309. Fifty-one percent of our congregation increased their pledge. In addition, we welcome twenty-two new pledgers. *The first chart below provides a snapshot of pledges for 2022 with a comparison to pledges in 2021. The second chart shows a comparison over the past five years.*

We have many ministries here at St. John's. The work that we do, unquestionably has a positive impact on our church and the greater community. If we are to continue this work, we must keep St. John's financially stable.

So, the Stewardship Committee thanks you for your strong faith, your commitment to St. John's and your unwavering dedication to helping others in our world.

Kindest regards,  
Joey Spano, Chairperson  
Stewardship Team 2022

**Chart 1: 2022 Stewardship Campaign Pledge Statistics as of 1/9/2022**

		#pledges	\$
Pledges in 2021		162	\$357,035
Average gift in 2021	\$2,204		
<b>Pledges in 2022</b>		<b>165</b>	<b>\$381,141</b>
Average gift in 2022	\$2,309		
Goal for 2022		180	\$400,000*
	<i>To date (1/9/2022):</i>		<i>Net\$increase/decrease</i>
51%	#Increased pledge	84	\$30,308
13%	#New pledge	22	\$24,141
25%	#No change to pledge	41	\$0
11%	#Decreased pledge	18	-\$9,983
	#Died/moved/non-renewed	14	-\$16,030
<b>New dollars (net/cumulative 2022)</b>			<b>\$28,406</b>

2022 campaign at 95% toward our goal of \$400,000

**Chart 2: 5 Year Pledge Statistics**

	2018	2019	2020	2021	2022	5 Year Avg.
# of Pledges	169	166	162	162	165	165
# New pledgers	22	23	18	22	22	21
# Pledge higher than previous year (increase)	75	70	63	58	84	70
# Pledge same as previous year	56	53	57	64	41	59
# Pledge lower than previous year	16	20	24	18	18	9
# Moved/Died (no longer pledging)	22	23	23	22	14	21
<b>Average Pledge</b>	<b>\$2,219</b>	<b>\$2,303</b>	<b>\$2,230</b>	<b>\$2,204</b>	<b>\$2,309</b>	<b>\$2,241</b>
Total Pledge Dollars	\$375,000	\$382,380	\$361,382	\$357,035	\$381,141	\$371,388
Year to Year Increase	3.0%	2.0%	2.0%	-5%	7%	

## 2022 Year Pledge Statistical Study (10-year trend)

Year	Number of Pledges	Amount Pledged	Average Pledge
2013	130	\$280,048	\$2,054
2014	135	\$312,558	\$2,315
2015	150	\$330,230	\$2,201
2016	160	\$356,885	\$2,230
2017	166	\$367,780	\$2,215
2018	169	\$375,000	\$2,219
2019	166	\$382,380	\$2,303
2020	162	\$361,382	\$2,230
2021	162	\$357,035	\$2,204
2022	165	\$381,141	\$2,309

### Sacraments 2021

#### Baptisms

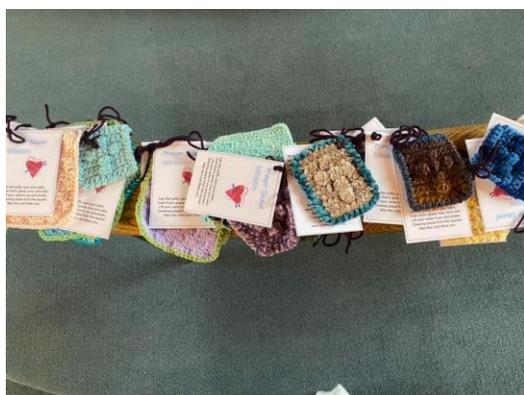
Hallitt Samson O'Connor  
 Gabby Oginsky  
 Hannah Oginsky  
 Lucas Schrode Hintz

#### Weddings

Michael Doa & Rachel Swift  
 Cara Gonzales & Beth Masserang  
 Liz Ryan & Alycsa Valentine

#### Burials

Phillip Anderson  
 Linda Avery  
 Robert Samaritan Bynum  
 Peg Eidson  
 Bruce Griggs  
 Richard Lathrop  
 Marcia Poole  
 Bena Poston  
 Michael Rawlik  
 Joyce Simmons  
 John Tower  
 Virginia Wagner  
 Carl Weiler



**ST. JOHN'S EPISCOPAL CHURCH  
2021 BUDGET vs. ACTUAL SUMMARY**

		2021 FULL YEAR			Notes
		BUDGET	ACTUAL (final)	BETTER (WORSE) THAN BUDGET	
1	<b>REVENUES</b>				
2	Total Pledged Income	356,109	373,241	17,132	Pledge pmts exceed pledges by \$3k, budgeted \$9k shortfall. New pledges exceed bud by \$3k.
3	Total Plate & Miscellaneous	19,000	17,754	(1,246)	
4	Total Other Income	4,100	4,795	695	Plate giving short by \$5k due to COVID, but other misc giving high by almost \$4k.
5	Total Rental Income	57,900	75,886	17,986	
4	Total Dividends and Interest	16,781	14,844	(1,936)	Open Hands increased cost sharing by \$13k. Kitchen usage up by \$7k thanks to two full time tenants.
5	Assistance from Diocese	0	0	0	
6	Total Other Funding	13,000	58,685	45,685	PPP loan forgiven and after supporting New to You renovation, net inc to St John's \$32k. Memorial giving high by \$14k.
7	<b>TOTAL REVENUES</b>	466,890	545,205	78,316	
8	<b>EXPENSES</b>				
9	Total Clergy & Staff	296,261	266,316	29,945	\$32k savings with Rev. Stacy replacing Rev. Beth B part offset by higher wages for sextons in midyear. Underspending of most ministries due to COVID.
10	Total Ministries	7,100	3,889	3,211	
11	Total Worship	11,780	12,983	(1,203)	Gas rate up 35% and usage up 12%. Electric rate up 9% and usage up 12%.
12	Total Other Expenses	2,500	3,729	(1,229)	
13	Total Utilities	38,356	46,929	(8,573)	Snow removal high by \$1800, tri-ennial elevator maint \$1400, HVAC/Boiler repairs higher anticipated
14	Total Building & Grounds	96,085	105,112	(9,027)	
15	Total Mission Support	47,268	47,268	0	Online giving fees high by \$1700
16	Total Office & Admin	24,539	26,338	(1,799)	
17	<b>TOTAL EXPENSES</b>	523,889	512,564	11,325	
18	<b>NET OPER SURPLUS/&lt;DEFICIT&gt;</b>	(56,999)	32,641	89,640	\$32,641 surplus added to 2015-2020 accumulated surplus of \$109,765 for total accumulated surplus of \$142,406

St John's Episcopal Church  
**Statement of Activities**

Date Range: Jan 1st 2021 - Dec 31st 2021 | Filtered by: Fund

**Fund: Capital Campaign**

Accounts	Actual Jan 01, 2021 - Dec 31, 2021	Actual Jan 01, 2020 - Dec 31, 2020	Actual Jan 01, 2019 - Dec 31, 2019
<b>Revenues</b>			
<b>Pledged Income</b>			
501030 Capital Campaign	231,946	224,151	314,310
503500 Processing cost	0	0	0
<b>Total Pledged Income</b>	<b>231,946</b>	<b>224,151</b>	<b>314,311</b>
<b>Other</b>			
501040 Capital Campaign Grants	0	40,000	0
501041 Capital Campaign Other Income	0	25,212	0
<b>Total Other</b>	<b>0</b>	<b>65,212</b>	<b>0</b>
<b>Total Revenues</b>	<b>\$ 231,946</b>	<b>\$ 289,363</b>	<b>\$ 314,311</b>
<b>Expenses</b>			
<b>Building &amp; Grounds</b>			
655100 General Maintenance	2,700	0	0
685702 Celebration - Cap campaign	0	0	2,646
685703 Consulting - Cap Campaign	7,000	0	15,372
685704 Concert - Cap Campaign	0	0	1,057
685705 Construction - Cap Campaign	6,895	0	0
685706 Roof	0	63,420	0
685707 Engineer	0	17,800	0
685708 Architect	15,750	0	0
685709 Construction Management	58,557	0	0
685710 Accessibility Construction	40,500	11,300	0
685711 HVAC Project	192,063	168,287	0
685714 Furniture	1,100	0	0
<b>Total Building &amp; Grounds</b>	<b>324,565</b>	<b>260,807</b>	<b>19,076</b>
<b>Office &amp; Admin</b>			
660020 Due & Subscriptions	1,066	0	0
660030 Online giving fees	419	707	0
685701 Admin -Cap Campaign	0	256	4,714
698002 Finance Charges	0	0	21
<b>Total Office &amp; Admin</b>	<b>1,485</b>	<b>963</b>	<b>4,735</b>
<b>Total Expenses</b>	<b>\$ 326,050</b>	<b>\$ 261,770</b>	<b>\$ 23,811</b>
<b>Net Total</b>	<b>( \$ 94,103 )</b>	<b>\$ 27,592</b>	<b>\$ 290,500</b>

St John's Episcopal Church  
**Statement of Financial Position**

As of: Dec 31st 2021

Accounts	Balance This Year Year to Date	Balance Last Year Year to Date	\$ Change
<b>Assets</b>			
<b>Checking</b>			
110000 Cash - General	64,093	36,581	27,512
110030 Cash - Building Fund	0	2,507	(2,507)
110050 Cash - Peace Pole Bench Fund	0	1,985	(1,985)
110060 Cash - Capital Campaign	148,989	247,525	(98,535)
<b>Total Checking</b>	<b>213,082</b>	<b>288,597</b>	<b>(75,515)</b>
<b>Other</b>			
126000 Domini-Operating Reserve	118,504	148,478	(29,974)
127000 Domini-Rector Discretionary	2,947	2,947	0
128000 Domini - Capital Campaign	75,000	75,000	0
<b>Total Other</b>	<b>196,451</b>	<b>226,425</b>	<b>(29,974)</b>
<b>Long-Term Investments</b>			
129000 Growth and Income Fund	525,692	311,742	213,950
132000 Opportunity Resource Fund	29,735	29,735	0
<b>Total Long-Term Investments</b>	<b>555,427</b>	<b>341,476</b>	<b>213,950</b>
<b>Total Assets</b>	<b>\$ 964,960</b>	<b>\$ 856,499</b>	<b>\$ 108,461</b>
<b>Liabilities &amp; Net Assets</b>			
<b>Liabilities</b>			
203001 Credit Card B. Taylor #5940	12	1,287	(1,275)
203004 Credit Card B. Bingham #1555	0	100	(100)
203008 Credit Card J. Perkins #3126	162	0	162
<b>Current Liabilities1</b>			
204000 Kitchen Deposit & Reserve	5,334	5,091	243
<b>Total Current Liabilities1</b>	<b>5,334</b>	<b>5,091</b>	<b>243</b>
<b>Accounts Payable</b>			
201000 A/P Gen Operations Fund	1,492	4,590	(3,098)
201001 Next year's pledges	2,040	4,500	(2,460)
201002 Clergy Sabbatical Accrual	5,898	4,902	996
201003 Prepaid Revenue	802	0	802
<b>Pass Through A/P</b>			
186000 Open Hands	(1,941)	0	(1,941)
186200 Heifer International	0	(81)	81
401581 Due To/From NTY	(3,229)	0	(3,229)
<b>Total Pass Through A/P</b>	<b>(5,169)</b>	<b>(81)</b>	<b>(5,088)</b>
<b>Total Accounts Payable</b>	<b>5,063</b>	<b>13,912</b>	<b>(8,849)</b>
<b>Long Term Liabilities</b>			
301300 General Memorials	194	7,000	(6,806)
301301 Education Memorials	18	18	0
301302 Music Memorials	893	893	0
301303 Worship Memorials	261	322	(61)
301304 Building & Grounds Memorials	0	50,300	(50,300)
301305 Library Memorials	301	301	0
301307 Organ Maintenance Memorials	1,210	1,210	0
301310 Special Gifts	0	252	(252)
301311 Sabbatical Grant	28,685	0	28,685

<b>Accounts</b>	<b>Balance This Year Year to Date</b>	<b>Balance Last Year Year to Date</b>	<b>\$ Change</b>
401252 Pilgrimage/Youth Retreats	( 815)	( 815)	0
401310 Marriage Counseling	500	500	0
401380 Resurrection Gardens	1,924	2,145	( 221)
401452 Aids Ministries	121	121	0
401470 Episcopal Peace Fellowship	152	152	0
401580 Discretionary	5,062	5,881	( 819)
401661 SOS Fund	872	872	0
401790 Rector's Program Fund	1,580	1,580	0
401800 Discretionary	810	810	0
460000 Vacation Bible School	35	35	0
Total Long Term Liabilities	41,804	71,578	( 29,774)
Total Liabilities	52,375	91,967	( 39,592)
<b>Net Assets</b>			
480050 Capital Campaign	228,901	318,820	( 89,919)
480060 Legacy Memorial Fund	169,536	0	169,536
<b>Unrestricted Fund Balances1</b>			
470000 Operating Fund	103,251	129,480	( 26,229)
471001 Investments Fund	356,156	311,742	44,414
471010 Building Fund	52,756	2,456	50,300
480010 Memorial Fund	0	50	( 50)
480040 Peace pole Bench Fund	1,985	1,985	0
Total Unrestricted Fund Balances1	514,148	445,712	68,436
Total Net Assets	912,585	764,532	148,053
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 964,960</b>	<b>\$ 856,499</b>	<b>\$ 108,461</b>

**ST. JOHN'S EPISCOPAL CHURCH**  
**2022 APPROVED BUDGET VS 2021 BUDGET AND ACTUAL**

		2021 FULL YEAR			2022 BUDGET		
		BUDGET	ACTUAL	BETTER (WORSE) THAN BUDGET	2022 APPROVED BUDGET	2022 BUDGET OVER / (UNDER) 2021 BUDGET	2022 BUDGET OVER / (UNDER) 2021ACTUAL
1	<b>REVENUES</b>						
2	Total Pledged Income	356,109	373,241	17,132	379,963	23,854	6,722
3	Total Plate & Miscellaneous	19,000	17,754	(1,246)	19,000	0	1,246
4	Total Other Income	4,100	4,795	695	4,300	200	(495)
5	Total Rental Income	57,900	75,886	17,986	105,000	47,100	29,114
4	Total Dividends and Interest	16,781	14,844	(1,936)	19,000	2,219	4,156
5	Assistance from Diocese	0	0	0	30,507	30,507	30,507
6	Total Other Funding	13,000	58,685	45,685	18,200	5,200	(40,485)
7	<b>TOTAL REVENUES</b>	466,890	545,205	78,316	575,970	109,080	30,765
8	<b>EXPENSES</b>						
9	Total Clergy & Staff	296,261	266,316	29,945	321,915	25,654	55,599
10	Total Ministries	7,100	3,889	3,211	7,500	400	3,611
11	Total Worship	11,780	12,983	(1,203)	16,480	4,700	3,497
12	Total Other Expenses	2,500	3,729	(1,229)	2,500	0	(1,229)
13	Total Utilities	38,356	46,929	(8,573)	47,356	9,000	427
14	Total Building & Grounds	96,085	105,112	(9,027)	100,650	4,565	(4,462)
15	Total Mission Support	47,268	47,268	0	46,895	(373)	(373)
16	Total Office & Admin	24,539	26,338	(1,799)	26,789	2,250	451
17	<b>TOTAL EXPENSES</b>	523,889	512,564	11,325	570,085	46,196	57,520
18	<b>NET OP SURPLUS/&lt;DEFICIT</b>	(56,999)	32,641	89,640	5,885	62,885	(26,756)
19	Interest Expense on Capital Campaign Loan				(7,500)		
20	<b>NET SURPLUS/&lt;DEFICIT&gt;</b>				(1,615)		



January 25, 2022

Dear St. John's,

### **Update on the Capital Campaign Construction Project**

As always, we want to express our deep gratitude to everyone who has contributed financially to the Capital Campaign. Your support of the plan to keep our facility safe and welcoming is an inspiration. We also want to thank you for your patience as our “pardon our dust” phase continues.

Most aspects of the project have proceeded very well. We have picked up momentum with visible progress - the elevator tower is now in place; the roof of the new vestibule will be built soon, followed by the installation of the glass vestibule, and the core project is still within our original budget of \$750,000.

On the other hand, many of you are aware that the construction revealed three significant pre-existing infrastructure issues that can't be covered by the original budget and contingency. Two of those issues were discussed with you at recent Q & A sessions - the problem with our electrical service panel and the discovery of an abandoned underground fuel oil tank. A third issue has emerged with the fire alarm system, which is addressed below.

Recently, the scope of these infrastructure issues has become clearer, which means the financial impact is also becoming clearer. These issues have two important impacts on the facility – first, they are directly connected to the new construction and will need to be addressed in order to complete the project. Secondly, and perhaps more importantly, these issues are related to safety concerns that must be addressed to secure our parish home for future generations.

In November it was discovered that the main electrical distribution panel and the main power feed into the building has suffered ongoing, undetected water damage and must be replaced. In some ways this discovery was a blessing because the damage posed an unseen but significant safety concern. The main electric distribution panel must be replaced, and we have now determined that the power feed coming into the building will need to be replaced at the same time in collaboration with DTE.

Shortly after this discovery, the excavation for the new entry vestibule revealed an abandoned and leaking underground fuel oil tank that was not detected by the survey team. We had to proceed with the removal of the tank and clean up the oil or we could not proceed with the project. Our construction management team did an excellent job responding to this situation and it has been fully resolved, but not without a significant and unexpected cost that consumed almost the entire construction budget contingency.

A third issue that we now face is concern from the Fire Marshall regarding the existing fire alarm system. The building is equipped with a system that is in working order and inspected semi-annually for basic function. However, when a building is under construction, the Fire Marshall has the authority to insist that the entire system meet current codes. Unfortunately, our fire alarm system, having been installed many years ago, does not meet current codes, therefore, the Fire Marshall is requiring that we bring the full system up to code. This was not addressed by the city during the building permit process.

As you might imagine, remediation, repairs and upgrades to these systems is expensive and falls outside the scope of the project budget. At this time, we are not able to provide a dollar amount to complete this work, but what we can say is that resolving all these issues is likely to cost more than \$ 200,000, above and beyond the current renovation budget of \$ 750,000.

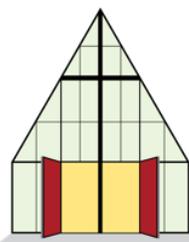
The Vestry and the Finance Committee are discussing a financial strategy to address this challenge including diocesan grants, additional loans, or spending some of our savings, but one thing is clear – we will need to augment any solution with additional pledges. In mid-February we hope to share actual bids with you, but for now, we are asking you to prayerfully consider what you may be able to contribute to this cause. We are appealing to those who have already pledged to the Capital Campaign as well as those who have not had an opportunity to contribute in the past. As soon as we have solid information, we will send you another letter with a pledge card asking what you are able to add to your pledge now, or spread out over the remainder of 2022, or if you prefer, a pledge extending into 2023. You can also pledge online at any time.

We expect the construction project to continue with many of our spaces opening up in March. However, the electrical and fire alarm systems have long lead times, so the full project, including bringing the new elevator online, will be delayed beyond that time by a few months.

Please know that our St. John's project team and our professional partners of Tom Roberts Architects and Ronnisch Construction Group are working tirelessly to ensure that we get to the best possible outcome that is as cost effective as possible while ensuring a safe and secure facility.

Thank you again for all you do to support St. John's,

*Marie Donigan, Co-Chair of the Capital Campaign, Veronica Griffith, Co-Warden of the Vestry, Maria Walter, Treasurer and Co-Chair of Finance Committee, Bob Weigel, Co-Chair of Finance Committee, Will Wittig, Co-Warden of the Vestry and Co-Chair of the Capital Campaign*



AFFIRMING OUR WELCOME:  
BUILDING IN FAITH

**Ephesians 3:20-21** *Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to God from generation to generation in the Church, and in Christ Jesus for ever and ever. Amen.*

# Overall Campaign Financial Summary

## Capital Campaign Financial Estimate Overview

*Not including additional infrastructure projects*

### Expense Budget

	Parish Approval Jan. 2020	Parish Approval Jan. 2021	Vestry Approval Sept. 2021	Annual Meeting Jan. 2022
#1 - Roof Repairs	\$75,816	\$63,500	\$63,420	\$63,420
#2 - Hospitality Project (HVAC)	\$444,290	\$387,000	\$383,353	\$383,353
#3 - Accessibility Project (Vestibule, Elevator, Ramp, Etc.)	\$616,047	\$736,500	\$844,460	\$854,000
Campaign and Misc. Admin. Costs	\$23,847	\$44,000	\$33,267	\$27,227
<b>Total Estimated Expenses</b>	<b>\$1,160,000</b>	<b>\$1,231,000</b>	<b>\$1,324,500</b>	<b>\$1,328,000</b>

### Expected Revenue

Original Campaign Pledged Amount	\$881,173			
All Pledges and Gifts Received to Date		\$538,461	\$687,292	\$784,053
Grants	\$30,000	\$58,212	\$58,212	\$58,212
Bequests		\$7,000	\$13,100	\$13,100
Total Received So Far		\$603,673	\$758,604	\$855,365
Remaining Pledges		\$342,712	\$206,696	\$112,635
<b>Total Campaign Revenue</b>	<b>\$911,173</b>	<b>\$946,385</b>	<b>\$965,300</b>	<b>\$968,000</b>
Vestry Allocation from Accumulated Surplus / Savings			\$60,000	\$60,000
Long Term Loan from the Diocese	\$248,827	\$284,615	\$300,000	\$300,000
<b>Total Expected Revenue</b>	<b>\$1,160,000</b>	<b>\$1,231,000</b>	<b>\$1,325,300</b>	<b>\$1,328,000</b>

### Accessibility Project Budget Detail

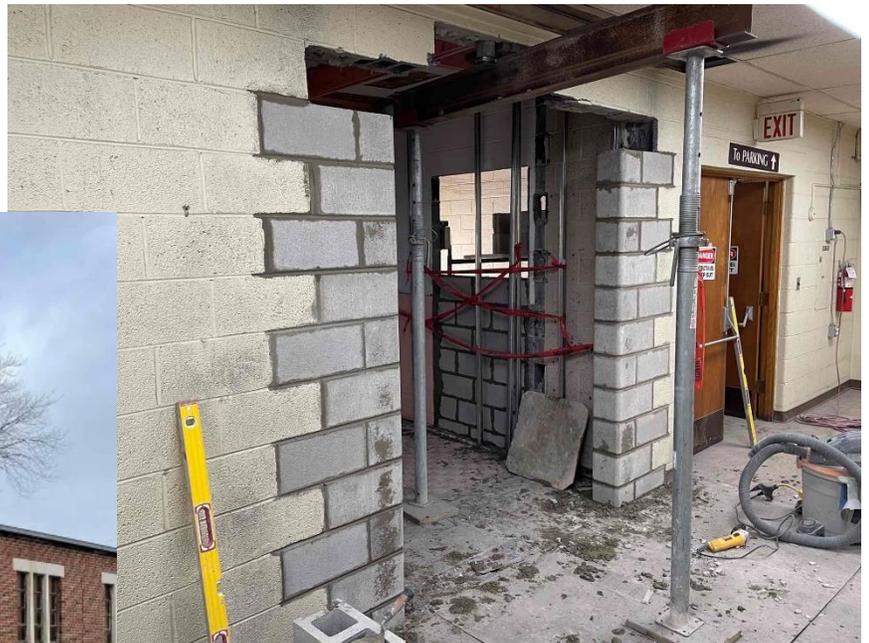
All Sub-Contractors	\$613,000
Const. Management, General Conditions, Permits	\$107,000
Construction Contingency (spent on misc. and oil tank)	\$30,000
Estimate - Additional Misc. Change Order Allowance	\$5,000
<b>Sub-Total</b>	<b>\$755,000</b>

### "By Owner" Work

Architect and Engineering	\$33,500
Haz Mat Testing and Survey	\$5,750
Woodward Ramp - Completed	\$12,000
Utility Pole Work by AT & T	\$12,090
Furniture by Owner	\$30,060
Low Voltage Work and Radiator Work by Owner	\$5,600

**Total Accessibility Project** **\$854,000**

*Not including additional infrastructure projects*



Capital Campaign

**Accessibility Project Income / Expenses / Cash Flow**

*Not including additional infrastructure projects*

**Estimated Expenses**

	Feb.	March	April	May	June	July	
Ronnisch Construction	\$175,000	\$175,000	\$118,000	\$29,000			\$522,576
Tom Roberts Architects	\$7,700	\$2,000		\$750			\$10,450
Radiator Work	\$2,600						\$2,600
Furniture		\$14,730					\$14,730
Community Room Cabinets		\$3,644					\$3,644
Misc. Furniture				\$3,000			\$3,000
Low Voltage Work			\$3,000				\$3,000
<b>Monthly Total</b>	<b>\$185,300</b>	<b>\$195,374</b>	<b>\$121,000</b>	<b>\$32,750</b>	<b>\$0</b>	<b>\$25,576</b>	<b>\$560,000</b>

**Estimated Income / Cash Flow**

	Feb.	March	April	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.		
Est. Expected Pledge Payments	\$10,235	\$10,235	\$10,235	\$10,235	\$10,235	\$10,235	\$10,235	\$10,235	\$10,235	\$10,235	\$10,235	\$10,285	
Diocese Long-Term Loan	\$300,000											\$300,000	
Transfer from Surplus / Savings		\$50,000										\$50,000	
Temp. Borrow from Reserves													
Pay / back Reserves												-\$20,000	
<b>Cash</b>	<b>\$93,653</b>	<b>\$218,588</b>	<b>\$143,449</b>	<b>\$32,684</b>	<b>\$10,169</b>	<b>\$20,404</b>	<b>\$5,063</b>	<b>\$15,298</b>	<b>\$15,533</b>	<b>\$15,768</b>	<b>\$16,003</b>	<b>\$6,288</b>	<b>\$112,635</b>
													<b>-\$50,000</b>

Cash Flow Transfer  
Cash Flow Transfer

## With Thanks for Pledges to the 2022 Annual Stewardship Campaign

The following households have made 'pledges' for the coming year\* Thank you for your participation. \*This list is current as of Wednesday, January 26, 2022. It will be updated again in the 2022 Annual Report. Thank you for your support of the ministries of St. John's through the 2022 Annual Stewardship Campaign.

Carol Aaron	Don & Angie Guest & family	John & Jelane Oginsky & family
James & Mary Adams	Abby Gustafson	Scout Osborn & Kris Sprague
Safyan Afzal & Robert Stevens	Barbara Heath	Collette Pariseau & Tim Spannaus
Rachel Andrews & Kathleen Battles	Cathy Holcomb	Janice Pedersen
Askari Asante	Waymon & Maedell Howard	Lisa Phillips
Paulynn Auger	Jeffernell Howcott	Anne Marie Piwonski & Maria Walter
Krystn Aversa	Gregory Jacoby	Mark Poston
Kris Avery & Bob Gibb & family	Ann Johnson	JoAnna Prudden
Michael Bahorski	Stephen & Patricia Johnston	Mozhgong Rajae
Anne & Peter Baird	Barbara Jones	Marilyn Robinson
Charles and Shelley Baker	Mark Jones & Jessica Worden-Jones	T. Bruce Robson
Gregg & Denise Barnett & family	Paula & Karen Jones	Ann Ruggirello & Marsha Tuck
Erich & Jennifer Bartleman	David Kaiser	Thomas S. Russell
Kris & Paul Beckett	Elaine Kapelanski	Linda Sauchak & family
Greg & Terri Bennett & family	Barbara & James Karchon	Bobbie Schillag
Carol Berousek	Pete & Maureen Kelly	Nancy & Jeff Sever
Elin, Vincent, & Gabriella Betanzo	Barbara Claire Killinger	Martha Gibiser Shea
George Blair	Mary Kimber	Jennifer Smigielski & family
Rosalie Boerkoel	Jon Kingsepp	Deborah & Jackie Smith
Christopher Bosley	Sandor Kiss	Joey Spano
Mary & Andy Boyle & family	Annie Klunk	Dennis & Rosemary Spatafora
Dayton & Stasi Brown	Kellie & Erik Kornmiller & family	Jackie Speer
Gloria Brown & Kathy Kustowski	Ray & Diana Kwiatkowski	Nicole & Andy Stewart & family
Scott & Jen Bruns & family	Suzanne Larson	Angela & Jayson Stough
Christine Carline	Jalynn Lassic	Nick & Kristen Swan & family
Elyse Carnagie & Jacob Nelson & family	Robert Lazich	Elizabeth Swanchara
Janet Clark	Maryann LeComb & Kathy Stricker	Russell & Allison Sykes & family
Megan & Matthew Clark & family	Richard LeJeune	Jennifer & Greg Taub & family
Ann Davis	Kayleigh Long	Melissa Thompson & family
Chris Davis & Lonnie Shelton	Jill Lowing	Barbara Thornton
Peg Coury & Lisa Dion	Barbara Lugger	Beth & Perry Threatt
Janet & Clarence Craft	Melanie & Ned Macey & family	Susan Tower
Sandra Curtis	Dan & Lisa Machesky & family	John Trace
Jamiel Dado & Elizabeth Isaakson Dado	Kelly Mankin & Michael Tonda	Chris & Susan Trebilcock
Carolyn Darling	Heidi & Rob Mapley & family	Sara Troyer & family
Bob Davis & Linda Watkins	Ricky A. Marince	Chuck & Linda Tucker
Chris Davis & Lonnie Shelton	Dan Martin	Valerie & John Tucker
Bruce & Cheryl Donigan	Sharon Martin	Mark & Becky Valenti
Marie Donigan & Kevin McLogan	Connie Maszatics & Sharon Williams	Liz & Alycsa Valentine
Leesa & Keith Elkins & family	Brent & Joan McFeaters	Dustin Walker
Ellen Ehrlich & Linda Northcraft	Brian and Holly McNeal & family	Bob Walsh
Bernadette Ethridge	Mark Miliotto & Beth Taylor & family	Bill & Kate Weide
Mary & Steve Fairman	Justina Misuraca	Bob & Mary Beth Weigel
H. Michael Falconer	Barbara Mitchell	Carl Weiler & James Whipple
Martie Falconer	Barbara & Chris Moran	Cheri Whalen
Cheryl Fehan	Joyce Morey	Kathy Whyard
Cynthia Fellner	LeeAnn & Tim Morgan	Kathy White
Allyson Frank	Mary Ann Morrow	Kari Wilson & family
Keith & Anjela Freeman & family	Alex Mueller	Timi & Will Wittig & family
Elle Fromm	Lynne Muth	Paul & Bette Ann Wright
Aubrey Garfield	Sarah Muth	Christopher & Daniel Wright-Cuschieri & family
Dale & Barbara Gilbertson	Bob & Trudy Nagaj	Jennifer Wofford & family
Greg Gmerek	Gary & Kelly Neighbors	Caleb & Anna Youngblood & family
Cara Gonzalez & Beth Masserang	Nadine Nichols	Tamra Zakar & family
Gail Gordon	Cynthia & Bill Nixon	
Diana Graor	Therese Nottingham	
Veronica Griffith	Lisa Oakes & family	